

**Hilliard City School District
BOARD OF EDUCATION REGULAR MEETING
October 14, 2019 – 6:30 PM
The HUB
John Marschhausen, Ph.D. – Superintendent**

Agenda

For those interested, we will have a tour of the “Think Big” space starting at 6:00 pm.

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

A3 Pledge to flag

B RECOGNITION / PROGRAM

B1 National Merit Recognition

Bradley

Isaac Shui – Commended Scholar

Darby

Noah Adams – Semi-finalist

Anvitha Anand – Semi-finalist

Anna Gerber – Commended Scholar

Ethan Hessick – Commended Scholar

Rachel Horvath – Semi-finalist

Lipika Nariseti – Semi-finalist

Brandon Roberts – Commended Scholar

Daniel Tai – Semi-finalist **Also received a perfect 36 on his ACT

Davidson

Samuel Kerr – Commended Scholar

Mitchell Messer – Semi-finalist

Elsa Toland – Commended Scholar

Eric Trout – Commended Scholar

B2 Think Big Space at The Innovative Learning Hub - We are happy to formally announce the opening of the AWS Think Big Space at the Hilliard City Schools Innovation Campus. Amazon Web Services, through its Infrastructure Community Engagement Program (AWS InCommunities) has partnered with The Hilliard Education Foundation and Hilliard City Schools to make this dream a reality. This collaboration will focus on providing students with opportunities to utilize cloud computing through the AWS Educate platform and shared Leadership Principles to enable students to explore the infinite possibilities of cloud computing as they express their creativity and imagination. The AWS Think Big Space will allow students to be active in experiential learning in an entrepreneurial ecosystem. They will navigate with empathy from concept to design within a hands-on innovative learning laboratory. This space will enhance understanding of engineering, design, business foundations, and entrepreneurs to innovate and solve real-world problems. The Think Big Space will provide students access to modern mechanical and engineering technologies, creativity and design tools, and collaborative challenges. This partnership will allow our students to be prepared for the workforce of the future while living our mission of helping students to be Ready for Tomorrow.

B3 Brian Wilson has been selected to receive the Ohio GFOA’s 2019 *Career Achievement Award* – Rep. Allison Russo.

- B4 Certificate of Recognition from AEP as the result of the District’s work on the following energy efficiency projects from 2018:
 - a. Memorial Middle School Building
 - b. Bradley High School: LED Lighting Upgrades
 - c. Heritage Middle School: LED Lighting Upgrades
 - d. Darby High School: LED Lighting Upgrades

B5 TLCP Teacher - Wassem Abdelnaby

C. ROUTINES

- C1 Additions or deletions to agenda
 - a. _____
 - b. _____

C2 Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopt the agenda.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

C3 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the September 2019 Treasurer’s Report.

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

- C4 Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the minutes from the following meetings:
 - a. September 9, 2019, regular meeting
 - b. September 9, 2019 meeting notes
 - c. September 23, 2019 work session meeting
 - d. September 23, 2019 work session meeting notes

ROLL CALL: ABATE _____, KECK _____, LAMBERT _____, LONG _____, WHITING _____.

D. PUBLIC PARTICIPATION

The Board of Education of the Hilliard City School District encourages and appreciates citizen interest in meetings of the board. This place in the agenda is especially set aside to hear comments from visitors. Persons wishing to address the board should make written requests in advance of the meeting or complete the Visitor Form found where the agenda materials are located. When called, each speaker is asked to address the board at the microphone so that remarks may be clearly heard and recorded. The speaker should give his or her name and address and limit comments to three minutes.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker’s remarks. It should be noted that this section of the agenda is to hear the views of citizens about their schools. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of the board meeting are being audiotaped.

E. CONSENT AGENDA

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certificated Personnel actions:

a. Resignation - effective end of the day as noted:

Aydin, Nesibe N, School Counselor-Secondary (50%), SUN, effective August 1, 2020
 Linehan, Ruth M, ELL Tutor, JWR, effective October 14, 2019

b. Unpaid Leave of Absence:

1. Huber, Christina L, 4th Grade, BRT, an unpaid leave of absence for family responsibilities effective the beginning of the day October 10, 2019, and ending the end of the day August 1, 2020.
2. Smiley, Tiffany L, Educational Technology Coach, COA, an unpaid leave of absence for family responsibilities effective the beginning of the day October 7, 2019, and ending the end of the day, October 24, 2019.
3. Vance, Erin M, Interv Spec-SLSP, HDV, an unpaid leave of absence for family responsibilities effective the beginning of the day October 4, 2019, and ending the end of the day October 17, 2019.

c. Change in Tutor Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	HOURS	RATE/HR	EFF DATE
Paice, Martha D								
FROM:	Intervention Tutor	50%	STB	III	16	3.5	\$35.77	
TO:	Intervention Tutor	50%	HDV	III	17	3	\$36.49	08/15/2019

d. Employments – One year limited contracts, for the 2019/2020 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	SALARY
Aydin, Nesibe N	School Counselor-Secondary	50%	SUN	M	5	\$28,761.50

e. Employment Tutors – One year limited contracts, for the 2019/2020 school year:

The number of days and hours will be established within the approved budget and student needs.

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	RATE/HR
Langlois, Nicole A	EL Tutor	100%	JWR	II	1	\$28.18

f. Decline employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Endicott, Jessica R	Cheerleading-Fr. Football	HDV	5.50%	3	\$2,605.00

g. Employment - Supplemental Salaries - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Curtis, James S	Basketball-Head 7 Girls	WMS	6.00%	4	\$2,959.00

h. Employment – Pupil Activity Programs - effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	ASSIGNMENT	BLDG	PERCT	STEP	SALARY
Balogh, Blake W	Basketball-Head 8 Boys	MMS	6.00%	2	\$2,728.00
Russell, Andrew J	Baseball-Head 7	MMS	6.00%	1	\$2,620.00
Zenobia, Matthew C	Cross Country-Asst 7 & 8	WMS	5.00%	1	\$2,183.00
Faska, Matthew T	Basketball-Asst. Varsity Boys	HDB	8.00%	11	\$5,245.00
Reed, Shae D	Basketball-Asst. Varsity Girls	HDB	8.00%	4	\$3,946.00

i. Employment – Contractual Activity Stipends – effective for the 2019/2020 school year:

All are 100% level unless otherwise indicated.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
Fogt, Andrea M	Early Intervention Transition Team	HPS	100%	\$500.00
Johnson, Julie M	Early Intervention Transition Team	HPS	100%	\$750.00
Lower, Bridget F	Early Intervention Transition Team	HPS	100%	\$500.00

Ludban, Nicole R	Early Intervention Transition Team	HPS	100%	\$500.00
Meyers, Sarah E	Early Intervention Transition Team	HPS	100%	\$750.00
Osburn, Deborah A	Early Intervention Transition Team	HPS	100%	\$500.00
Rawlins, Lauren M	Early Intervention Transition Team	HPS	100%	\$500.00
Smith, Jessica T	Early Intervention Transition Team	HPS	100%	\$250.00
Boza, Beth J	Washington DC Trip Overnight	HMS	100%	\$150.00
Cochran, Noah A	Washington DC Trip Overnight	HMS	100%	\$150.00
Crawford, Jennifer J	Washington DC Trip Overnight	HMS	100%	\$150.00
Dameron, Eric W	Washington DC Trip Overnight	HMS	100%	\$150.00
Feeney, Jennifer S	Washington DC Trip Overnight	HMS	100%	\$150.00
Geoit, Kristen M	Washington DC Trip Overnight	HMS	100%	\$150.00
Jasper, Ashli A	Washington DC Trip Overnight	HMS	100%	\$150.00
Karaoglan, Lindsay A	Washington DC Trip Overnight	HMS	100%	\$150.00
Kelch, Richard A	Washington DC Trip Overnight	HMS	100%	\$150.00
Mendenhall, Kerry E	Washington DC Trip Overnight	HMS	100%	\$150.00
Reasinger, Linda M	Washington DC Trip Overnight	HMS	100%	\$150.00
Stout, Emily N	Washington DC Trip Overnight	HMS	100%	\$150.00
VanKirk, John J	Washington DC Trip Overnight	HMS	100%	\$150.00
Wellington, Kevin S	Washington DC Trip Overnight	HMS	100%	\$150.00
Calabrese, Kyleen A	Washington DC Trip Overnight	MMS	100%	\$150.00
Dhiraprasiddhi, Lori L	Washington DC Trip Overnight	MMS	100%	\$150.00
DiSalvo, Carolyn D	Washington DC Trip Overnight	MMS	100%	\$150.00
Fought, Hilary S	Washington DC Trip Overnight	MMS	100%	\$150.00
Hanson, Brooke N	Washington DC Trip Overnight	MMS	100%	\$150.00
Hiss, Margaret I	Washington DC Trip Overnight	MMS	100%	\$150.00
Kash, Christopher S	Washington DC Trip Overnight	MMS	100%	\$150.00
King, Christopher T	Washington DC Trip Overnight	MMS	100%	\$150.00
Koob, Matthew W	Washington DC Trip Overnight	MMS	100%	\$150.00
Lambacher, Ashley M	Washington DC Trip Overnight	MMS	100%	\$150.00
Miller, Doreen K	Washington DC Trip Overnight	MMS	100%	\$150.00
Moody, Heather M	Washington DC Trip Overnight	MMS	100%	\$150.00
Moore, Lisa M	Washington DC Trip Overnight	MMS	100%	\$150.00
Petty, Elizabeth R	Washington DC Trip Overnight	MMS	100%	\$150.00
Pontius, Jeffrey B	Washington DC Trip Overnight	MMS	100%	\$150.00
Thompson, Sherise K	Washington DC Trip Overnight	MMS	100%	\$150.00
Wojciechowski, Kari L	Washington DC Trip Overnight	MMS	100%	\$150.00
Atkinson, Paul J	Washington DC Trip Overnight	WMS	100%	\$150.00
Baker, Patrick T	Washington DC Trip Overnight	WMS	100%	\$150.00
Banyots, David M	Washington DC Trip Overnight	WMS	100%	\$150.00
Baumer, Madison E	Washington DC Trip Overnight	WMS	100%	\$150.00
Bell, Douglas E	Washington DC Trip Overnight	WMS	100%	\$150.00
Clegg, Brianna N	Washington DC Trip Overnight	WMS	100%	\$150.00
Daniels, Robert A	Washington DC Trip Overnight	WMS	100%	\$150.00
Emmons, Cathleen F	Washington DC Trip Overnight	WMS	100%	\$150.00
Farrell, Shane P	Washington DC Trip Overnight	WMS	100%	\$150.00
Groene, Karley C	Washington DC Trip Overnight	WMS	100%	\$150.00
Hall, Kaitlyn C	Washington DC Trip Overnight	WMS	100%	\$150.00
Kitchen, Rita K	Washington DC Trip Overnight	WMS	100%	\$150.00
Klie, John S	Washington DC Trip Overnight	WMS	100%	\$150.00
Locke, Julie A	Washington DC Trip Overnight	WMS	100%	\$150.00
McClelland, John E	Washington DC Trip Overnight	WMS	100%	\$150.00
Murlin, Shannon R	Washington DC Trip Overnight	WMS	100%	\$150.00
Muzzalupo, Jeannette E	Washington DC Trip Overnight	WMS	100%	\$150.00
Porter, Lori K	Washington DC Trip Overnight	WMS	100%	\$150.00

Rawlins, Brian J	Washington DC Trip Overnight	WMS	100%	\$150.00
Salyer, Jeffrey S	Washington DC Trip Overnight	WMS	100%	\$150.00
Schultz, Meghan	Washington DC Trip Overnight	WMS	100%	\$150.00
Spicer, Holly M	Washington DC Trip Overnight	WMS	100%	\$150.00
Stimmel, Sharon J	Washington DC Trip Overnight	WMS	100%	\$150.00
Sweeney, Sandra L	Washington DC Trip Overnight	WMS	100%	\$150.00
Zenitsky, Teresa K	Washington DC Trip Overnight	WMS	100%	\$150.00

j. Employment – Stipends-Non Contractual – effective for the 2019/2020 school year:

All may or may not be paid with Grant monies.

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
Miller, Kathryn L	21 st Century Grant Director	BRN	\$8,000.00
Hafner, Stephanie E	21st Century Power Hour Coordinator	HZN	\$5,000.00
Wolf, Jessica L	21st Century Power Hour Coordinator	HZN	\$5,000.00
Sloat, Hilary P	21st Century Grant Director	HZN	\$8,000.00
Davell, Amanda J	Title I Power Hour Curriculum Coordinator-1st Session	JWR	\$700.00
Davell, Amanda J	Title I Power Hour Curriculum Coordinator-2nd Session	JWR	\$875.00
Prati, Jaclyn M	Title I Power Hour Coordinator-1st Session	JWR	\$1,200.00
Prati, Jaclyn M	Title I Power Hour Coordinator-2nd Session	JWR	\$1,500.00
Burke, Emily K	Homecoming Dance Chaperone	HDB	\$150.00
Kulick Brown, Valerie L	Homecoming Dance Chaperone	HDB	\$150.00
Madigan, Crystal M	Homecoming Dance Chaperone	HDB	\$150.00
Turney, Nathan D	Homecoming Dance Chaperone	HDB	\$150.00
Bergstrom, Patricia C	Homecoming Dance Chaperone	HBR	\$150.00
Dyer, Cassidy R	Homecoming Dance Chaperone	HBR	\$150.00
Howard, Eric D	Homecoming Dance Chaperone	HBR	\$150.00
West, Curtis L	Homecoming Dance Chaperone	HBR	\$150.00
Baumann, Brittany L	Homecoming Dance Chaperone	HDV	\$150.00
Frymier, Joel S	Homecoming Dance Chaperone	HDV	\$150.00
George, Chad D	Homecoming Dance Chaperone	HDV	\$150.00
Kershner, Tricia F	Homecoming Dance Chaperone	HDV	\$150.00

k. Employment – Stipends-Non Contractual – 21st Century Grant Power Hour/Curious Cubs/New Horizons – effective for the 2019/2020 school year: The Board establishes the hourly rate of pay for Power Hour/New Horizons teachers at Horizon Elementary and Brown Elementary, paid from the 21st Century Grant, at \$55.00 per hour.

l. Employment – Stipends-Non Contractual – Title I Grant Power Hour – effective for the 2019/2020 school year: The Board establishes the hourly rate of pay for Power Hour teachers at JW Reason Elementary, paid from the 21st Century Grant, at \$55.00 per hour.

E2 Approve the following Classified Personnel actions:

a. Retirement:

1. McHale, Mark S, Bus Driver, TRN, effective December 31, 2019. Mr. McHale has been with Hilliard City Schools since November 2003.

b. Resignation – effective end of the day as noted:

- Conrad, Shawn D, Custodian, HDB, effective September 17, 2019
- Midgley, Penny G, Intervention Assistant, HTE, effective September 11, 2019
- Peters, Tammy L, Bus Driver, TRN, effective October 11, 2019

c. Unpaid Leave of Absence:

1. Bailey, Denise C, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day September 19, 2019, and ending the end of the day November 7, 2019.

2. Dunnagan, Joy L, Intervention Assistant, WMS, an unpaid leave of absence for family responsibilities effective the beginning of the day October 2, 2019, and ending the end of the day January 5, 2020.
3. Slover, Heidi C, Bus Driver, TRN, an unpaid leave of absence for personal illness effective the beginning of the day September 6, 2019, and ending the end of the day September 15, 2019.

d. Change in Employment for the 2019/2020 school year:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bontz, Angela F							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019
Courtney, Robert L							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019
Hupp, Jennifer L							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019
Martin, Roberta L							
FROM:	Bus Assistant	TRN	5	146	4	\$21.31	
TO:	Bus Assistant	COA	5	185	4	\$21.31	09/09/2019
Spetnagel, Latoya R							
FROM:	Noon Assistant	ADE	2	176	1	\$16.83	
TO:	Noon Assistant	ADE	2	184	1	\$16.83	08/21/2019

e. Employments:

STAFF MEMBER	TITLE	BLDG	HRS	DAYS	STEP	RATE/HR	EFF DATE
Bigler, Alexandra R	Bus Driver	TRN	5	185	1	\$22.16	09/13/2019
Craddock, Brandy L	Intervention Assistant	BRT	7	187	1	\$16.83	09/16/2019
Evans, Ronald E	Custodian	HBR	8	255	2	\$18.36	10/08/2019
Febus, Corinne A	Intervention Assistant	HTE	7	187	1	\$16.83	10/07/2019
Hays, Thomas A	Noon Assistant	ADE	1.5	184	1	\$16.83	09/16/2019
Holsinger, Mildred C	Noon Assistant	ADE	1.5	184	1	\$16.83	09/16/2019
Kile, Jennifer L	Intervention Assistant	ADE	7	187	1	\$16.83	09/13/2019
Sherburn, Richard E	Bus Driver	TRN	5	185	1	\$22.16	10/07/2019
Spetnagel, Latoya R	Bus Assistant	TRN	5	146	1	\$20.36	09/11/2019
Taylor, Karen K	Account Clerk II	COA	4	255	1	\$18.36	10/21/2019
Thatcher, Randy D	Bus Driver	TRN	5	185	1	\$22.16	09/12/2019

f. Employment - Classified Substitutes - effective 2019/2020 school year:

- Bus Driver: Coats, Gary L, effective 10/07/2019
 Martin, Paul E, effective 09/13/2019
- Bus Assistant: Stephens, Nancy E, effective 09/11/2019
 Thompson Bray, Madison P, effective 09/18/2019

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F. ACTION AGENDA

- F1 Superintendent recommends, _____ moves and _____ seconds that the Board of Education authorize the Director of Business to accept into inventory all items donated from various educational and community groups or individuals as noted on the attached listing, per HCS Board Policy KH, *Public Gifts to the District*.

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

F2 BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2020, the following sums be amended and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as follows:

007 – Special Trust	\$ 150,000
019 – Other Grant	\$ 40,000
467 – Student Wellness	\$ 750,000
499 – Misc State Grants	\$ 25,000
516 – IDEA B Grant	\$ 4,100,000
551 – Limited English	\$ 213,325
572 – Title I	\$ 1,751,050
587 – PreK IDEA B	\$ 172,300
590 – Title IIA	\$ 358,000

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.

G. REPORTS / INFORMATION / EXHIBIT ITEM

- G1 Policies submitted for a first reading
- IKF – Graduation Requirements
 - IKF-R – Graduation Requirements (**rescind policy**)
 - JFCG/JFCH/JFCI – Tobacco Use by Students/Alcohol Use by Students/Student Drug Abuse
 - GBK – Smoking/Use of Tobacco/Nicotine on District Property by Staff Members
 - KGC – Smoking on District Property
 - JEDA - Truancy
- G2 Enrollment
- G3 Superintendent’s Report
- Central Ohio Workforce Update: Bias Towards Action
 - Partnership with Hilliard Police Department: We Keep Students Safe
 - Hilliard Lynx Field Hockey: Collaborative Planning for a Better Future
 - Business Advisory Council Reboot: Shifting the Focus
 - District Communications & Engagement: Intentional Plans, New Initiatives, and Proven Methods
 - Other items as Deemed Important

H. EXECUTIVE SESSION / ADJOURNMENT

H1 _____ moves and _____ seconded that the Board of Education meeting is hereby adjourned.
Time: _____

ROLL CALL: ABATE____, KECK____, LAMBERT____, LONG____, WHITING____.