Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Tharp Sixth Grade School on October 12, 2026.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the Treasurer's Office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Sarah Byler	Yea
	Kara Crowley	Yea
	Tony Moog	Yea
	Brian Perry	Yea

134-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

135-26 Superintendent recommended, Mrs. Crowley moved, and Ms. Arnold seconded that the Board of Education approve the September 2026 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

136-26 Superintendent recommended, Mr. Moog moved, and Mrs. Byler seconded that the Board of Education approve the minutes from the following meeting:

a. September 14, 2026, Regular Meeting
b. September 14, 2026, Meeting Notes
c. September 28, 2026, Work Session
d. September 28, 2026, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

137-26 Superintendent recommended, Mrs. Crowley moved, and Mr. Perry seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

E1 Approve the following Certified Personnel actions: See Attached Document.
E2 Approve the following Classified Personnel actions: See Attached Document.

E3 Approve the following trip requests:

a) Davidson Girls Cross Country, Terre Haute, IN – November 14, 2026
b) Davidson Boys Tennis, Hilton Head, SC – March 20, 2027
c) Bradley Model U.N. Club, Columbus, OH – December 6, 2026
d) Bradley Orchestra, New York City, NY – June 6, 2027
e) Darby Girls Basketball, Orlando, FL – December 17, 2026
f) Darby Wrestling, Medina, OH – December 28, 2026
g) Darby Wrestling, Alliance, OH – January 14, 2027
h) Bradley Wrestling, Solon, OH – December 4, 2026
i) Davidson Wrestling, North Canton, OH – December 18, 2026
j) Darby Theatre, Cincinnati, OH - April 2, 2027
k) Davidson, Costa Rica – March 25, 2028

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Tharp Sixth Grade School on October 12, 2026.

138-26 Superintendent recommended, Ms. Arnold moved, and Mr. Perry seconded that the Board of Education approve the name of the new 6th Grade school as Wales Sixth Grade Building.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

139-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education approve the following resolution:

APPROVING A GENERAL TRANSPORTATION SERVICE CONTRACT
FOR NATURAL GAS SUPPLY SERVICES

The Chief Operating Officer recommends that the Board approve the General Transportation Service Contract with Interstate Gas Supply, LLC ("IGS") for the supply and delivery of natural gas to the District facilities identified in Exhibit A to the Contract (the "Contract").

Rationale:

1. The District requires natural gas supply services for its facilities and desires to enter into the Contract with IGS for those services.
2. The Contract provides for a fixed price of $4.189 per DTH for gas delivered within 80% to 120% of the stated Full Contract Volumes, exclusive of applicable taxes and local distribution and transportation charges.
3. The initial term begins with the July 2027 billing cycle and continues through the June 2029 billing cycle.
4. The Contract applies to the District accounts and facilities identified in Exhibit A.
5. The Chief Operating Officer recommends the Board authorize the Chief Operating Officer to negotiate and execute the Contract in substantially the same form as presented, subject to any nonmaterial revisions made in consultation with legal counsel and necessary to finalize the agreement.

The Board of Education resolves as follows:

1. The Board approves the Contract with IGS for natural gas supply services, substantially in the form presented to the Board, with such nonmaterial revisions as may be approved by the Chief Operating Officer in consultation with legal counsel.
2. The Chief Operating Officer and Treasurer are authorized to execute the Contract and any related documents consistent with the intent of this resolution.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

140-26 Superintendent recommended, Mr. Perry moved, and Mr. Moog seconded that the Board of Education approve the following resolution:

SEPARATION AGREEMENT AND RELEASE AND WAIVER OF CLAIMS

This Separation Agreement and Release and Waiver of Claims ("Agreement'?) is entered into between Timothy Smith ("Employee") and the Hilliard City School District Board of Education (the "District" or the ''Board").

WHEREAS, Employee and the Board (collectively, the "Parties") have determined that it is in the best interest of each of them to agree to a separation by mutual agreement by entering into this Agreement;

NOW, THEREFORE, in consideration of the promises and releases contained herein and other good and valuable consideration between the Parties as provided herein, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. Resignation. By executing this Agreement, Employee irrevocably offers, and the Board accepts, Employee's resignation from all contracts of employment with the Board, effective at the end of the workday on October 13, 2026. The Employee shall use his accrued personal leave on October 9, 12, and 13, 2026.

2. Sick Leave. In further consideration of the mutual promises contained herein, the Board agrees to pay Employee one-quarter (.25) of his per diem rate of pay for thirteen and three-quarters (13.75) days of accumulated but unused sick leave to Employee's credit, less applicable withholdings. Such payment shall extinguish all of Employee's accumulated but unused sick leave from Employee's sick leave balance.

3. Neutral Reference. Should any prospective employer contact the Board office to inquire about Employee's employment with the Board, the Superintendent or designee will respond with the dates of Employee's employment and the position held by Employee.

4. Releases, Waivers, and Other Representations. In exchange for the above consideration and as a material inducement for the Board to enter into this Agreement, Employee agrees as follows:

    a. Should Employee apply for employment with the Board at any time in the future, the Board may refuse or deny the application without consequence.

b. Employee waives his right to file, and agrees not to file, any charge, complaint, or lawsuit in any forum against the Released Parties (as defined below) for any reason, including but not limited to any known or unknown violations of the law, claims of harassment, discrimination of any type, or any other claim or allegation of any type arising prior to the time and date the last of the Parties signs this Agreement.

c. Employee, on behalf of himself, his heirs, successors, assigns, representatives and next of kin, completely releases the Board and all of its past, present, and future members, officers, employees, administrators, agents, attorneys, representatives, insurers, assigns, and all other persons, firms, or corporations with whom they have been, are now, or may hereafter be affiliated, in whole or in part (all of whom are hereinafter collectively referred to as the "Released Parties") from all claims, demands, obligations, actions, causes of action, controversies, rights, complaints, charges, liabilities, damages, grievances, costs, claims for interest, losses, claims for attorney fees and expenses, and compensation of any nature whatsoever (other than as specifically provided for in this Agreement), whether based on a tort, contract or other theory of recovery, whether known or unknown, whether at law or in equity, which Employee has or may hereafter acquire arising from the beginning of time to the date the last of the Parties executes this Agreement, including but not limited to any claims for wrongful or constructive discharge, discrimination, retaliation, defamation, slander, libel or unlawful harassment; claims under Title VII of the Civil Rights Act of 1964; claims under the Civil Rights Act of 1991; the Americans with Disabilities Act (ADA); the Fair Labor Standards Act (FLSA); the Age Discrimination in Employment Act (ADEA); the Older Worker Benefit Protection Act (OWBPA); the Employee Retirement Security Act (BRISA); the Family Medical Leave Act (FMLA); and any claims under Chapter 4112 of the Ohio Revised Code.

d. Employee represents that he does not have any grievances, claims, complaints, or charges currently pending against the Released Parties with any local, state, or federal department, agency, or court, or complaints against the Board or any of its employees or agents under Board policy. If any department, agency, or court assumes jurisdiction of any claim, grievance, complaint, or charge against the Released Parties relating to Employee, Employee will request, in writing, said entity to withdraw or dismiss the matter. Employee also agrees not to accept any recovery in such a case. If Employee files any claim, complaint, charge, or grievance against the Released Parties, Employee shall indemnify the Released Parties for all legal fees and expenses incurred in defending such claim. Nothing in the Agreement requires Employee to: (1) waive rights or claims that may arise after the date this waiver is executed; (2) waive rights or claims related to a breach of this Agreement; or (3) waive rights or claims that may not, as a matter of law, be waived.

e. ADEA Waiver. As this Agreement includes Employee's release of claims under the Age Discrimination in Employment Act of 1967, as amended, pursuant to and in compliance with the Older Workers Benefit Protection Act, the Parties agree as follows: Employee affirms that he is entering into this Agreement voluntarily in order to receive the consideration described above. Employee understands that the Board would not provide this consideration without his voluntary consent to this Agreement. Employee agrees that this Agreement is written in a manner that enables Employee to understand fully its content and meaning. In making his decision to enter into this Agreement, Employee recognizes that he is advised to seek advice and counsel from others, including an attorney. Employee acknowledges he has at all times had the opportunity to be represented by counsel and advised by counsel before executing this Agreement. Employee further affirms that he has been given at least twenty-one (21) days to consider this Agreement. If Employee elects to execute this Agreement prior to the expiration of twenty-one (21) days from receipt of this Agreement, Employee warrants that he has done so knowingly and voluntarily. Employee has seven (7) calendar days following his execution of this Agreement to revoke said Agreement. This Agreement shall not become effective or enforceable until this seven (7) day revocation period expires. To revoke this ADEA waiver, Employee should send written notice to the Board actually delivered on or by the seventh day by 5:00 p.m. EST to: Elizabeth Braverman, Scott Scriven LLP, 250 E. Broad Street, Suite 900, Columbus, OH 43215, elizabeth@scottscrivenlaw.com. Nonetheless, the general release of all claims, except for the ADEA waiver, is effective immediately, and not revocable.

f. Employee agrees that he will not seek or accept any unemployment compensation benefits related to his separation from employment with the Board.

g. Employee represents that he has not suffered any work-related injuries related to his employment with the Board.

5. Return of Board Property. By the end of the workday on October 9, 2026, Employee will return all Board property in his possession or control, including but not limited to electronic devices, badges, and keys, to the Executive Director of Human Resources.

6. No Admission of Liability. The Parties understand and agree that by entering into this Agreement, they do not, in any way, either directly or indirectly by inference or otherwise, admit to any violation of or liability under any law, regulation, ordinance, or contract. Employee promises not to state, suggest, indicate or imply to the contrary to anyone, either directly or indirectly, by inference or otherwise.

7. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding the issues outlined herein, and it supersedes all prior employment contracts, agreements, arrangements, and communications between the Parties concerning such subject matter, whether oral or written. This Agreement is binding upon and shall inure to the benefit of the Parties and their respective next of kin, heirs, administrators, representatives, successors, executors and assigns. This Agreement may only be amended by a written document executed by both Parties.

8. Governing Law. This Agreement shall be interpreted, enforced, and governed by the laws of the State of Ohio. The Parties agree that the Franklin County, Ohio Court of Common Pleas will have exclusive jurisdiction and venue over any dispute related to enforcement of this Agreement. If, for any reason, any part(s) or language within any part(s) of this Agreement shall be deemed invalid or unenforceable, all remaining parts shall remain binding and in full force and effect. The Parties further agree that this Agreement is the product of negotiations between the Parties and shall not be construed in favor of or against any party by virtue of any party's role in the drafting of this Agreement or any provisions of this Agreement.

9. Representations. Employee has been fully informed of and understand the terms and effects of this Agreement; has had full and adequate opportunity to consult with legal representation of their choosing concerning this Agreement; has not relied upon any promises or inducements from the Released Parties except as set forth in this Agreement; has executed this Agreement without any reliance upon any statements or representations other than those set forth herein; and has executed this Agreement knowingly, voluntarily and of their own free act and deed without any coercion, undue influence, threat, or intimidation of any kind whatsoever so that the Released Parties may use this paper in court or any other forum to show Employee is not entitled to any further compensation of any kind from the Released Parties. By executing this Agreement, Employee acknowledges that except as provided by this Agreement, he has no contractual right or claim to the benefits described in Paragraph 2.

10. Board Approval. This Agreement is contingent upon formal approval by the Board.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

141-26 Superintendent recommended, Ms. Arnold moved and Mr. Perry seconded that the Board of Education adopt the following policies:

a) DJH – Credit Cards
b) DJH-R – Credit Cards (new regulation)
c) DJI – Purchasing Cards (new policy)
d) DJI-R – Purchasing Cards (new regulation)
e) JED – Student Absences and Excuses
f) JEDA - Truancy
g) JHCD – Administering Medicines to Students
h) JHCD-R – Administering Medicines to Students

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

Committee Reports

142-26 Ms. Arnold and Mrs. Byler seconded that the Board of Education meeting is hereby adjourned.
Time: 6:56 pm.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	__X___ Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	_____ Failed
	Brian Perry	Yea	

Attest:

_____ _____
Mrs. Crowley, President Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 10/12/2026

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
CAPRETTA, CAROL A	4TH GRADE	DCR	05/31/2027	CAROL CAPRETTA has been with Hilliard City Schools since 08/29/1996.
CARONIS-JOHN, DAWN	4TH GRADE	WSH	05/31/2027	DAWN CARONIS-JOHN has been with Hilliard City Schools since 08/29/1996.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
SMITH, TIMOTHY M	BUSINESS	100%	HDV/ HBR	10/13/2026

Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
CUGINI, KARA E	SPANISH	WMS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 10/8/2026 AND ENDING EFF EOD 11/2/2026.
SUTINEN RUSSELL, SARAH E	KINDERGARTEN	BCN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 10/19/2026 AND ENDING EFF EOD 8/1/2027.

Employment Tutors - Limited contracts for the 2026-2027 school year:

STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	CONTRACT LENGTH	RATE/ HR
BENOMRAN, HEBA M	EL TUTOR	100%	RGW	III	1	1 YEAR	$34.34
SCHLIMM, MONICA A	ACADEMIC SUPPORT TUTOR	100%	HTH	III	1	1 YEAR	$34.34

Decline employment - Supplemental Salaries - effective for the 2026-2027 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
WEYGANDT, DOUGLAS R	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	26	$5,236.00

Employment - Supplemental Salaries - effective for the 2026-2027 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
BOPE, JOSHUA R	BASKETBALL-HEAD 8 BOYS	100.00%	HMS	6.00%	16	$4,833.00
BROWN, BENJAMIN M	WRESTLING-HEAD 7/8 BOYS	100.00%	HMS	6.00%	5	$3,636.00
HAMPTON, ZAYNA R	WRESTLING-ASSISTANT 7/8 GIRLS	100.00%	HMS	5.50%	3	$3,072.00
KARAOGLAN, LINDSAY A	CHEERLEADING-8 BASKETBALL	100.00%	HMS	6.00%	11	$4,641.00
MARTIN, WILLIAM A	WRESTLING-ASSISTANT 7/8 BOYS	100.00%	HMS	5.50%	32	$4,430.00
PETERSEN, SYDNEY D	BASKETBALL-HEAD 7 GIRLS	100.00%	HMS	6.00%	3	$3,352.00
STEWART, BIANCA C	CHEERLEADING-7 BASKETBALL	100.00%	HMS	6.00%	3	$3,352.00
ALEXANDER, JASON A	BASKETBALL-HEAD 8 BOYS	100.00%	MMS	6.00%	13	$4,641.00
PARROTT, DAVID E	BASKETBALL-HEAD 7 BOYS	100.00%	MMS	6.00%	3	$3,352.00
ZIMDARS, ZOEY I	CHEERLEADING-BASKETBALL 7	100.00%	MMS	6.00%	1	$3,090.00
BOWER, BRENT A	SWIMMING/DIVING HEAD VARSITY	100.00%	HDB	12.00%	32	$9,666.00
BURGEI, MATTHEW R	WRESTLING-HEAD VARSITY BOYS	100.00%	HDB	15.00%	16	$12,083.00
GARRISON, NATHAN W	WRESTLING-ASSISTANT VARSITY BOYS	100.00%	HDB	8.00%	21	$6,444.00

Board Agenda - Personnel Action Items: 10/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MANGOLD, KAITLYN E	CHEERLEADING-HEAD VAR BASKETBALL	100.00%	HDB	9.00%	16	$7,250.00
CONKLIN, EMMA J	CHEERLEADING-ASSISTANT VARSITY BASKETBALL/JV	100.00%	HBR	5.50%	4	$3,200.00
ENDRES, ANSLEY N	BASKETBALL-ASSISTANT VARSITY GIRLS	100.00%	HBR	8.00%	2	$4,291.00
FOUGHT, HILARY S	CHEERLEADING-COMPETITION	100.00%	HBR	9.00%	15	$7,250.00
NORRIS, BRETT A	BASKETBALL-HEAD VARSITY BOYS	100.00%	HBR	15.00%	30	$12,083.00
RAWLINS, BRIAN J	WRESTLING-HEAD VARSITY BOYS	100.00%	HBR	15.00%	27	$12,083.00
WARD, LANDON M	BASKETBALL-ASSISTANT VARSITY BOYS	100.00%	HBR	8.00%	3	$4,469.00
ARMSTRONG, CHRISTOPHER M	BASKETBALL-HEAD VARSITY BOYS	100.00%	HDV	15.00%	13	$11,602.00
BLANC, CAITLIN M	CHEERLEADING-HEAD VAR BASKETBALL	100.00%	HDV	9.00%	2	$4,827.00
FORGY, JONATHAN	WRESTLING-HEAD VARSITY BOYS	100.00%	HDV	15.00%	14	$11,602.00
HERRING, JOHN R	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HDV	6.50%	15	$5,236.00

Decline employment - Pupil Activity Programs - effective for the 2026-2027 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CHOWDHURY, TANZIM	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	4	$4,073.00

Employment - Pupil Activity Programs - effective for the 2026-2027 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
LOWERY, ERIC C	WRESTLING-ASSISTANT 7/8 BOYS	50.00%	HMS	5.50%	3	$1,536.00
NAPLES, TAYLOR A	BASKETBALL-HEAD 8 GIRLS	100.00%	HMS	6.00%	3	$3,352.00
DIBLE, LEAH J	CHEERLEADING-BASKETBALL 8	100.00%	MMS	6.00%	11	$4,641.00
WELCH, TRAVIS M	BASKETBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	12	$4,641.00
BOYD, CHARLES	BASKETBALL-HEAD 7 BOYS	100.00%	WMS	6.00%	5	$3,636.00
HARRIS, GARY D	BASKETBALL-HEAD 8 BOYS	100.00%	WMS	6.00%	1	$3,090.00
KOZMAN, STEPHANIE L	CHEERLEADING-BASKETBALL 8	100.00%	WMS	6.00%	15	$4,833.00
LASLO, CHRISTOPHER D	BASKETBALL-HEAD 7 GIRLS	100.00%	WMS	6.00%	15	$4,833.00
PAINTER, CHERIE R	CHEERLEADING-BASKETBALL 7	100.00%	WMS	6.00%	13	$4,641.00
CHOWDHURY, TANZIM	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	4	$4,073.00
CLARK, AMIE J	CHEERLEADING-COMPETITION	100.00%	HDB	9.00%	20	$7,250.00
DUNCAN, MASON S	CROSS COUNTRY-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	1	$3,348.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	50.00%	HDB	12.00%	26	$4,833.00
ESTES, HEATHER H	BOWLING-HEAD VARSITY BOYS & GIRLS	100.00%	HDB	10.00%	6	$6,311.00
HALL, KEVIN C	BASKETBALL-ASST VARSITY GIRLS	100.00%	HDB	8.00%	12	$6,188.00
JONES, BRADLEY S	WRESTLING-ASSISTANT VARSITY BOYS	100.00%	HDB	8.00%	10	$5,941.00
PASKETT, WILLIAM A	WRESTLING-ASSISTANT VARSITY BOYS	100.00%	HDB	8.00%	15	$6,444.00
RISNER, ROMAN J	BASKETBALL-ASST VARSITY GIRLS	100.00%	HDB	8.00%	9	$5,704.00
SAVAGE, CHRISTOPHER B	BASKETBALL-HEAD VARSITY GIRLS	100.00%	HDB	15.00%	16	$12,083.00
STAUGLER, RAECHEL L	GYMNASTICS-ASSISTANT VARSITY	100.00%	HDB	7.00%	2	$3,755.00

Board Agenda - Personnel Action Items: 10/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
THARPE, TYLER M	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	1	$3,605.00
THAYER, STEVEN J	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	1	$3,605.00
BROWN, HUNTER D	SWIMMING/DIVING-HEAD VARSITY	100.00%	HBR	12.00%	6	$7,573.00
CASTLE, JAMES B	BASKETBALL-ASST VARSITY GIRLS	100.00%	HBR	8.00%	7	$5,258.00
COVERSTONE, REGINA G	GYMNASTICS-ASSISTANT VARSITY	100.00%	HBR	7.00%	28	$5,639.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	100.00%	HBR	12.00%	26	$9,666.00
JAMES, GABRIEL N	BASKETBALL-ASST VARSITY BOYS	100.00%	HBR	8.00%	13	$6,188.00
JOHNSON, RUSSELL R	BOWLING-HEAD VARSITY BOYS AND GIRLS	100.00%	HBR	10.00%	1	$5,150.00
JOHNSTON, AUSTIN M	WRESTLING-ASSISTANT VARSITY GIRLS	100.00%	HBR	8.00%	5	$4,848.00
MEADE, SARAH L	CHEERLEADING-HEAD VAR BASKETBALL	100.00%	HBR	9.00%	8	$6,161.00
OAKES, BROCK R	BASKETBALL-HEAD VARSITY GIRLS	100.00%	HBR	15.00%	14	$11,602.00
RUFFENER, BRADLEY A	WRESTLING-HEAD VARSITY GIRLS	100.00%	HBR	15.00%	22	$12,083.00
ACUNIS-BOWERS, LYNN E	SWIMMING/DIVING HEAD VARSITY	100.00%	HDV	12.00%	15	$9,666.00
CORNLEY, JAMELLE I	BASKETBALL-ASST VARSITY BOYS	100.00%	HDV	8.00%	3	$4,469.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	50.00%	HDV	12.00%	26	$4,833.00
GARDNER, NICHOLAS H	SWIMMING/DIVING ASSISTANT VARSITY	100.00%	HDV	7.00%	13	$5,414.00
HOLYCROSS, ZACKERY L	WRESTLING-HEAD VARSITY GIRLS	100.00%	HDV	15.00%	3	$8,379.00
LEWIS, DANIEL-WAYNE V	FOOTBALL-HEAD FRESHMAN	100.00%	HDV	8.00%	1	$4,120.00
RAPP, MEGAN K	CHEERLEADING-FRESHMAN FOOTBALL	100.00%	HDV	5.50%	3	$3,072.00
VOIGT, TIMOTHY R	BOWLING-HEAD VARSITY BOYS & GIRLS	100.00%	HDV	10.00%	5	$6,060.00

Decline Employment - Contractual Activity Stipends - effective for the 2026-2027 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
KOOB, MATTHEW W	FALL ATHLETIC SITE MANAGER	HBR	100%	$1,320.00

Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
CABLE, RACHAEL L	MENTOR	COA	100%	$1,150.00

Employment - Contractual Activity Stipends - effective for the 2026-2027 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
BADGLEY, CAMRYN B	WASHINGTON DC TRIP	HMS	100%	$300.00
BOWERS, ASHLEY E	WASHINGTON DC TRIP	HMS	100%	$300.00
BROWN, BENJAMIN M	WASHINGTON DC TRIP	HMS	100%	$300.00
CABLE, RACHAEL L	WASHINGTON DC TRIP	HMS	100%	$300.00
DAMERON, ERIC W	WASHINGTON DC TRIP	HMS	100%	$300.00
DEROSSETT, ABIGAIL H	WASHINGTON DC TRIP	HMS	100%	$300.00
DUBLIN, EMILY E	WASHINGTON DC TRIP	HMS	100%	$300.00
GINGERICH, ERIC J	WASHINGTON DC TRIP	HMS	100%	$300.00
HAMPTON, ZAYNA R	WASHINGTON DC TRIP	HMS	100%	$300.00

Board Agenda - Personnel Action Items: 10/12/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
JADISCHKE, ANN M	WASHINGTON DC TRIP	HMS	100%	$300.00
KARAOGLAN, LINDSAY A	WASHINGTON DC TRIP	HMS	100%	$300.00
MAUL, CHRISTOPHER M	WASHINGTON DC TRIP	HMS	100%	$300.00
MECHLING, NATHANAEL P	WASHINGTON DC TRIP	HMS	100%	$300.00
PETERSEN, SYDNEY D	WASHINGTON DC TRIP	HMS	100%	$300.00
PETTIT, BLAKE T	WASHINGTON DC TRIP	HMS	100%	$300.00
RAMSEY, MADISON E	WASHINGTON DC TRIP	HMS	100%	$300.00
ROSSELET, SAMANTHA S	WASHINGTON DC TRIP	HMS	100%	$300.00
STEWART, BIANCA C	WASHINGTON DC TRIP	HMS	100%	$300.00
DUBLIN, EMILY E	WINTER ATHLETIC SITE MANAGER	HMS	50%	$750.00
GILKERSON, MATTHEW J	WINTER ATHLETIC SITE MANAGER	HMS	50%	$750.00
KOOB, MATTHEW W	FALL ATHLETIC SITE MANAGER	MMS	100%	$1,500.00
ABBRUZZESE, HINTON B	WASHINGTON DC TRIP	MMS	100%	$300.00
BALYEAT, MOLLY	WASHINGTON DC TRIP	MMS	100%	$300.00
BARTEMES, CARA B	WASHINGTON DC TRIP	MMS	100%	$300.00
BRAZEAU, MELISSA L	WASHINGTON DC TRIP	MMS	100%	$300.00
FLAUGH, AUDREY D	WASHINGTON DC TRIP	MMS	100%	$300.00
GREEN, BRANDON M	WASHINGTON DC TRIP	MMS	100%	$300.00
GRIESMER, RYAN L	WASHINGTON DC TRIP	MMS	100%	$300.00
HISS, MARGARET I	WASHINGTON DC TRIP	MMS	100%	$300.00
HUMPHREY, MOLLY A	WASHINGTON DC TRIP	MMS	100%	$300.00
KAISER, JOCELYN A	WASHINGTON DC TRIP	MMS	100%	$300.00
KASH, CHRISTOPHER S	WASHINGTON DC TRIP	MMS	100%	$300.00
MAHAN, WHITNEY S	WASHINGTON DC TRIP	MMS	100%	$300.00
MANGOLD, KAITLYN E	WASHINGTON DC TRIP	MMS	100%	$300.00
MOORE, LISA M	WASHINGTON DC TRIP	MMS	100%	$300.00
MUELLER, ELLEN J	WASHINGTON DC TRIP	MMS	100%	$300.00
VAN WINKLE, ELIZABETH M	WASHINGTON DC TRIP	MMS	100%	$300.00
ABELE, JOHNSON C	WASHINGTON DC TRIP	WMS	100%	$300.00
ABELE, LAURIE O	WASHINGTON DC TRIP	WMS	100%	$300.00
BANYOTS, DAVID M	WASHINGTON DC TRIP	WMS	100%	$300.00
BLANC, CAITLIN M	WASHINGTON DC TRIP	WMS	100%	$300.00
CATON, JAMIE M	WASHINGTON DC TRIP	WMS	100%	$300.00
CONRAD, HEATHER L	WASHINGTON DC TRIP	WMS	100%	$300.00
FLEMING, MACKENZIE J	WASHINGTON DC TRIP	WMS	100%	$300.00
HALL, KAITLYN C	WASHINGTON DC TRIP	WMS	100%	$300.00
HEINLEN, KRISTINA M	WASHINGTON DC TRIP	WMS	100%	$300.00
MUZZALUPO, JEANNETTE E	WASHINGTON DC TRIP	WMS	100%	$300.00

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
PIERSON, SAMUEL M	WASHINGTON DC TRIP	WMS	100%	$300.00
SCHULTZ, MEGHAN	WASHINGTON DC TRIP	WMS	100%	$300.00
STIMMEL, SHARON J	WASHINGTON DC TRIP	WMS	100%	$300.00
SWALLIE, JUSTIN D	WASHINGTON DC TRIP	WMS	100%	$300.00
WOO, BRANDON M	WASHINGTON DC TRIP	WMS	100%	$300.00
WYNGARDEN, MIA M	WASHINGTON DC TRIP	WMS	100%	$300.00
BURCHFIELD, BRADLEY J	WEIGHT ROOM/WINTER	HDB	100%	$1,320.00
MATUSKA, JACOB V	WEIGHT ROOM/WINTER	HDB	100%	$1,320.00
SAWYER, CHRISTOPHER L	WEIGHT ROOM/WINTER	HDB	100%	$1,320.00
MORRIS, SHAWN R	WINTER ATHLETIC SITE MANAGER	HDB	50%	$750.00
REED, GRIFFIN T	WINTER ATHLETIC SITE MANAGER	HDB	50%	$750.00
BISHOP, JOEL W	WEIGHT ROOM/WINTER	HDV	100%	$1,320.00
ECKERT, JULIE A	WEIGHT ROOM/WINTER	HDV	100%	$1,320.00
WERNKE, DANIEL E	WEIGHT ROOM/WINTER	HDV	100%	$1,320.00
BEASLEY, ADAM J	WINTER ATHLETIC SITE MANAGER	HDV	100%	$1,500.00

Employment - Stipends-Non Contractual - effective for the 2026-2027 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
NGUYEN, SIRI G	DARBY CHOIR RETREAT	HDV	$173.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
RUSHIN, BRENDA L	CUSTODIAN	BCN	12/31/2026	BRENDA RUSHIN has been with Hilliard City Schools since 03/17/2008.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
ATHA, TANNER T	DIGITAL CONTENT CREATOR	100%	COA	10/07/2026
BLUNIER, KARA N	INTERVENTION ASSISTANT	100%	HPS	10/15/2026
HUNT, BRENDA L	BUS DRIVER	100%	TRN	03/31/2027
JAMES, SHELVEY J	BUS ASSISTANT	100%	TRN	10/22/2026
JAMES, SHELVEY J	NOON ASSISTANT	100%	HST	10/22/2026
SHAFER, AMY A	SECRETARY	100%	HCR	10/02/2026
WILT, MELISSA A	NOON ASSISTANT	100%	NOR	10/09/2026
ZELLER, LEANNE M	NOON ASSISTANT	100%	HCR	10/15/2026

Change in Employment for the 2026-2027 school year:

STAFF MEMBER	TITLE	ADDITIONAL NOTES
PACK, ROBERT	BUS DRIVER	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 2, $24.47 TO: BUS DRIVER, COA, 5 HRS/DAY, 185 DAYS, STEP 2, $26.58
YATES, JAIME A	BUS ASSISTANT	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 146 DAYS, STEP 5, $25.59 PER HR TO: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 5, $25.59 PER HR, EFF

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STAFF MEMBER	TITLE	ADDITIONAL NOTES
		10/5/2026

Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
ALLINDER, RACHEL C	NOON ASSISTANT	ADE	1	$19.90	2 / 187	09/21/2026
HANCOCK, ASHLEY D	FLOATING CUSTODIAN	HBR	1	$21.12	8 / 255	09/23/2026
HOOVER, MELANIE S	BUS ASSISTANT	COA	1	$24.08	5 / 185	09/15/2026
JONES, ROBERT L	BUS DRIVER	TRN	1	$26.21	5 / 185	09/29/2026
RAMSEY, JESSICA A	INTERVENTION ASSISTANT SLSP	BCN	1	$19.90	7 / 187	10/12/2026
VARGAS DIAZ, MILDRELYS	NOON ASSISTANT	NOR	1	$19.90	2 / 187	10/12/2026
WOLFE, MAKAYLA L	BUS ASSISTANT	TRN	1	$24.08	5 / 185	09/28/2026

Employment - Classified Substitutes - effective for the 2026-2027 school year:

STAFF MEMBER	TITLE	EFF DATE
ADAMS, SCOTT J	CLASSIFIED SUB-BUS ASSISTANT	10/07/2026
BURKE, ANTHONY	CLASSIFIED SUB-BUS DRIVER	10/12/2026
HUNT, BRENDA L	CLASSIFIED SUB-BUS DRIVER	04/01/2027
PARISE, ALBERT V	CLASSIFIED SUB-BUS DRIVER	09/15/2026
PIERCE, MICHAEL T	CLASSIFIED SUB-BUS DRIVER	09/17/2026
STORY, CHAD C	CLASSIFIED SUB-BUS DRIVER	09/29/2026