

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Britton Elementary on March 9, 2026.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

| | | |
|------------|---------------|-----|
| ROLL CALL: | Kelley Arnold | Yea |
| | Sarah Byler | Yea |
| | Kara Crowley | Yea |
| | Tony Moog | Yea |
| | Brian Perry | Yea |

Pledge to the Flag

Britton students will share highlights from Math Mix Up, a building initiative in which students rotate into intentionally grouped classrooms during the math fluency block for targeted intervention and enrichment. Through dedicated time on individualized or small-group support, students work to strengthen their mathematical thinking and skills, resulting in increased Math scores.

Embrace, Empower, Inspire Award Winners: Corey Poe, Jeff Feathers, Kristen Welch, and Kyle Reichle

39-26 Superintendent recommended, Mrs. Crowley moved, and Ms. Arnold seconded that the Board of Education adopt the agenda.

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|------------|---------------|-----|-------------------|
| ROLL CALL: | Kelley Arnold | Yea | |
| | Sarah Byler | Yea | <u> X </u> Passed |
| | Kara Crowley | Yea | |
| | Tony Moog | Yea | <u> </u> Failed |
| | Brian Perry | Yea | |

40-26 Superintendent recommended, Ms. Arnold moved and Mr. Moog seconded that the Board of Education approve the February 2026 Treasurer's Report.

| | | | |
|------------|---------------|-----|-------------------|
| ROLL CALL: | Kelley Arnold | Yea | |
| | Sarah Byler | Yea | <u> X </u> Passed |
| | Kara Crowley | Yea | |
| | Tony Moog | Yea | <u> </u> Failed |
| | Brian Perry | Yea | |

41-26 Superintendent recommended, Mrs. Crowley moved and Mrs. Byler seconded that the Board of Education approve the minutes from the following meeting:

- a. February 9, 2026, Regular Meeting
- b. February 9, 2026, Meeting Notes
- c. February 23, 2026, Work Session
- d. February 23, 2026, Meeting Notes

| | | | |
|------------|---------------|-----|-------------------|
| ROLL CALL: | Kelley Arnold | Yea | |
| | Sarah Byler | Yea | <u> X </u> Passed |
| | Kara Crowley | Yea | |
| | Tony Moog | Yea | <u> </u> Failed |
| | Brian Perry | Yea | |

42-26 Superintendent recommended, Ms. Arnold moved and Mr. Moog seconded that the Board of Education approve the consent agenda – Items E1 through E4. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.

E3 Employment – Stipends-Non-Contractual: Approve Hayleigh Sivanthaphanith, Hilliard Cheer Academy Showcase Site Manager at the established rate.

- E4 Approve the following trip requests:
 - a. Heritage, Memorial, Weaver, Washington DC – October 12, 2026
 - b. Davidson Spanish, Spain – March 30, 2027
 - c. Bradley Jaguar A Cappella, Indianapolis, IN – March 13, 2026

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- d. Bradley Jaguar A Cappella, New York City, NY – April 23, 2026
- e. Bradley Varsity Softball, Symmes Valley HS – April 3, 2026
- f. Bradley Varsity Softball, Ontario, OH – April 17, 2026

ROLL CALL: Kelley Arnold Yea
 Sarah Byler Yea X Passed
 Kara Crowley Yea
 Tony Moog Yea _____ Failed
 Brian Perry Yea

43-26 Superintendent recommended, Mr. Perry moved and Mrs. Crowley seconded that the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

001 – GENERAL FUND \$263,599,641
 599 - MISC FEDERAL GRANT \$ 94,709

ROLL CALL: Kelley Arnold Yea
 Sarah Byler Yea X Passed
 Kara Crowley Yea
 Tony Moog Yea _____ Failed
 Brian Perry Yea

44-26 Superintendent recommended, Ms. Arnold moved and Mr. Moog seconded that the Board of Education approve the following resolution:

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR (CITY, VILLAGE OF LOCAL BOARD OF EDUCATION) REVISED CODE, SECTIONS 5705.34, 5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2026; and

WHEREAS, The Budget Commission of Franklin County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and What part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the HILLIARD CITY School District, Franklin County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted: and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation for tax year 2026 (collection year 2027) as follows:

SCHEDULE A

SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

| FUND | Amount to be Derived from Levies Outside 10 Mill Limitation | Amount Approved by Budget Commission Inside 10 Mill Limitation | County Auditor's Estimate of Full Tax Rate to Be Levied | |
|--|---|--|---|-----------------------|
| | | | Inside 10 Mill Limit | Outside 10 Mill Limit |
| General Fund | \$180,560,732.20 | \$21,422,373.07 | 4.45 | 87.40 |
| Bond Retirement | 19,159,785.35 | | | 4.00 |
| Permanent Improvement Classroom Facilities | 5,641,093.56 | | | 2.00 |
| TOTAL | \$205,361,611.11 | \$21,422,373.07 | 4.45 | 93.40 |

and be it further

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RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

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|------------|---------------|-----|----------------------|
| ROLL CALL: | Kelley Arnold | Yea | |
| | Sarah Byler | Yea | <u> X </u> Passed |
| | Kara Crowley | Yea | |
| | Tony Moog | Yea | <u> </u> Failed |
| | Brian Perry | Yea | |

45-26 Superintendent recommended, Ms. Arnold moved, and Mrs. Crowley seconded that the Board of Education approve the following resolution:

**AWARDING CONTRACT FOR THE PLAYGROUND IMPROVEMENTS PHASE II PROJECT
SETTERLIN BUILDING COMPANY.**

The Chief Operating Officer (“COO”) recommends the Board of Education award a contract to Setterlin Building Company. (“Contractor”) for the Playground Improvements Phase II Project (the “Project”).

Background:

1. The Board has identified a need for the Project.
2. In compliance with applicable law, the COO and Treasurer solicited bids for the Project based upon design documents prepared by Schorr Architects, Inc. (“Architect”).
3. Three bids were received for the Project. Bids were opened and read aloud on February 10, 2026, with the lowest responsible bid submitted by Contractor in the amount of \$2,577,350 (the “Low Bid”).
4. After review of Contractor’s bid submission and a scope review meeting with Contractor, the Architect recommends the contract for the Project be awarded to Contractor as the lowest responsible bidder. The COO and Treasurer concur with the recommendation and request authority to negotiate and sign an agreement with Contractor in an amount not-to-exceed the Low Bid.
5. Additionally, to avoid Project delays, the COO and Treasurer request authority to enter into change orders on behalf of the Board in a total amount not to exceed 10% of the Low Bid. Change orders in excess of that amount, individually or in the aggregate, will be brought to the Board for its approval.

The Board resolves as follows:

1. Based on the information provided, the Board selects Contractor as the lowest responsible bidder.
2. The Board authorizes the COO and Treasurer to negotiate and sign an agreement for the Project with Contractor in an amount not-to-exceed the Low Bid, and to sign any associated documents consistent with the intent of this resolution.
3. The Board also authorizes the COO and Treasurer to enter into change orders on behalf of the Board in a total amount not to exceed 10% of the Low Bid. Change orders in excess of that amount, individually or in the aggregate, will be brought to the Board for its approval.
4. No property interest in the Project will be created until all required documents have been submitted by Contractor and the agreement is executed by the designated Board representatives.

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|------------|---------------|-----|----------------------|
| ROLL CALL: | Kelley Arnold | Yea | |
| | Sarah Byler | Yea | <u> X </u> Passed |
| | Kara Crowley | Yea | |
| | Tony Moog | Yea | <u> </u> Failed |
| | Brian Perry | Yea | |

46-26 Superintendent recommended, Ms. Arnold moved and Mrs. Byler seconded that the Board of Education approve the following resolution:

**AUTHORIZING AGREEMENT TO CONVEY EASEMENTS TO COLUMBIA GAS OF OHIO, INC. FOR CONSTRUCTION,
MAINTENANCE, AND OPERATION OF GAS LINES AND ASSOCIATED INFRASTRUCTURE**

The Superintendent recommends the Board authorize an agreement with Columbia Gas of Ohio, Inc. (“Columbus Gas”), an Ohio corporation, conveying easements (the “Easements”) to Columbia Gas, for the purpose of permitting Columbia Gas to install, maintain and operate gas lines and associated infrastructure over, upon, under, above and through property owned by the Board.

Rationale:

1. The Board is the owner of real property situated in the State of Ohio, County of Franklin, City of Hilliard, lying in Virginia Military Survey 3001, commonly known as Parcel No. 050-002853 (the “Easement Property”).

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2. As part of its Capital Improvements Project, the Board is constructing its New Beacon Elementary School on the Easement Property (the "Project").
3. Columbia Gas has requested the Board provide Columbia Gas with Easements for the installation, maintenance and operation of gas lines and associated infrastructure, upon, above and through the Easement Property, in connection with the Project. The area covered by the Easements is as generally depicted in the attached **Exhibit A**.
4. Accordingly, the Superintendent requests authority for the Treasurer and Board President, with assistance of legal counsel, to negotiate and sign agreement(s) conveying the Easements to Columbia Gas and to negotiate and sign any documents consistent with the intent of this Resolution.

The Board of Education resolves as follows:

5. Treasurer and Board President, with assistance of legal counsel, are authorized to negotiate and sign agreement(s) conveying the Easements to Columbia Gas, and to negotiate and sign any documents consistent with the intent of this Resolution.

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|------------|---------------|-----|---------------|--------|
| ROLL CALL: | Kelley Arnold | Yea | | |
| | Sarah Byler | Yea | <u> X </u> | Passed |
| | Kara Crowley | Yea | | |
| | Tony Moog | Yea | <u> </u> | Failed |
| | Brian Perry | Yea | | |

47-26 Superintendent recommended, Mr. Moog moved, and Ms. Arnold seconded that the Board of Education approve the following resolution:

AUTHORIZING AGREEMENT WITH BYRNE & JONES CONSTRUCTION FOR THE TENNIS COURT REPLACEMENT PROJECT

The Superintendent requests authority to enter into an agreement with Byrne & Jones Enterprises, Inc. dba Byrne & Jones Construction (the "Contractor") for the Tennis Court Replacement Project (the "Project").

Rationale:

1. The District previously identified a need for the Project.
2. The District is a member of the INCompliance Consulting National Purchasing Consortium ("ICNPC"), which is a national association of political subdivisions.
3. Ohio Revised Code Section 9.48 authorizes boards of education, as political subdivisions, to participate in joint purchasing programs operated by or through a national or state association of political subdivisions in which the purchasing political subdivision is eligible for membership.
4. Pursuant to Attorney General Opinion 2024-003, Ohio Revised Code Section 9.48 allows a board of education to procure installation, maintenance, and repair services through a joint purchasing program with the procurement being exempt from any competitive bidding requirements.
5. The Project is for installation, maintenance, and repair services.
6. ICNPC solicited proposals for services, utilizing the Project as the basis for pricing. The Contractor submitted a proposal in response to the solicitation (the "Proposal"), which ICNPC has determined is the most advantageous to its members. As a result, ICNPC extended a contract offering to the Contractor based on the Proposal.
7. The Contractor will execute an agreement with ICNPC so that the Contractor may offer its services to ICNPC members ("Consortium Agreement").
8. The Contractor's Proposal for the Project is in the amount of \$1,835,036 ("Proposal Sum").
9. The Superintendent recommends the Board authorize the Superintendent and Treasurer to negotiate and execute an agreement with Contractor for the Project based on the Proposal in an amount not to exceed the Proposal Sum, pending execution of the Consortium Agreement.
10. To avoid Project delays, the Superintendent also requests authority for the Superintendent and Treasurer to enter change orders on behalf of the Board in a total amount not to exceed 10% of the Proposal Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

The Board of Education resolves as follows:

1. The Board acknowledges that the Proposal is exempt from competitive bidding requirements pursuant to Ohio Revised Code Section 9.48.
2. The Board approves the selection of Contractor for the Project and authorizes the Superintendent and Treasurer to work with legal counsel to negotiate and execute an agreement with Contractor based on the Proposal and to sign any related documents for the Project, in an amount not to exceed the Proposal Sum.

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- 3. The Board also authorizes the Superintendent and Treasurer to enter change orders on behalf of the Board in a total amount not to exceed 10% of the Proposal Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

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|------------|---------------|-----|---------------|--------|
| ROLL CALL: | Kelley Arnold | Yea | | |
| | Sarah Byler | Yea | <u> X </u> | Passed |
| | Kara Crowley | Yea | | |
| | Tony Moog | Yea | <u> </u> | Failed |
| | Brian Perry | Yea | | |

48-26 Superintendent recommended, Mr. Perry moved, and Mrs. Byler seconded that the Board of Education approve the following resolution:

AUTHORIZING JOINT DEVELOPMENT AGREEMENT WITH THE CITY OF HILLIARD FOR THE WALKER ROAD ELEMENTARY SCHOOL (NEW BROWN) SITE

The Superintendent recommends the Board of Education authorize a Joint Development Agreement ("Agreement") with the City of Hilliard (the "City") for the Walker Road Elementary School (New Brown) site located along Walker Road in Brown Township (the "Walker Site").

Rationale:

- 1. The Board is currently constructing Walker Road Elementary School (New Brown) as part of its Capital Improvements Project (the "Project"), and is currently seeking approval to annex the Walker Site into the City.
- 2. As part of the annexation process and the City's Thoroughfare Plan and Water Master Plan, the City has requested that the Board make certain public infrastructure improvements at the Walker Site.
- 3. In consideration of the Board making the requested improvements, the City will waive certain City utility fees and reimburse the Board for the construction of fiber optic conduit and related infrastructure.
- 4. In accordance with Ohio Revised Code 715.02, representatives of the City and representatives the Board have drafted the Agreement outlining the scope of improvements and cost assessment for the improvements. The improvements outlined in the Agreement shall mutually benefit both the City and Board.
- 5. Accordingly, the Superintendent recommends the Board authorize the Superintendent, Treasurer, and Chief Operating Officer, with the assistance of legal counsel, to negotiate and finalize the Agreement in substantially the same form as attached to this resolution, and further recommends the Board authorize the Superintendent and Treasurer to sign the Agreement upon finalization of all terms and conditions.

The Board of Education resolves as follows:

- 1. In accordance with Ohio Revised Code 712.02, the Board finds the Agreement to be mutually beneficial to the City and the Board.
- 2. The Board authorizes the Superintendent, Treasurer, and Chief Operating Officer, with the assistance of legal counsel, to negotiate and finalize the Agreement in substantially the same form as attached to this resolution, and further authorizes the Superintendent and Treasurer to sign the Agreement upon finalization of all terms and conditions.

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|------------|---------------|-----|---------------|--------|
| ROLL CALL: | Kelley Arnold | Yea | | |
| | Sarah Byler | Yea | <u> X </u> | Passed |
| | Kara Crowley | Yea | | |
| | Tony Moog | Yea | <u> </u> | Failed |
| | Brian Perry | Yea | | |

Committee Reports

49-26 Mr. Moog moved, and Mr. Perry seconded that the Board of Education meeting is hereby adjourned. Time: 7:10 pm.

| | | | | |
|------------|---------------|-----|---------------|--------|
| ROLL CALL: | Kelley Arnold | Yea | | |
| | Sarah Byler | Yea | <u> X </u> | Passed |
| | Kara Crowley | Yea | | |
| | Tony Moog | Yea | <u> </u> | Failed |
| | Brian Perry | Yea | | |

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 03/09/2026

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

| Death - The following death is reported, for the record, with regret: | | | | | | | | |
|---|--------------------------------|---------------------|--|--|------|-----------------|-------------|--|
| STAFF MEMBER | TITLE | BLDG | DATE OF DEATH | ADDITIONAL NOTES | | | | |
| ST PIERRE, AMY | GIFTED INTERVENTION SPECIALIST | RGW/ WSH/ JWR | 02/15/2026 | AMY ST PIERRE had been with Hilliard City Schools since 08/31/2001. | | | | |
| Retirement: | | | | | | | | |
| STAFF MEMBER | TITLE | BLDG | EFF DATE | ADDITIONAL NOTES | | | | |
| BARRETT, ERIN C | 4TH GRADE | AVY | 05/31/2026 | ERIN BARRETT has been with Hilliard City Schools since 08/29/1996. | | | | |
| CALABRESE, KYLEEN A | SCIENCE | MMS | 05/31/2026 | KYLEEN CALABRESE has been with Hilliard City Schools since 08/27/1999. | | | | |
| LARGE, CYNTHIA S | SCHOOL COUNSELOR | HDB | 06/30/2026 | CYNTHIA LARGE has been with Hilliard City Schools since 08/27/1999. | | | | |
| MCGHEE, TAUSHENE L | SCIENCE | HUB | 05/31/2026 | TAUSHENE MCGHEE has been with Hilliard City Schools since 08/31/2001. | | | | |
| WEIANT, ANNE I | SPANISH | HDV | 05/31/2026 | ANNE WEIANT has been with Hilliard City Schools since 08/27/2004. | | | | |
| Resignation - effective end of the day as noted: | | | | | | | | |
| STAFF MEMBER | TITLE | PERCT | BLDG | EFF DATE | | | | |
| ARNOLD, HEATHER R | SCIENCE | 100% | HBR | 07/31/2026 | | | | |
| HOSTETTER, ALLISON M | INTERVENTION SPECIALIST SBP | 100% | ADE | 08/01/2026 | | | | |
| MORDARSKI, MELINDA J | PRINCIPAL | 100% | MMS | 07/15/2026 | | | | |
| ROSSI, CINDY M | PRINCIPAL | 100% | JWR | 07/27/2026 | | | | |
| Change to Unpaid Leave of Absence: | | | | | | | | |
| STAFF MEMBER | TITLE | BLDG | ADDITIONAL NOTES | | | | | |
| POLLOCK, JACQUELINE G | TITLE READING TEACHER | HCR | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 4/25/2025 AND ENDING EFF EOD 3/9/2026, END DATE CHANGED TO EOD 8/1/2026. | | | | | |
| Unpaid Leave of Absence: | | | | | | | | |
| STAFF MEMBER | TITLE | BLDG | ADDITIONAL NOTES | | | | | |
| RAU, EVELINA S | PSYCHOLOGIST | HST | UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/18/2026 AND ENDING EFF EOD 3/11/2026. | | | | | |
| ROMESBURG, BRITTANY N | PRESCHOOL SPECIAL EDUCATION | HPS | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/14/2026 AND ENDING EFF EOD 10/30/2026. | | | | | |
| SUTINEN RUSSELL, SARAH E | 3RD GRADE | BCN | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 3/18/2026 AND ENDING EFF EOD 5/11/2026. | | | | | |
| YARMAN, HILLARY M | SOCIAL STUDIES | HDV | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 4/13/2026 AND ENDING EFF EOD 5/3/2026. | | | | | |
| Employments - Limited contracts for the 2026-2027 school year as indicated below: | | | | | | | | |
| STAFF MEMBER | TITLE | PERCT | BLDG | DEG | STEP | CONTRACT LENGTH | SALARY | |
| BISHOP, JOEL W | ENGLISH | 100% | HDV | B | 1 | 1 YEAR | \$51,101.00 | |
| CORTIJO-ROBLES, KATHERINE I | PSYCHOLOGIST | 100% | COA | M | 5 | 1 YEAR | \$67,868.00 | |

Board Agenda - Personnel Action Items: 03/09/2026

* - Denotes Late Breaking Agenda Item

| STAFF MEMBER | TITLE | PERCT | BLDG | DEG | STEP | CONTRACT LENGTH | SALARY |
|-----------------------|-----------------------------|-------|------|----------|------|-----------------|--------------|
| DEMUESY, RONALD W | INTERVENTION SPECIALIST SBP | 100% | ADE | B | 1 | 1 YEAR | \$51,101.00 |
| GRISMORE, LILLIAN C | PSYCHOLOGIST | 100% | COA | M | 2 | 1 YEAR | \$60,076.00 |
| HISS, ZOE C | SCHOOL COUNSELOR-ELEMENTARY | 100% | HCR | M | 1 | 1 YEAR | \$57,681.00 |
| MECHLING, NATHANAEL P | INTERVENTION SPECIALIST SLP | 100% | HMS | B | 1 | 1 YEAR | \$51,101.00 |
| PIERCE, GARRETT A | MATHEMATICS | 100% | HDV | B | 1 | 1 YEAR | \$51,101.00 |
| ROSSI, CINDY M | INTERVENTION SPECIALIST SLP | 100% | HST | M +30 | 28 | 5 YEAR | \$122,060.00 |
| VOISINET, KATHERINE N | MATHEMATICS | 100% | HDV | B | 1 | 1 YEAR | \$51,101.00 |
| WISE, BRANDON E | SCIENCE | 100% | HDV | M | 10 | 1 YEAR | \$78,266.00 |

Employment - Supplemental Salaries - effective for the 2025-2026 school year:

| STAFF MEMBER | ASSIGNMENT | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY |
|-----------------------|-----------------------------------|-------------------|------|--------|------|------------|
| BROWN, BENJAMIN M | TRACK-ASSISTANT 7/8 BOYS | 100.00% | HMS | 5.50% | 4 | \$3,099.00 |
| CRAWFORD, NICHOLAS P | BASEBALL-HEAD 7 | 100.00% | HMS | 6.00% | 12 | \$4,495.00 |
| HAMPTON, ZAYNA R | TRACK-ASSISTANT 7/8 GIRLS | 100.00% | HMS | 5.50% | 2 | \$2,857.00 |
| KINGCADE, AARON C | TRACK-HEAD 7/8 BOYS | 100.00% | HMS | 6.00% | 10 | \$4,316.00 |
| KINGCADE, JESSICA M | TRACK-HEAD 7/8 GIRLS | 100.00% | HMS | 6.00% | 7 | \$3,820.00 |
| LARUSSA, SARA B | TENNIS-HEAD 7/8 BOYS | 100.00% | HMS | 5.50% | 1 | \$2,743.00 |
| FRIEDMAN, NICHOLAS A | BASEBALL-HEAD 8 | 100.00% | MMS | 6.00% | 10 | \$4,316.00 |
| GRIESMER, RYAN L | TRACK-ASSISTANT 7/8 BOYS | 100.00% | MMS | 5.50% | 1 | \$2,743.00 |
| PONTIUS, JEFFREY B | TRACK-ASSISTANT 7/8 BOYS | 100.00% | MMS | 5.50% | 10 | \$3,956.00 |
| WELLINGTON, KEVIN S | LACROSSE-HEAD 7/8 GIRLS | 100.00% | MMS | 6.00% | 5 | \$3,521.00 |
| WELLINGTON, KEVIN S | BASKETBALL-HEAD 7/8 FLEX BOYS | 100.00% | MMS | 5.50% | 5 | \$3,228.00 |
| WOLF, EMILY N | TRACK-ASSISTANT 7/8 BOYS | 100.00% | WMS | 5.50% | 1 | \$2,743.00 |
| AGRIESTI, JONATHAN A | TRACK-ASSISTANT VARSITY BOYS | 100.00% | HDB | 7.00% | 20 | \$5,461.00 |
| BENNETT, EZEKIEL W | TRACK-HEAD VARSITY BOYS | 100.00% | HDB | 12.00% | 2 | \$6,234.00 |
| SEELY, COLIN O | BASEBALL-ASSISTANT VARSITY | 100.00% | HDB | 7.00% | 9 | \$4,834.00 |
| MCCOLLOUGH, BENJAMIN | TENNIS-ASSISTANT VARSITY BOYS | 100.00% | HBR | 6.50% | 9 | \$4,489.00 |
| MORDARSKI, MAXWELL K | SOFTBALL-ASSISTANT VARSITY | 100.00% | HBR | 7.00% | 5 | \$4,108.00 |
| ROBERTSON, JONATHON A | LACROSSE-HEAD VARSITY GIRLS | 100.00% | HBR | 10.00% | 11 | \$7,491.00 |
| ROLAND, MORGAN B | VOLLEYBALL-ASSISTANT VARSITY BOYS | 100.00% | HBR | 7.00% | 4 | \$3,944.00 |

Decline employment - Pupil Activity Programs - effective for the 2025-2026 school year:

| STAFF MEMBER | ASSIGNMENT | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY |
|-----------------------|----------------------------------|-------------------|------|-------|------|------------|
| KOCHANSKI, COURTNEY A | TRACK-ASSISTANT 7/8 GIRLS | 100.00% | MMS | 5.50% | 2 | \$2,857.00 |
| CHAMBERLIN, SIDNY L | LACROSSE-ASSISTANT VARSITY GIRLS | 100.00% | HDV | 6.50% | 3 | \$3,517.00 |

Employment - Pupil Activity Programs - effective for the 2025-2026 school year:

| STAFF MEMBER | ASSIGNMENT | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY |
|--------------|------------|-------------------|------|-------|------|--------|
|--------------|------------|-------------------|------|-------|------|--------|

Board Agenda - Personnel Action Items: 03/09/2026

* - Denotes Late Breaking Agenda Item

| STAFF MEMBER | ASSIGNMENT | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY |
|--|-----------------------------------|-------------------|------|--------|------|------------|
| CLAY, TAYLOR A | TRACK-ASSISTANT 7/8 BOYS | 100.00% | HMS | 5.50% | 11 | \$4,120.00 |
| KUEBLER, KYLE S | VOLLEYBALL-HEAD 7/8 BOYS | 100.00% | HMS | 6.00% | 10 | \$4,316.00 |
| KOCHANSKI, COURTNEY A | TRACK-HEAD 7/8 GIRLS | 100.00% | MMS | 6.00% | 2 | \$3,117.00 |
| HENNESSY, NATHAN R | WRESTLING-ASSISTANT 7/8 BOYS | 100.00% | WMS | 5.50% | 2 | \$2,857.00 |
| ROBERTS, TIMOTHY A | SOFTBALL-HEAD 8 | 100.00% | WMS | 6.00% | 9 | \$4,144.00 |
| RUTAN, BRENDEN J | BASKETBALL-HEAD 8 BOYS | 100.00% | WMS | 6.00% | 1 | \$2,993.00 |
| THOMAS, IAN W | LACROSSE-ASSISTANT 7/8 BOYS | 100.00% | WMS | 5.00% | 1 | \$2,494.00 |
| ALLEN, CHAQUERRA S | TRACK-ASSISTANT VARSITY GIRLS | 50.00% | HDB | 7.00% | 1 | \$1,746.00 |
| BROWN, BROCK J | BASKETBALL-ASST VARSITY BOYS | 50.00% | HDB | 8.00% | 1 | \$1,995.00 |
| CLARK, BRANDEN S | WRESTLING-ASSISTANT VARSITY GIRLS | 50.00% | HDB | 8.00% | 6 | \$2,445.00 |
| CORNATHAN, MICHAEL T | TRACK-HEAD VARSITY GIRLS | 100.00% | HDB | 12.00% | 3 | \$6,493.00 |
| CROSS, TRAVIS L | BASEBALL-ASSISTANT VARSITY | 50.00% | HDB | 7.00% | 8 | \$2,320.50 |
| ELKINS, ADAM L | WRESTLING-ASSISTANT VARSITY | 100.00% | HDB | 8.00% | 5 | \$4,695.00 |
| KELLEY, LONNIE | LACROSSE-ASSISTANT VARSITY BOYS | 50.00% | HDB | 6.50% | 2 | \$1,688.50 |
| KELLY, CHRISTIAN T | LACROSSE-ASSISTANT VARSITY BOYS | 50.00% | HDB | 6.50% | 5 | \$1,907.50 |
| MILLIKIN, ROBERT H | LACROSSE-ASSISTANT VARSITY BOYS | 50.00% | HDB | 6.50% | 5 | \$1,907.50 |
| DRAKE, ALEX D | SWIMMING/DIVING ASSISTANT VARSITY | 100.00% | HBR | 7.00% | 12 | \$5,244.00 |
| KLEIV, JULIEN M | WRESTLING-ASSISTANT VARSITY BOYS | 100.00% | HBR | 8.00% | 2 | \$4,156.00 |
| RISNER, DUSTYN O | BASEBALL-ASSISTANT VARSITY | 100.00% | HBR | 7.00% | 4 | \$3,944.00 |
| TAM, KOTAKU H | VOLLEYBALL-ASSISTANT VARSITY BOYS | 100.00% | HBR | 7.00% | 2 | \$3,637.00 |
| WINDLE, ZACHARIAH S | LACROSSE-ASSISTANT VARSITY BOYS | 100.00% | HBR | 6.50% | 12 | \$4,869.00 |
| YSSELDYKE, DILLON S | BASEBALL-ASSISTANT VARSITY | 100.00% | HBR | 7.00% | 2 | \$3,637.00 |
| ZYTKOWSKI, GREGORY F | LACROSSE-HEAD VARSITY BOYS | 100.00% | HBR | 10.00% | 3 | \$5,410.00 |
| ACUFF, JASON T | BASKETBALL-ASSISTANT VARSITY BOYS | 100.00% | HDV | 8.00% | 6 | \$4,890.00 |
| BEASLEY, ADAM J | LACROSSE-HEAD VARSITY BOYS | 100.00% | HDV | 10.00% | 11 | \$7,491.00 |
| WAHL, TIA M | LACROSSE-ASSISTANT VARSITY GIRLS | 100.00% | HDV | 6.50% | 4 | \$3,663.00 |
| WERNKE, DANIEL E | LACROSSE-ASSISTANT VARSITY BOYS | 100.00% | HDV | 6.50% | 1 | \$3,242.00 |
| Employment - Contractual Activity Stipends - effective for the 2025-2026 school year: | | | | | | |
| STAFF MEMBER | RESPONSIBILITY AREA | | BLDG | PERCT | | AMOUNT |
| BOOKER, JUSTIN S | WEIGHT ROOM/SPRING | | HDB | 100% | | \$1,320.00 |
| BURCHFIELD, BRADLEY J | WEIGHT ROOM/SPRING | | HDB | 100% | | \$1,320.00 |
| MATUSKA, JACOB V | WEIGHT ROOM/SPRING | | HDB | 100% | | \$1,320.00 |
| TACKETT, JEFFREY A | SPRING ATHLETIC SITE MANAGER | | HBR | 100% | | \$1,500.00 |
| LOPARO, MICHAEL J | WEIGHT ROOM/SPRING | | HBR | 100% | | \$1,320.00 |
| NORRIS, BRETT A | WEIGHT ROOM/SPRING | | HBR | 100% | | \$1,320.00 |
| RAWLINS, BRIAN J | WEIGHT ROOM/SPRING | | HBR | 100% | | \$1,320.00 |
| BILLMAN, PATRICK J | WEIGHT ROOM/SPRING | | HDV | 100% | | \$1,320.00 |
| ECKERT, JULIE A | WEIGHT ROOM/SPRING | | HDV | 100% | | \$1,320.00 |

Board Agenda - Personnel Action Items: 03/09/2026

* - Denotes Late Breaking Agenda Item

| STAFF MEMBER | RESPONSIBILITY AREA | BLDG | PERCT | AMOUNT |
|---------------------|---------------------|------|-------|------------|
| SCALLY, JEREMEY P | WEIGHT ROOM/SPRING | HDV | 100% | \$1,320.00 |
| FLANAGAN, MAUREEN L | MORNING SUPERVISION | HDV | 100% | \$690.00 |

E2 Approve the following Classified Personnel actions:

| Retirement: | | | | | | |
|---|-----------------------------------|--|---|---|----------|------------|
| STAFF MEMBER | TITLE | BLDG | EFF DATE | ADDITIONAL NOTES | | |
| ARNOLD, SANDRA L | INNOVATION & DISCOVERY ASST | HZN | 06/30/2026 | SANDRA ARNOLD has been with Hilliard City Schools since 08/29/2000. | | |
| Resignation - effective end of the day as noted: | | | | | | |
| STAFF MEMBER | TITLE | PERCT | BLDG | EFF DATE | | |
| BALDWIN, KALYNN D | BUS DRIVER | 100% | TRN | 02/18/2026 | | |
| CAMPBELL, GLEN M | BUS DRIVER | 100% | COA | 04/06/2026 | | |
| FRANCIQUE, DANIEL F | BUS DRIVER | 100% | TRN | 02/16/2026 | | |
| GALLUCCI, CAMERON G | STADIUM CUSTODIAN | 100% | HDB | 02/20/2026 | | |
| HALL, KYLE D | CUSTODIAN | 100% | HZN | 03/11/2026 | | |
| MOORE, CIERA K | CUSTODIAN | 100% | WMS | 02/27/2026 | | |
| REITZ, WYATT L | CUSTODIAN | 100% | WMS | 02/23/2026 | | |
| ZEIS, SHARON A | SECRETARY | 100% | HTE | 07/15/2026 | | |
| Change to Unpaid Leave of Absence: | | | | | | |
| STAFF MEMBER | TITLE | BLDG | ADDITIONAL NOTES | | | |
| LINHART, CHRIS P | EDUCATIONAL ASSISTANT MS | WMS | UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 10/31/2025 AND ENDING EFF EOD 2/9/2026 - CHANGED TO EOD 2/16/2026. | | | |
| Unpaid Leave of Absence: | | | | | | |
| STAFF MEMBER | TITLE | BLDG | ADDITIONAL NOTES | | | |
| ALLEN, KAYE L | INNOVATION & DISCOVERY ASSISTANT | BRN | UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 3/5/2026 AND ENDING EFF EOD 3/19/2026. | | | |
| MOHAMED, SAHAR Z | INTERVENTION ASSISTANT ONE-ON-ONE | HDB | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 2/23/2026 AND ENDING EFF EOD 8/1/2026. | | | |
| THOMPSON, DAVID C | NOON ASSISTANT | HST | UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/11/2026 AND ENDING EFF EOD 3/6/2026. | | | |
| Change in Employment for the 2025-2026 school year: | | | | | | |
| STAFF MEMBER | TITLE | ADDITIONAL NOTES | | | | |
| MURRAY, CARA N | SECRETARY | FROM: INTERVENTION ASSISTANT SLSP, HUB, 187 DAYS, STEP 15, \$26.26 PER HR TO: SECRETARY, JWR, 208 DAYS, STEP 15, \$27.74 PER HR | | | | |
| Employments: | | | | | | |
| STAFF MEMBER | TITLE | BLDG | STEP | RATE | HRS/DAYS | EFF DATE |
| CANTRELL, STEPHANIE R | SECRETARY | HDV | 4 | \$22.84 | 8 / 208 | 03/03/2026 |
| FEASEL, JAMES M | BUS DRIVER | TRN | 1 | \$25.45 | 5 / 185 | 03/02/2026 |
| HARNESS, SHELLEY L | NOON ASSISTANT | BCN | 1 | \$19.32 | 2 / 187 | 02/11/2026 |

Board Agenda - Personnel Action Items: 03/09/2026

* - Denotes Late Breaking Agenda Item

| STAFF MEMBER | TITLE | BLDG | STEP | RATE | HRS/DAYS | EFF DATE |
|-------------------|--------------------|------|------|---------|----------|------------|
| HUGHES, SCOTT G | BUS DRIVER | TRN | 9 | \$28.29 | 5 / 185 | 03/02/2026 |
| NINKE, KIMBERLY A | NOON ASSISTANT | WSH | 1 | \$19.32 | 2 / 187 | 02/25/2026 |
| SLAUGHTER, ERIN D | CUSTODIAN | BCN | 3 | \$21.67 | 8 / 255 | 03/09/2026 |
| TYNDALL, RIKKI | FLOATING CUSTODIAN | HDB | 7 | \$24.21 | 8 / 255 | 03/02/2026 |