

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Horizon Elementary on April 13, 2026.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Sarah Byler	Yea
	Kara Crowley	Yea
	Tony Moog	Yea
	Brian Perry	Yea

Pledge to the Flag

Horizon students will showcase their Portrait of a Learner recognition process, where students are honored during grade-level Town Halls for exemplifying key attributes. Students in grades 3–5 have expanded this effort by advocating for and participating in peer nominations, highlighting a strong culture of student leadership and recognition.

Embrace, Empower, Inspire Award Winners: Liz McClennan, Dana Humm, and Dave Carter

Career Pathways Support Network Update – Mark Tremayne

54-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

55-26 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the March 2026 Treasurer’s Report.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

56-26 Superintendent recommended, Mr. Moog moved and Mrs. Byler seconded that the Board of Education approve the minutes from the following meeting:

- a. March 9, 2026, Regular Meeting
- b. March 9, 2026, Meeting Notes
- c. March 23, 2026, Work Session
- d. March 23, 2026, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

57-26 Superintendent recommended, Ms. Arnold moved and Mr. Moog seconded that the Board of Education approve the consent agenda – Items E1 through E6. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.
- E3 Approve contract for certificated staff: See Attached Document.
- E4 Approve contracts for certified tutors: See Attached Document.
- E5 Employment – Stipends-Non-Contractual: Approve a rate of \$175.00 per day for staff Summer Professional Development work

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- E6 Approve the following trip requests:
a. Davidson Bio and Spanish, Ecuador – May 30, 2027

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

58-26 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the following resolution:

AUTHORIZING AMENDMENT NO. 2 TO THE LEASE AGREEMENT WITH CELLCO PARTNERSHIP D/B/A VERIZON WIRELESS

The Superintendent recommends the Board of Education authorize Amendment No. 2 to the Lease Agreement with Cellco Partnership d/b/a Verizon Wireless (“Cellco”).

Rationale:

1. The Board previously authorized a lease agreement with Cellco for a ground lease of real property located at 5600-5900 Scioto Darby Road (“Property”) for a wireless communications monopole tower and ground equipment space for wireless carriers (“Lease Agreement”) and Amendment No. 1 to the Lease Agreement.
2. The Property is not needed for school purposes, and Cellco has offered to extend the Lease, which terms of the extension will be expressed through an Amendment to the Lease Agreement (“Amendment No. 2”).
3. Specifically, Amendment No. 2 sets forth that Cellco will pay the District (i) a one-time payment of \$10,000, due within thirty (30) days of the effective date of the amendment; (ii) a one-time rent prepayment of \$60,000, due on May 1, 2028, which shall cover rent payments through April 30, 2028; and (iii) monthly rent in the amount of \$2,500, commencing on May 1, 2028, subject to a 5.0% escalation effective March 1, 2031.
4. The Superintendent requests the Board authorize the Treasurer and Board President to work with legal counsel to negotiate and execute Amendment No. 2 with Cellco.

The Board of Education resolves as follows:

The Board authorizes the Treasurer and Board President to work with legal counsel to negotiate and execute Amendment No. 2 with Cellco, and other documents that may be necessary to fully execute Amendment No. 2 on behalf of the Board.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

59-26 Superintendent recommended, Mrs. Crowley moved and Mr. Perry seconded that the Board of Education approve the following resolution:

BOND RESOLUTION

AUTHORIZING THE ISSUANCE OF BONDS IN THE AMOUNT OF NOT TO EXCEED \$54,620,000 FOR THE PURPOSE OF CURRENTLY REFUNDING A PORTION OF THE SCHOOL DISTRICT’S (I) \$46,994,983.40 SCHOOL IMPROVEMENT REFUNDING BONDS, SERIES 2013A, DATED MARCH 19, 2013, (II) \$8,855,000 SCHOOL IMPROVEMENT REFUNDING BONDS, SERIES 2015, DATED DECEMBER 16, 2015, (III) \$9,305,000 SCHOOL IMPROVEMENT BONDS, SERIES 2016, DATED DECEMBER 29, 2016, AND (IV) \$40,685,000 SCHOOL IMPROVEMENT BONDS, SERIES 2017, DATED FEBRUARY 15, 2017; AND AUTHORIZING AND APPROVING RELATED MATTERS

WHEREAS, at prior elections on the proposition of issuing bonds of the School District, the electors of the School District approved the issuance of such bonds of the School District and the levying of taxes outside the ten-mill limitation to pay the principal of and interest on such bonds, the electors of the School District approved the issuance of such bonds, the requisite majority of those voting on the proposition voting in favor thereof; and

WHEREAS, pursuant to such voted authority, the School District issued its \$46,994,983.40 School Improvement Refunding Bonds, Series 2013A, dated March 19, 2013 (the “Series 2013A Bonds”); and

WHEREAS, pursuant to such voted authority, the School District issued its \$8,855,000 School Improvement Refunding Bonds, Series 2015, dated December 16, 2015 (the “Series 2015 Bonds”); and

WHEREAS, pursuant to such voted authority, the School District issued its \$9,305,000 School Improvement Bonds, Series 2016, dated December 29, 2016 (the “Series 2016 Bonds”); and

WHEREAS, pursuant to such voted authority, the School District issued its \$40,685,000 School Improvement Bonds, Series 2017, dated February 15, 2017 (the “Series 2017 Bonds,” and together with the Series 2013A Bonds, the Series 2015 Bonds, and the Series 2016 Bonds, the “Outstanding Bonds”); and

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WHEREAS, in view of currently prevailing lower interest rates, the Board has determined that it is advisable and in the best interest of the School District to issue the Bonds (as defined hereinbelow) to currently refund a portion of the outstanding principal amounts of each issue comprising the Outstanding Bonds (the "Refunded Bonds"); and

WHEREAS, the Treasurer of the Board (the "Treasurer") has certified to this Board that the maximum maturity and principal amount of the Bonds cannot exceed the respective maximum maturities and principal amounts of the Refunded Bonds; and

WHEREAS, it is now deemed necessary to issue and sell not to exceed \$54,620,000 of the Bonds for the purpose described in the title of this Resolution under authority of the general laws of the State of Ohio, including Ohio Revised Code Chapter 133, and in particular Section 133.34 thereof;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hilliard City School District, Franklin and Union Counties, Ohio that:

Section 1. It is declared necessary to issue bonds of the School District for the purpose described in the title of this Resolution in the principal sum of not to exceed \$54,620,000, or such lesser amount as shall be determined by the Treasurer and certified to this Board, which bonds shall be designated as "Hilliard City School District, Franklin and Union Counties, Ohio Refunding Bonds, Series 2026," or as otherwise designated by the Treasurer (the "Bonds"). The Bonds may be issued in one or more series.

Section 2. The Bonds shall be issued as fully registered bonds in such denominations as shall be determined by the Treasurer, but not exceeding the principal amount of Bonds maturing on any one date; shall be numbered as determined by the Treasurer; and shall have such final terms as shall be determined by the Treasurer and set forth in the Certificate of Fiscal Officer provided for herein.

Section 3. The Treasurer is authorized and directed to execute on behalf of the School District a Certificate of Fiscal Officer Relating to Terms of Bonds, or in the case of a competitive sale authorized under Section 12 herein, a Certificate of Award (the "Certificate of Fiscal Officer" or, if appropriate, the "Certificate of Award") setting forth the aggregate principal amount and the final terms of the Bonds, which aggregate principal amount and terms, subject to the limitations set forth in this Resolution, shall be as determined by the Treasurer. The Certificate of Fiscal Officer shall indicate the dated date for the Bonds, the dates on which interest on the Bonds is to be paid (the "Interest Payment Dates"), the purchase price for the Bonds (which shall be not less than 97% of the aggregate principal amount thereof), the maturity schedule for the Bonds (provided that the maximum maturity date of the Bonds shall not be later than December 1 of the year of final maturity of the Refunded Bonds), the interest rates for the Bonds (provided that the true interest cost for all Bonds in the aggregate shall not exceed 6.50% per annum), the optional and mandatory redemption provisions, if any, and such other terms not inconsistent with this Resolution as the Treasurer shall deem appropriate.

Section 4. The Bonds shall be issued with interest payable semiannually on each Interest Payment Date until the principal sum is paid or provision has been duly made therefor (the "Current Interest Bonds") or with interest compounded on each Interest Payment Date but payable only at maturity (the "Capital Appreciation Bonds") in such proportions as shall be set forth in the Certificate of Fiscal Officer. Interest shall be calculated on the basis of a 360-day year of twelve 30-day months, unless otherwise determined by the Treasurer. Unless otherwise determined by the Treasurer, the Current Interest Bonds shall be in the denominations of \$5,000 or any integral multiple thereof, and the Capital Appreciation Bonds shall be in the denominations on the date of their issuance and delivery equal to the principal amount which, when interest is accrued and compounded thereon, beginning on the date of delivery to the Original Purchaser (as defined hereinbelow), and each Interest Payment Date thereafter, will equal \$5,000 or any integral multiple thereof at maturity.

Section 5. The Current Interest Bonds shall be subject to optional and mandatory redemption prior to stated maturity as provided in the Certificate of Fiscal Officer. If optional redemption of the Current Interest Bonds at a redemption price exceeding 100% is to take place on any date on which a mandatory redemption of the Current Interest Bonds of the same maturity will take place, the Current Interest Bonds to be redeemed by optional redemption shall be selected by the Bond Registrar (as defined hereinbelow) prior to the selection of the Current Interest Bonds to be redeemed at par on the same date.

When partial redemption is authorized, the Bond Registrar shall select Current Interest Bonds or portions thereof by lot within a maturity in such manner as the Bond Registrar may determine, provided, however, that the portion of any Current Interest Bond so selected shall be in the amount of \$5,000 or any integral multiple thereof (unless otherwise determined by the Treasurer).

The notice of the call for redemption of Current Interest Bonds shall identify (i) by designation, letters, numbers or other distinguishing marks, the Current Interest Bonds or portions thereof to be redeemed, (ii) the redemption price to be paid, (iii) the date fixed for redemption, and (iv) the place or places where the amounts due upon redemption are payable. From and after the specified redemption date interest on the Current Interest Bonds (or portions thereof) called for redemption shall cease to accrue. Such notice shall be sent by first class mail at least 30 days prior to the redemption date to each registered holder of the Current Interest Bonds to be redeemed at the address shown in the Bond Register (as defined hereinbelow) on the 15th day preceding the date of mailing. Failure to receive such notice or any defect therein shall not affect the validity of the proceedings for the redemption of any Current Interest Bond.

Section 6. The Bonds shall express upon their faces the purpose for which they are issued and that they are issued pursuant to this Resolution. The Bonds shall be executed by the President of the Board (the "President") and by the Treasurer in their official capacities, provided that either or both of their signatures may be a facsimile. No Bond shall be valid or become obligatory for any purpose or shall be entitled to any security or benefit under this Resolution unless and until a certificate of authentication, as printed on the Bond, is signed by the Bond Registrar as authenticating agent. Authentication by the Bond Registrar shall be conclusive evidence that the Bond so authenticated has been duly issued and delivered under this Resolution and is entitled to the security and benefit of this Resolution. The certificate of authentication may be signed by any officer or officers of the Bond Registrar or by such other person acting as an agent of the Bond Registrar as shall be approved by the Treasurer on behalf of the School District. It shall not be necessary that the same authorized person sign the certificate of authentication on all of the Bonds.

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Section 7. The principal of and interest on the Bonds shall be payable in lawful money of the United States of America without deduction for the services of the Bond Registrar as paying agent. The principal of the Bonds shall be payable upon presentation and surrender of the Bonds at the designated office of the Bond Registrar. Each Bond shall bear interest from the later of the date thereof, or the most recent Interest Payment Date to which interest has been paid or duly provided for, unless the date of authentication of any Bond is less than 15 days prior to an Interest Payment Date, in which case interest shall accrue from such Interest Payment Date. Interest on any Current Interest Bond shall be paid on each Interest Payment Date by wire or check or draft mailed to the person in whose name the Bond is registered, at the close of business on the 15th day next preceding that Interest Payment Date (the "Record Date") (unless such date falls on a non-business day, in which case the Record Date shall be the preceding business day), on the Bond Register at the address appearing therein.

Any interest on any Bond which is payable, but is not punctually paid or provided for, on any Interest Payment Date (herein called "Defaulted Interest") shall forthwith cease to be payable to the registered owner on the relevant Record Date by virtue of having been such owner and such Defaulted Interest shall be paid to the registered owner in whose name the Bond is registered at the close of business on a date (the "Special Record Date") to be fixed by the Bond Registrar, such Special Record Date to be not more than 15 nor less than 10 days prior to the date of proposed payment. The Bond Registrar shall cause notice of the proposed payment of such Defaulted Interest and the Special Record Date therefor to be mailed, first class postage prepaid, to each bondholder, at such bondholder's address as it appears in the Bond Register, not less than 10 days prior to such Special Record Date, and may, in its discretion, cause a similar notice to be published once in a newspaper in each place where Bonds are payable, but such publication shall not be a condition precedent to the establishment of such Special Record Date.

Subject to the foregoing provisions of this Section, each Bond delivered by the Bond Registrar upon transfer of or in exchange for or in lieu of any other Bond shall carry the rights to interest accrued and unpaid, and to accrue, which were carried by such other Bond.

Section 8. The Treasurer is authorized and directed to serve as authenticating agent, bond registrar, transfer agent, and paying agent (collectively, the "Bond Registrar") for the Bonds or to execute on behalf of the Board a Bond Registrar Agreement with such bank or other appropriate financial institution as shall be acceptable to the Treasurer and the Original Purchaser, pursuant to which such bank or financial institution shall agree to serve as the Bond Registrar for the Bonds. If at any time the Bond Registrar shall be unable or unwilling to serve as such, or the Treasurer in such officer's discretion shall determine that it would be in the best interest of the School District for such functions to be performed by another party, or the Treasurer determines it necessary and appropriate to appoint a co-Bond Registrar in addition to the Bond Registrar, the Treasurer may, and is authorized to, enter into an agreement with a national banking association or other appropriate institution experienced in providing such services, to perform the services required of the Bond Registrar hereunder. Each such successor Bond Registrar (or co-Bond Registrar) shall promptly advise all bondholders of its identity and address. So long as any of the Bonds remain outstanding, the School District shall cause to be maintained and kept by the Bond Registrar, at the office of the Bond Registrar, all books and records necessary for the registration, exchange and transfer of Bonds as provided in this Section (the "Bond Register"). Subject to the provisions hereof, the person in whose name any Bond shall be registered on the Bond Register shall be regarded as the absolute owner thereof for all purposes. Payment of or on account of the principal of and interest on any Bond shall be made only to or upon the order of that person. Neither the School District nor the Bond Registrar shall be affected by any notice to the contrary, but the registration may be changed as herein provided. All payments shall be valid and effectual to satisfy and discharge the liability upon the Bonds, including the interest thereon, to the extent of the amount or amounts so paid.

Any Bond, upon presentation and surrender at the office of the Bond Registrar, together with a request for exchange signed by the registered owner or by a person authorized by the owner to do so by a power of attorney in a form satisfactory to the Bond Registrar, may be exchanged for Bonds of the same form and of any authorized denomination or denominations equal in the aggregate to the unmatured principal amount of the Bonds surrendered, and bearing interest at the same rate and maturing on the same date.

A Bond may be transferred only on the Bond Register upon presentation and surrender thereof at the office of the Bond Registrar, together with an assignment executed by the registered owner or by a person authorized by the owner to do so by a power of attorney in a form satisfactory to the Bond Registrar. Upon that transfer, the Bond Registrar shall complete, authenticate and deliver a new Bond or Bonds of any authorized denomination or denominations equal in the aggregate to the unmatured principal amount of the Bonds surrendered, and bearing interest at the same rate and maturing on the same date.

The School District and the Bond Registrar shall not be required to transfer or exchange (i) any Bond during a period beginning at the opening of business 15 days before the day of mailing of a notice of redemption of Bonds, and ending at the close of business on the day of such mailing, or (ii) any Bonds selected for redemption, in whole or in part, following the date of such mailing.

In all cases in which Bonds are exchanged or transferred hereunder, the School District shall cause to be executed and the Bond Registrar shall authenticate and deliver Bonds in accordance with the provisions of this Resolution. The exchange or transfer shall be without charge to the owner; except that the School District and the Bond Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Bond Registrar may require that those charges, if any, be paid before it begins the procedure for the exchange or transfer of the Bonds. All Bonds issued upon any transfer or exchange shall be the valid obligations of the School District, evidencing the same debt, and entitled to the same benefits under this Resolution, as the Bonds surrendered upon that transfer or exchange.

Section 9. For purposes of this Resolution, the following terms shall have the following meanings:

"Book-entry form" or "book-entry system" means a form or system under which (i) the beneficial right to payment of principal of and interest on the Bonds may be transferred only through a book entry and (ii) physical Bonds in fully registered form are issued only to a Depository or its nominee as registered owner, with the Bonds "immobilized" to the custody of the Depository, and the book entry is the record that identifies the owners of beneficial interests in those Bonds.

"Depository" means any securities depository that is a clearing agency under federal law operating and maintaining, together with its participants, a book-entry system to record beneficial ownership of securities, and to effect transfers of securities in book-entry form and includes The Depository Trust Company (a limited purpose trust company), New York, New York.

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All or any portion of the Bonds may be initially issued to a Depository for use in a book-entry system, and the provisions of this Section shall apply, notwithstanding any other provision of this Resolution: (i) there shall be a single Bond of each maturity; (ii) those Bonds shall be registered in the name of the Depository or its nominee, as registered owner, and immobilized in the custody of the Depository; (iii) the beneficial owners in book-entry form shall have no right to receive Bonds in the form of physical securities or certificates; (iv) ownership of beneficial interests in any Bonds in book-entry form shall be shown by book entry on the system maintained and operated by the Depository, and transfers of the ownership of beneficial interests shall be made only by the Depository and by book entry; and (v) the Bonds as such shall not be transferable or exchangeable, except for transfer to another Depository or to another nominee of a Depository, without further action by the School District. Bond service charges on Bonds in book-entry form registered in the name of a Depository or its nominee shall be payable in same day funds delivered to the Depository or its authorized representative (i) in the case of interest, on each Interest Payment Date, and (ii) in all other cases, upon presentation and surrender of Bonds as provided in this Resolution.

The Bond Registrar may, with the approval of the School District, enter into an agreement with the beneficial owner or registered owner of any Bond in the custody of a Depository providing for making all payments to that owner of principal and interest on that Bond or any portion thereof (other than a payment of the entire unpaid principal amount thereof) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Bond Registrar and the School District. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal is due, or, with respect to the payment of interest, as of the applicable date agreed upon as the case may be. The Bond Registrar shall furnish a copy of each of those agreements, certified to be correct by the Bond Registrar, to other paying agents for Bonds and to the School District. Any payment of principal or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If requested, the Treasurer, the Superintendent of the School District (the "Superintendent") or any other officer of this Board is authorized to execute, acknowledge and deliver, in the name of and on behalf of the School District, an agreement among the School District, the Bond Registrar and a Depository to be delivered in connection with the issuance of the Bonds to such Depository for use in a book-entry system.

The School District may decide to discontinue use of the book-entry system through the Depository. In that event, physical Bond certificates will be printed and delivered to the Depository.

If any Depository determines not to continue to act as the Depository for the Bonds for use in a book-entry system, the School District and the Bond Registrar may attempt to establish a securities depository/book-entry relationship with another qualified Depository under this Resolution. If the School District and the Bond Registrar do not or are unable to do so, the School District and the Bond Registrar, after the Bond Registrar has made provision for notification of the beneficial owners by the then Depository, shall permit withdrawal of the Bonds from the Depository and authenticate and deliver bond certificates in fully registered form to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing and delivering definitive Bonds), if the event is not the result of action or inaction by the School District or the Bond Registrar, of those persons requesting such issuance.

Section 10. There shall be and is hereby levied annually on all the taxable property in the School District, in addition to all other taxes and outside the ten-mill limitation, a direct tax (the "Debt Service Levy") for each year during which any of the Bonds are outstanding for the purpose of providing, and in an amount which is sufficient to provide, funds to pay interest upon the Bonds as and when the same falls due and to provide a fund for the repayment of the principal of the Bonds at maturity or upon redemption. The Debt Service Levy shall not be less than the interest and sinking fund tax required by Article XII, Section 11 of the Ohio Constitution.

Section 11. The Debt Service Levy shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers, in the same manner, and at the same time that taxes for general purposes for each of such years are certified, extended and collected. The Debt Service Levy shall be placed before and in preference to all other items and for the full amount thereof. The funds derived from the Debt Service Levy shall be placed in a separate and distinct fund, which shall be irrevocably pledged for the payment of the premium, if any, and interest on and principal of the Bonds when and as the same fall due. Notwithstanding the foregoing, if the School District determines that funds will be available from other sources for the payment of the Bonds in any year, the amount of the Debt Service Levy for such year shall be reduced by the amount of funds which will be so available, and the School District shall appropriate such funds to the payment of the Bonds in accordance with law.

Section 12. The Treasurer shall sell the Bonds, via negotiated or competitive sale, to such purchaser or purchasers (collectively, the "Original Purchaser") as the Treasurer shall designate in the Certificate of Fiscal Officer or, in the case of a competitive sale, the Certificate of Award, at the purchase price set forth in said certificate plus interest accrued, if any, to the date of delivery of the Bonds to the Original Purchaser. The Treasurer, the Superintendent, the President and any other officer of this Board, or any of them individually, are authorized to execute on behalf of the Board a bond purchase agreement or term sheet with the Original Purchaser, setting forth the conditions under which the Bonds are to be sold and delivered, which agreement or term sheet shall be in such form, not inconsistent with the terms of this Resolution, as the Treasurer shall determine.

Section 13. There is hereby created and established, as an account within the debt (bond) retirement fund (USAS 002 debt retirement fund) of the School District, a trust fund to be designated "Hilliard City School District – 2026 Refunding Bonds Escrow Fund" (the "Escrow Fund"), or as otherwise designated by the Treasurer, which account may be in the custody of a bank or trust company as an escrow trustee, if desired. The proceeds from the sale of the Bonds, except the accrued interest and premium thereon (if any), shall be deposited in the Escrow Fund, along with such funds, if any, as the Treasurer may transfer from the debt (bond) retirement fund. Such moneys deposited in the Escrow Fund may be (i) held as cash or (ii) used to purchase direct obligations of or obligations guaranteed as to payment by the United States of America of such maturities and interest payment dates and bearing interest at such rates as will, as certified by such independent public accounting firm as shall be acceptable to the Treasurer and the Original Purchaser without further investment or reinvestment of either the principal amount thereof or the interest earnings therefrom, be sufficient to pay the interest on, and the redemption price (including any redemption premium) of, the Refunded Bonds on the earliest optional redemption date for the Refunded Bonds. The Treasurer is also authorized, if necessary or desirable to

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facilitate the refunding of the Refunded Bonds, to engage a consultant to verify the sufficiency of the cash or other obligations held in the Escrow Fund to refund the Refunded Bonds on such redemption date.

Any accrued interest received from the sale of the Bonds shall be transferred to the debt (bond) retirement fund to be applied to the payment of the principal of and interest on the Bonds, or other obligations of the School District, as permitted by law. Any premium received from the sale of the Bonds may be used to pay the financing costs of the Bonds within the meaning of Ohio Revised Code Section 133.01(K) or be deposited into the debt (bond) retirement fund, including the Escrow Fund contained therein, in the manner provided by law.

The Treasurer is authorized to execute on behalf of the School District an Escrow Agreement (the "Escrow Agreement") with a bank or trust company to be selected by the Treasurer (the "Escrow Trustee"), setting forth the terms by which the Escrow Fund shall be held and disbursed, if the Treasurer determines that an Escrow Agreement is necessary or beneficial to facilitate the refunding of the Refunded Bonds. Such an Escrow Agreement shall be in such form, not inconsistent with this Resolution, as the Treasurer shall determine.

Section 14. The Treasurer may determine to issue all or any series or portion of the Bonds as obligations that the interest thereon is excluded from the bondholders' gross income for federal income tax purposes, and the following provisions of this Section shall apply to such Bonds (or series or portions thereof):

The Board covenants that it will comply with the requirements of all existing and future laws which must be satisfied in order that interest on the Bonds is and will continue to be excluded from gross income for federal income tax purposes, including without limitation restrictions on the use of the property financed with the proceeds of the Bonds so that the Bonds will not constitute "private activity bonds" within the meaning of Section 141 of the Internal Revenue Code of 1986, as amended (the "Code"). The Board further covenants that it will restrict the use of the proceeds of the Bonds in such manner and to such extent, if any, as may be necessary, after taking into account reasonable expectations at the time the Bonds are issued, so that they will not constitute arbitrage bonds under Section 148 of the Code and the regulations prescribed thereunder (the "Regulations").

The Treasurer, or any other officer of this Board, is authorized and directed (a) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the Board with respect to the Bonds as permitted or required to be made or given under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or the status of the Bonds or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts in lieu of making computations to determine, or paying, any excess earnings as rebate, or obviating those amounts or payments, as determined by the Treasurer, which action shall be in writing and signed by the Treasurer, or any other officer of this Board, on behalf of the Board; (b) to take any and all actions, make or obtain calculations, and make or give reports, covenants and certifications of and on behalf of the Board, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Bonds; and (c) to give an appropriate certificate on behalf of the Board, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances, and reasonable expectations of the Board pertaining to Section 148 and the Regulations, and the representations, warranties and covenants of the Board regarding compliance by the Board with Sections 141 through 150 of the Code and the Regulations.

The Treasurer shall keep and maintain adequate records pertaining to the use and investment of all proceeds of the Bonds sufficient to permit, to the maximum extent possible and presently foreseeable, the School District to comply with any federal law or regulation now or hereafter having applicability to the Bonds that relates to the use of such proceeds, which limits the amount of bond proceeds that may be invested on an unrestricted yield or requires the School District to rebate arbitrage profits to the United States Department of the Treasury. The Treasurer is authorized and directed to file such reports with, and rebate arbitrage profits to, the United States Department of the Treasury, to the extent that any federal law or regulation having applicability to the Bonds requires any such reports or rebates.

Section 15. The Treasurer is authorized to make appropriate arrangements, if the Treasurer deems it in the best interest of the School District, for the issuance of a municipal bond insurance policy with respect to all or any portion or series of the Bonds, including executing and delivering a commitment therefor and certificates and other documents in connection therewith and paying the bond insurance premium related thereto. All additional provisions required to be authorized by this Board for the issuance of a municipal bond insurance policy shall be contained in the Certificate of Fiscal Officer or in the transcript of proceedings described herein.

Section 16. The distribution of an Official Statement of the School District, in preliminary and final form, relating to the original issuance of the Bonds is authorized if the Treasurer determines that it is necessary or advisable to prepare and distribute an Official Statement in connection with the original issuance of the Bonds. If the Treasurer so determines, then the Treasurer, the Superintendent, and the President, and any other officer of this Board, are authorized and directed to negotiate, prepare and execute, on behalf of the School District and in their official capacity, the Official Statement and any supplements thereto as so executed in connection with the original issuance of the Bonds, and they are authorized and directed to advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements thereto for purposes of marketing or reoffering the Bonds as they deem necessary or appropriate to protect the interests of the School District. The Treasurer, the Superintendent and the President are each authorized to execute and deliver, on behalf of the School District and in their official capacities, such certificates in connection with the accuracy of an Official Statement, in either preliminary or final form, and any supplements thereto as may, in their judgment, be necessary or appropriate.

Section 17. The Treasurer is authorized to obtain or update a rating or ratings on the Bonds and the School District if the Treasurer determines that it is necessary or advisable in connection with the original issuance of the Bonds. If the Treasurer so determines, then the Treasurer, Superintendent, and any officer of this Board are authorized and directed to take all steps necessary to obtain such rating or ratings, including paying the rating fees imposed by any rating agency and paying any travel expenses relating to obtaining such rating or ratings.

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Horizon Elementary on April 13, 2026.

Section 18. The Treasurer is authorized to make the deposits and fund transfers required or necessary to accomplish the intent of this Resolution.

Section 19. The Board approves the appointment of the law firm of Bricker Graydon Wyatt LLP to serve as Bond Counsel and Baker Tilly Municipal Advisors, LLC to the School District with respect to the issuance of the Bonds. The fees to be paid to such firms shall be subject to review and approval by the Treasurer and shall not exceed the fees customarily charged for such services.

Section 20. The officer having charge of the minutes of the Board and any other officers of the Board, or any of them individually, are authorized and directed to prepare and certify a true transcript of proceedings pertaining to the Bonds and to furnish a copy of such transcript to the Original Purchaser. Such transcript shall include certified copies of all proceedings and records of the Board relating to the power and authority of the School District to issue the Bonds and certificates as to matters within their knowledge or as shown by the books and records under their custody and control, including but not limited to a general certificate of the Treasurer and a no-litigation certificate of the President and the Treasurer, and such certified copies and certificates shall be deemed representations of the School District as to the facts stated therein. Except for the procedure for authenticating the Bonds set forth herein, documents (including this Resolution) executed, scanned and transmitted electronically and electronic and digital signatures shall be deemed original signatures for said transcript of the Bonds, for the purposes of this Resolution, and for all matters related thereto, with any such scanned, electronic, and digital signatures having the same legal effect as original signatures.

The Treasurer, the Superintendent, the President, and any other officer of this Board are authorized and directed to take such action (including, but not limited to, hiring such professionals and consultants as may be needed to facilitate the issuance of the Bonds) and to execute and deliver, on behalf of the Board, such additional instruments, agreements, certificates, and other documents as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in the form not substantially inconsistent with the terms of this Resolution, as they in their discretion shall deem necessary or appropriate.

Section 21. It is hereby found and determined that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make them legal, valid and binding obligations of the School District have happened, been done and been performed in regular and due form as required by law; that the full faith, credit and revenue of the School District are hereby irrevocably pledged for the prompt payment of the principal and interest thereof at maturity; and that no limitation of indebtedness or taxation, either statutory or constitutional, has been exceeded in issuing the Bonds.

Section 22. It is hereby found and determined that all formal actions of the Board concerning and relating to the passage of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

60-26 Superintendent recommended, Ms. Arnold moved and Mr. Moog seconded that the Board of Education approve the following resolution:

SELECTING CONSULTANT FOR CONSTRUCTION MATERIAL TESTING AND SPECIAL INSPECTION SERVICES FOR THE CAPITAL IMPROVEMENTS PROJECT – PHASE I AND AUTHORIZING AN AGREEMENT

The Chief Operating Officer recommends Professional Services Industries, Inc. (“PSI”) as the most qualified firm to provide construction material testing and special inspection services for Phase I of the Capital Improvements Project (the “Project”), and requests authority to negotiate and execute an agreement with Palmer for the Project.

Rationale:

1. The Project requires construction material testing and special inspection services (“Services”), which are considered design professional services under Ohio law.
2. Sections 153.65 through .71 of the Ohio Revised Code prescribes a qualifications-based selection process for the procurement of design professional services by public entities.
3. In accordance with the statutory process, District administration publicly advertised and published a request for qualifications (RFQ) for the design professional services. Three statements of qualifications were submitted in response to the RFQ. Those statements of qualifications were then evaluated and ranked by the evaluation committee in accordance with the criteria identified in the RFQ.
4. Following this evaluation, the firms were ranked in the following order for the Services: 1) PSI, 2) Terracon, and 3) Resource International. PSI was determined to be the most qualified to provide the Services for the Project.
5. The Chief Operating Officer recommends the Board adopt the ranking provided by the evaluation committee and requests authority to request a price proposal and negotiate an agreement with Intertek PSI to be presented to the Board for approval at a later date.

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Horizon Elementary on April 13, 2026.

The Board of Education resolves as follows:

- 1. Based on the recommendation of the Chief Operating Officer, the Board adopts the selections and rankings provided by the evaluation committee and selects PSI as the firm most qualified to provide the Services for the Project.
- 2. The Board authorizes the Chief Operating Officer, working with other District administrators and legal counsel, to solicit a price proposal from PSI for the Services and to negotiate an agreement with PSI to be brought to the Board for approval at a later date.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Committee Reports

61-26 *Mrs. Crowley moved and Ms. Arnold seconded that the Board of Education caucus to executive session to conference with an attorney for the public body concerning disputes involving the public body that are the subject of the pending or imminent court action.*

Time: 7:07 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Let the record reflect that the Board returned from executive session at 7:49 pm.

62-26 Mr. Moog moved and Mrs. Byler seconded that the Board of Education meeting is hereby adjourned.

Time: 7:50 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 04/13/2026

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:				
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
BASSETT, COURTNEY E	2ND GRADE	RGW	08/25/2026	COURTNEY BASSETT has been with Hilliard City Schools since 08/29/1996.
BRAET, NICOLE M	5TH GRADE	SDE	05/31/2026	NICOLE BRAET has been with Hilliard City Schools since 08/29/1994.
BUERGEL, DENISE E	INTERVENTION SPECIALIST SLP	HBR	06/30/2026	DENISE BUERGEL has been with Hilliard City Schools since 08/22/2011.
BURKHART, CHARLES F	PHYSICAL EDUCATION	ADE	05/31/2026	CHARLES BURKHART has been with Hilliard City Schools since 08/20/1993.
GOODMAN, JULIE A	SCIENCE	HDV	05/31/2026	JULIE GOODMAN has been with Hilliard City Schools since 08/27/1998.
HELMER, LYNNE G	GIFTED INTERVENTION SPECIALIST	HTE/ HZN	05/31/2026	LYNNE HELMER has been with Hilliard City Schools since 08/18/2006.
HUBLER, ELIZABETH A	INTERVENTION SPECIALIST	HPS	05/31/2026	ELIZABETH HUBLER has been with Hilliard City Schools since 08/29/1994.
MARTIN, MICHAEL G	MUSIC-VOCAL	HDB	05/31/2026	MICHAEL MARTIN has been with Hilliard City Schools since 08/29/1996.
MOODY, KEVIN J	MATHEMATICS	HBR	05/31/2026	KEVIN MOODY has been with Hilliard City Schools since 08/28/1991.
QUALLS, SABRA L	COORDINATOR SPECIAL EDUCATION	COA	06/11/2026	SABRA QUALLS has been with Hilliard City Schools since 08/25/1995.
RIEGEL, JOHN C	MUSIC-ORCHESTRA	HDB	05/31/2026	JOHN RIEGEL has been with Hilliard City Schools since 08/25/2000.
SEBASTIAN, JOSEPH K	INTERVENTION SPECIALIST SLP	HMS	05/31/2026	JOSEPH SEBASTIAN has been with Hilliard City Schools since 08/29/1996.
THOMPSON, AMY M	KINDERGARTEN	ADE	05/31/2026	AMY THOMPSON has been with Hilliard City Schools since 08/31/2001.
VANVLEET, KAREN L	KINDERGARTEN	JWR	05/31/2026	KAREN VANVLEET has been with Hilliard City Schools since 08/29/1994.
Resignation - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
CASH, SUSAN H	ACADEMIC SUPPORT TUTOR	100%	HTH	08/13/2026
CUMMINGS, KAMARRI D	3RD GRADE	100%	SDE	08/01/2026
DEVITT, SHANNON C	INTERVENTION SPECIALIST SLP	100%	WSH	08/01/2026
GARCIA, FERNANDO F	MATHEMATICS	100%	HDB	08/01/2026
GEORGE, SHERRY S	EL TEACHER	100%	MMS	08/01/2026
HERMOSILLA, NICHOLAS R	INTERVENTION SPECIALIST SLSP	100%	BRT	08/01/2026
HOFFMAN, MOLLY J	4TH GRADE	100%	NOR	08/01/2026
KALVAS, CHELSEA L	SCIENCE	50%	HDV	08/01/2026
LATONA, ANNA R	5TH GRADE	100%	JWR	08/01/2026
LINDELL, MADISON E	INTERVENTION SPECIALIST SLP	100%	HST	05/31/2026
LIU, AMY H	EL TUTOR	100%	HDB	05/29/2026
MASCIOPINTO, NINA L	INTERVENTION SPECIALIST SLP	100%	JWR	08/01/2026

Board Agenda - Personnel Action Items: 04/13/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
MURDICK, LYNNE A	EL TUTOR	100%	HTE/ HST	08/13/2026
OLECKNICHE, HOPE M	INTERVENTION SPECIALIST SLP	100%	JWR	08/01/2026
POLLOCK, JACQUELINE G	TITLE READING TEACHER	100%	HCR	08/01/2026
RAU, EVELINA S	PSYCHOLOGIST	100%	HST	08/01/2026
ROGERS, AMY M	SCIENCE	100%	MMS	08/01/2026
RUCKI, LAURA E	OCCUPATIONAL THERAPIST	100%	SDE/ ADE	08/01/2026
SEXTON, AMANDA L	SCHOOL COUNSELOR-ELEMENTARY	100%	STB	08/01/2027
SPRING, BRITTANY J	SCIENCE	100%	HUB	07/01/2026
STAYTON, TARA	5TH GRADE	100%	SDE	08/01/2026
TODT, LILLIAN M	INTERVENTION SPECIALIST TUTOR	100%	WSH	08/01/2026
TSCHUDY, KAYLEY R	MATHEMATICS	100%	MMS	08/01/2026
WALTON, ADAM C	ASSISTANT PRINCIPAL	100%	HBR	07/31/2026
WOODSON, MONICA R	PRINCIPAL	100%	WSH	07/16/2026

Change to Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
MUHLENKAMP, ALLISON A	2ND GRADE	HCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 5/5/2026 (CHANGE FROM 5/15/2026) AND ENDING EFF EOD 5/29/2026.
RAU, EVELINA S	PSYCHOLOGIST	HST	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/18/2026 AND ENDING EFF EOD 3/11/2026 - CHANGE END DATE TO EOD 3/12/2026.

Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
BROWN, COURTNEY N	READING/ MATH TEACHER	BRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 8/14/2026 AND ENDING EFF EOD 8/1/2027.
RIVELLO, NINA M	SCHOOL COUNSELOR- SECONDARY	HMS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 4/27/2026 AND ENDING EFF EOD 5/10/2026.
SPRING, BRITTANY J	SCIENCE	HUB	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF MOD 4/29/2026 AND ENDING EFF EOD 8/1/2026.

Employments - Limited contracts for the 2026-2027 school year as indicated below:

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
ABBRUZZESE, HINTON B	SCIENCE	100%	MMS	M	5	1 YEAR	\$67,868.00
CASH, SUSAN H	MATHEMATICS	100%	HTH	B	4	5 YEAR	\$58,181.00
CUOZZO, MARIA A	4TH GRADE	100%	NOR	B	1	1 YEAR	\$51,101.00
CURTIN, ANDREW K	LANGUAGE ARTS	100%	HTH	B	1	1 YEAR	\$51,101.00
DUSTMAN, BROOKLYN J	5TH GRADE	100%	SDE	B	1	1 YEAR	\$51,101.00
FIGLIOLA, CASSONDRA K	INTERVENTION SPECIALIST SBP	100%	ILC	M	8	1 YEAR	\$75,150.00
GAITTEN, SYDNEY	3RD GRADE	100%	NOR	B	1	1 YEAR	\$51,101.00
KUECHER, MEGHAN E	INTERVENTION SPECIALIST SLSP	100%	HDB	M	10	1 YEAR	\$78,266.00

Board Agenda - Personnel Action Items: 04/13/2026

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STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
LAMBRIGHT, ELLA M	INTERVENTION SPECIALIST SLSP	100%	SDE	B	1	1 YEAR	\$51,101.00
MCCAWLEY, KAITLYNN D	SCIENCE	100%	HDV	M	10	1 YEAR	\$78,266.00
MCCLANAHAN, JESSICA L	BOARD CERTIFIED BEHAVIOR ANALYST	100%	COA	M +15	5	1 YEAR	\$71,504.00
MCGUIGAN, KAYLA M	4TH GRADE	100%	SDE	B	3	1 YEAR	\$55,863.00
MOON, ALEXANDRA R	4TH GRADE	100%	AVY	B	1	1 YEAR	\$51,101.00
MURDICK, LYNNE A	EL TEACHER	100%	COA	M +15	4	5 YEAR	\$68,656.00
NIEBERDING, KATE M	INTERVENTION SPECIALIST SLSP	100%	NOR	B	2	1 YEAR	\$53,638.00
PETTIT, BLAKE T	PRE-ENGINEERING	100%	HMS	B	1	1 YEAR	\$51,101.00
SEXTON, AMANDA L	SCHOOL COUNSELOR-ELEMENTARY	100%	STB	M	1	1 YEAR	\$57,681.00
TOLAND, MIEKE	INTERVENTION SPECIALIST SLSP	100%	HMS	M	7	1 YEAR	\$73,620.00
WHITNEY, ZACHARY M	SOCIAL STUDIES	100%	HDV	B	1	1 YEAR	\$51,101.00
WISE, MALLORY R	INTERVENTION SPECIALIST SBP	100%	BCN	M	2	1 YEAR	\$60,076.00

Approve all of the provisions of the following individual Administrative Contracts, in accordance with the District Superintendent's recommendation at currently established salaries.

ADMINISTRATOR	BLDG	ASSIGNMENT	DAYS	CONTRACT DURATION
ANDERSON, MATTHEW D	HDB	ASSISTANT PRINCIPAL	223	2026-2029
BARBON, ERIK F	COA	EL COORDINATOR	208	2026-2029
BRICKLEY, JOYCE A	COA	DIRECTOR OF PROFESSIONAL CAPACITY	255	2026-2027
BUCHMAN, KEVIN M	RGW	PRINCIPAL	213	2026-2027
CANALE, PAIGE E	ADE	PRINCIPAL	213	2026-2029
CASE, AMY L	COA	COORDINATOR SPECIAL EDUCATION	208	2026-2029
CASTLE, RONALD J	COA	NETWORK TECH ADMINISTRATOR	255	2026-2029
CLAUSEN, KRISTEN N	HDV	ASSISTANT PRINCIPAL	223	2026-2029
CONSTANTINOVICH, OLIVIA M	DCR	PRINCIPAL	213	2026-2029
DOOLEY, ERIN K	COA	DIRECTOR SECONDARY CURRICULUM	255	2026-2029
HAMILTON, CORTNEY D	HBR	PRINCIPAL	223	2026-2029
HARRIS, TIM C	COA	NETWORK TECH ADMINISTRATOR	255	2026-2029
HART, BRIAN C	HPS	PRINCIPAL	213	2026-2029
ISOM-BIASSELLA, WILLIAM J	COA	ADMINISTRATIVE ASSISTANT SACC	218	2026-2029
KELLY, JANE A	COA	PAYROLL SUPERVISOR	255	2026-2029
LUDBAN, CHRISTOPHER M	HDB	ATHLETIC DIRECTOR	223	2026-2029
OLSHESKI, ADAM J	HDB	ASSISTANT PRINCIPAL	223	2026-2029
PARKEY, CHRISTINA E	COA	ADMINISTRATIVE ASSISTANT	255	2026-2029
RAGLAND, WILLIAM K	HDV	PRINCIPAL	223	2026-2029
STARRETT, WILLIAM C	COA	COORDINATOR OPERATIONS HVAC	255	2026-2029
TREMAYNE, MARK D	COA	DIRECTOR INNOVATIVE & EXT LEARNING	255	2026-2029

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* - Denotes Late Breaking Agenda Item

ADMINISTRATOR	BLDG	ASSIGNMENT				DAYS	CONTRACT DURATION
VANDEUSEN, STACIE L	COA	DIRECTOR-COMMUNICATIONS				255	2026-2029
Decline employment - Supplemental Salaries - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT		PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KATTENHORN, CHARLES R	TRACK-ASSISTANT 7/8 BOYS		100.00%	WMS	5.50%	14	\$4,120.00
MILLER, CODY T	TRACK-ASSISTANT 7/8 BOYS		100.00%	WMS	5.50%	3	\$2,976.00
VIPPERMAN, SETH D	TRACK-ASSISTANT 7/8 GIRLS		100.00%	WMS	5.50%	6	\$3,362.00
Employment - Supplemental Salaries - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT		PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CATON, JAMIE M	TRACK-ASSISTANT 7/8 GIRLS		100.00%	WMS	5.50%	1	\$2,743.00
DUNHAM, TREVOR A	TRACK-HEAD 7/8 GIRLS		100.00%	WMS	6.00%	1	\$2,993.00
LUZADER, MARA A	SOFTBALL-HEAD 7		100.00%	WMS	6.00%	1	\$2,993.00
MILLER, BRETT A	TENNIS-ASSISTANT 7/8 BOYS		100.00%	WMS	5.00%	7	\$3,183.00
MILLER, CODY T	TRACK-HEAD 7/8 BOYS		100.00%	WMS	6.00%	3	\$3,246.00
PIERSON, SAMUEL M	BASEBALL-HEAD 7		100.00%	WMS	6.00%	7	\$3,820.00
WALSH, RYAN T	TRACK-ASSISTANT 7/8 BOYS		100.00%	WMS	5.50%	1	\$2,743.00
WIERZBICKI, THEODORE R	TRACK-ASSISTANT 7/8 BOYS		100.00%	WMS	5.50%	24	\$4,291.00
MCCOLLOUGH, BENJAMIN	BASKETBALL-HEAD FRESHMAN BOYS		100.00%	HBR	8.00%	9	\$5,525.00
WARD, LONDON M	BASKETBALL-ASSISTANT VARSITY BOYS		100.00%	HBR	8.00%	2	\$4,156.00
PEREZ, JONATHAN	BASEBALL-HEAD FRESHMAN		100.00%	HDV	7.00%	6	\$4,279.00
VIPPERMAN, SETH D	TRACK-ASSISTANT VARSITY BOYS		100.00%	HDV	7.00%	6	\$4,279.00
Decline employment - Pupil Activity Programs - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT		PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
CLARK, BRANDEN S	WRESTLING-ASSISTANT VARSITY GIRLS		50.00%	HDB	8.00%	6	\$2,445.00
Employment - Pupil Activity Programs - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT		PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
GUETLE, GRIFFIN M	LACROSSE-HEAD 7/8 BOYS		100.00%	WMS	6.00%	1	\$2,993.00
LASLO, CHRISTOPHER D	VOLLEYBALL-HEAD 7/8 FLEX BOYS		100.00%	WMS	5.50%	14	\$4,120.00
CLARK, BRANDEN S	WRESTLING-HEAD VARSITY GIRLS		50.00%	HDB	15.00%	6	\$4,584.00
SIMMONS, SPENCER T	VOLLEYBALL-HEAD FRESHMAN BOYS		100.00%	HDV	7.00%	3	\$3,787.00
ST CLAIR, ANDREW D	LACROSSE-ASSISTANT VARSITY BOYS		100.00%	HDV	6.50%	4	\$3,663.00
WELLS, MICHAEL K	WRESTLING-ASSISTANT VARSITY GIRLS		40.00%	HDV	8.00%	1	\$1,596.00
Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:							
STAFF MEMBER	RESPONSIBILITY AREA				BLDG	PERCT	AMOUNT
STEVENS, SCOTT A	CERAMICS				WSH	100%	\$690.00
REED, GRIFFIN T	SPRING ATHLETIC SITE MANAGER				HMS	100%	\$1,500.00

Board Agenda - Personnel Action Items: 04/13/2026

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
HICKSON, LAUREN E	MENTOR	HDB	100%	\$1,150.00
GRIEBLE, STEPHANIE L	SPRING ATHLETIC SITE MANAGER	HDB	100%	\$1,500.00
VIPPERMAN, SETH D	MORNING SUPERVISION	HDV	100%	\$690.00
Employment - Stipends-Non Contractual - effective for the 2025-2026 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
TASH, ELIJAH A	ORCHESTRA SUPPORT	BRN	\$75.25	
GIACOMELLI, WILLIAM F	INSTRUMENT FITTINGS	DCR	\$311.50	
ALLEN, AMANDA L	TITLE I SUMMER SCHOOL	SDE	\$850.00	
COCHRAN, ABIGAIL P	TITLE I SUMMER SCHOOL	SDE	\$850.00	
CUPPS, RENEE M	TITLE I SUMMER SCHOOL	SDE	\$850.00	
GRAY, KRISTA L	TITLE I SUMMER SCHOOL	SDE	\$850.00	
KARST, ERIN E	TITLE I SUMMER SCHOOL	SDE	\$850.00	
LEY, NANCY D	TITLE I SUMMER SCHOOL	SDE	\$850.00	
MCCREARY, KIMBERLY S	TITLE I SUMMER SCHOOL	SDE	\$850.00	
MCGINNIS, KATHERINE L	TITLE I SUMMER SCHOOL	SDE	\$850.00	
MULLINS, CLAUDETTE	TITLE I SUMMER SCHOOL	SDE	\$850.00	
NOLAND, JACQUELYN K	TITLE I SUMMER SCHOOL	SDE	\$850.00	
POTTER, EMILY A	TITLE I SUMMER SCHOOL	SDE	\$850.00	
SCALLY, KASIE R	TITLE I SUMMER SCHOOL	SDE	\$850.00	
SHELL, SHARLENE E	TITLE I SUMMER SCHOOL	SDE	\$850.00	
STOVER, TABATHA S	TITLE I SUMMER SCHOOL	SDE	\$850.00	
MEISTER, HOLLY A	TITLE I SUMMER SCHOOL COORDINATOR	SDE	\$3,000.00	
CALLIF, LISA K	TITLE I SUMMER SCHOOL CURRICULUM COORDINATOR	SDE	\$1,500.00	
HIGGINBOTHAM, CARRIE A	TITLE I SUMMER SCHOOL CURRICULUM COORDINATOR	SDE	\$1,500.00	
BIEDENHARN, ASHLEY H	CO-DIRECTOR THEATER	HMS	\$433.00	
RIEGEL, JOHN C	ORCHESTRA JUDGE	HDB	\$301.00	
LUDBAN, CHRISTOPHER M	SITE MANAGER	HDB	\$700.00	
SMITH, JAY B	SITE MANAGER	HDB	\$700.00	

E2 Approve the following Classified Personnel actions:

Retirement:				
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
ALLEN, KAYE L	INNOVATION & DISCOVERY ASSISTANT	BRN	07/31/2026	KAYE ALLEN has been with Hilliard City Schools since 09/11/2000.
BRAMMELL, DOREEN A	INTERVENTION ASSISTANT SLP	SDE	05/31/2026	DOREEN BRAMMELL has been with Hilliard City Schools since 08/31/2004.
PATTERSON, NITA L	INTERVENTION ASSISTANT SLSP	HZN	05/31/2026	NITA PATTERSON has been with Hilliard City Schools since 09/01/2001.
SANDERSON, JEFFREY D	EDUCATIONAL ASSISTANT HALL MONITOR	HDB	07/31/2026	JEFFREY SANDERSON has been with Hilliard City Schools since 09/09/2004.

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Resignation - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BOETTNER, RICHARD L	CHIEF TECHNOLOGY OFFICER	100%	COA	07/31/2026
BOUALI, MOHAND O	BUS DRIVER	100%	TRN	05/01/2026
BOUALI, MOHAND O	NOON ASSISTANT	100%	NOR	05/01/2026
GASAWAY, AMANDA M	BUS DRIVER	100%	TRN	03/26/2026
GASAWAY, AMANDA M	NOON ASSISTANT	100%	JWR	03/16/2026
HILL, ALOA K	BUS DRIVER	100%	COA	03/27/2026
HUDYK, JOHN L	CUSTODIAN	100%	HCR	03/12/2026
LINHART, CHRIS P	EDUCATIONAL ASSISTANT MS	100%	WMS	04/13/2026
MAHANEY, DAVID S	NOON ASSISTANT	100%	BRT	03/16/2026
POPE, DOUGLAS E	NOON ASSISTANT	100%	BCN	02/06/2026
REYNOLDS, DORCAS R	BUS DRIVER	100%	TRN	03/27/2026
SHORT, SAMANTHA L	CUSTODIAN	100%	COA	04/10/2026
SLOVER, HEIDI C	BUS DRIVER	100%	TRN	03/12/2026
THOMPSON, DAVID C	NOON ASSISTANT	100%	HST	03/26/2026
Voluntary Termination - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
SADDLER, HEATHER A	SECRETARY	100%	MMS	03/23/2026
Change to Unpaid Leave of Absence:				
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES	
ALLEN, KAYE L	INNOVATION & DISCOVERY ASSISTANT	BRN	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 3/5/2026 AND ENDING EFF EOD 3/19/2026 - CHANGE END DATE TO 3/15/2026.	
THOMPSON, DAVID C	NOON ASSISTANT	HST	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 2/11/2026 AND ENDING EFF EOD 3/6/2026 - CHANGED END DATE TO EOD 3/26/2026.	
Unpaid Leave of Absence:				
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES	
BANKS, JESSICA B	INTERVENTION ASSISTANT	HPS	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 5/5/2026 AND ENDING EFF EOD 8/1/2026.	
NIEMEIER, TRACY L	INTERVENTION ASSISTANT SLP	WMS	UNPAID LEAVE OF ABSENCE FOR PROFESSIONAL STUDY/TRAVEL EFF BOD 5/13/2026 AND ENDING EFF EOD 5/22/2026.	
NINKE, KIMBERLY A	NOON ASSISTANT	WSH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 3/12/2026 AND ENDING EFF EOD 8/1/2026.	
RADCLIFF, KATHLEEN L	BUS ASSISTANT	TRN	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 4/27/2026 AND ENDING EFF EOD 8/1/2026.	
WIEGAND-LESTER, CRYSTAL L	BUS DRIVER	TRN	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 3/16/2026 AND ENDING EFF EOD 8/1/2026.	
Change in Employment for the 2025-2026 school year:				
STAFF MEMBER	TITLE	ADDITIONAL NOTES		
MCCLAIN, SARAH M	CUSTODIAN	FROM: BUS DRIVER, COA, 5 HRS/DAY, 185 DAYS, STEP 9, \$28.29 PER HR TO: CUSTODIAN (11:00PM-7:00AM), HBR, 8 HRS/DAY, 255 DAYS, STEP 9, \$24.93,		

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STAFF MEMBER	TITLE	ADDITIONAL NOTES					
		EFF 4/6/2026					
YSSELDYKE, NANCY A	SECRETARY	FROM: MMS, 8 HRS/DAY, 208 DAYS, STEP 13, \$27.01 PER HR TO: MMS, 8 HRS/DAY, 255 DAYS, STEP 13, \$27.01 PER HR, EFF 4/6/2026					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BRATYS, DARRYL A	NOON ASSISTANT	JWR	6	\$22.26	2 / 187	04/06/2026	
BROWN, CORY J	STADIUM CUSTODIAN	HDB	1	\$20.50	8 / 255	04/13/2026	
HALL, TREENA L	NOON ASSISTANT	BRT	1	\$19.32	2 / 187	03/24/2026	
LYBBERT, JOHN D	CUSTODIAN	HZN	1	\$20.50	8 / 255	03/18/2026	
SARGENT, NOAH T	CUSTODIAN	WMS	1	\$20.50	8 / 255	04/06/2026	
Employment - Classified Substitutes - effective for the 2025-2026 school year:							
STAFF MEMBER	TITLE						EFF DATE
HILL, ALOA K	CLASSIFIED SUB-BUS DRIVER						03/28/2026
JONES, ROBERT L	CLASSIFIED SUB-BUS DRIVER						04/13/2026
MCCLAIN, SARAH M	CLASSIFIED SUB-BUS DRIVER						04/10/2026
REYNOLDS, DORCAS R	CLASSIFIED SUB-BUS DRIVER						03/30/2026

E3 – Approve contracts for certificated staff:

Approve contracts for the certificated staff effective for the 2026-2027 school year as shown below. Salary determined by established placement on the approved salary schedule.						
STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
BERLIN, KELLY M	100%	HPS	PSYCHOLOGIST	M +30	9	1 YR TO 1 YR
DAVIS, ASHLEE L	100%	HPS	OCCUPATIONAL THERAPIST	M	6	3 YR TO 5 YR
EBER, KAYLA M	100%	HPS	PRESCHOOL SPECIAL EDUCATION	B	5	1 YR TO 1 YR
KOESTERS, MCKENNA K	100%	HPS	PRESCHOOL SPECIAL EDUCATION	B	5	1 YR TO 1 YR
ROGERS, CALLAHAN E	100%	HPS	PRESCHOOL SPECIAL EDUCATION	M	2	1 YR TO 1 YR
ROMESBURG, BRITTANY N	100%	HPS	PRESCHOOL SPECIAL EDUCATION	B+	8	1 YR TO 1 YR
SHARP, KYLA J	100%	HPS	OCCUPATIONAL THERAPIST	M +30	6	1 YR TO 1 YR
FLOWERS, RACHELLE A	100%	ADE	INTERVENTION SPECIALIST SLP	M +15	6	3 YR TO CONT
HAFNER, KAYLA N	100%	ADE	SPEECH PATHOLOGIST	M +15	6	3 YR TO 5 YR
HANSON, COURTNEY E	100%	ADE	PSYCHOLOGIST	M +30	4	1 YR TO 1 YR
HAYES, NICOLE S	100%	ADE	2ND GRADE	M	25	5 YR TO CONT
KHAN, CAMRYN E	100%	ADE	KINDERGARTEN	M	6	3 YR TO 5 YR
MEWHORT, JANE E	100%	ADE	SCHOOL COUNSELOR-ELEMENTARY	M	7	3 YR TO 5 YR
NINKE, LINDSAY M	100%	ADE	KINDERGARTEN	B	2	1 YR TO 1 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
ROETH, LAURA M	100%	ADE	NURSE	M	6	3 YR TO 5 YR
STOCKTON, SARAH E	100%	ADE	1ST GRADE	M +15	6	3 YR TO 5 YR
WANG, YING	100%	ADE	EL TEACHER	M +15	9	3 YR TO CONT
WOLFE, AMANDA L	100%	ADE	INTERVENTION SPECIALIST SLSP	B+	25	5 YR TO 5 YR
BOYDEN, JACLYN R	100%	AVY	2ND GRADE	M +15	12	5 YR TO CONT
CANNELL, WESLEY D	100%	AVY	4TH GRADE	M	12	5 YR TO CONT
DEAN, BRIANNE R	100%	AVY	SCHOOL COUNSELOR- ELEMENTARY	M	6	3 YR TO 5 YR
EEDY, JESSICA N	100%	AVY	2ND GRADE	B+	6	3 YR TO 5 YR
EL-YOUSSEPH, NADIA L	100%	AVY	SPEECH PATHOLOGIST	M +30	6	3 YR TO 5 YR
FARRELL, CASSANDRA K	100%	AVY	KINDERGARTEN	B+	4	1 YR TO 1 YR
GOODE, JENNIFER L	100%	AVY	INTERVENTION SPECIALIST SBP	B+	7	3 YR TO 5 YR
GRIM, RACHAEL L	100%	AVY	ART	M	5	3 YR TO CONT
HOOPER, SARAH E	100%	AVY	INTERVENTION SPECIALIST SLP	M	12	1 YR TO 1 YR
JOHNSON, ASHTON T	100%	AVY	1ST GRADE	B+	6	3 YR TO 5 YR
MCCANDLESS, ANNA M	100%	AVY	2ND GRADE	B	3	1 YR TO 1 YR
MILLER, CODY T	100%	AVY	5TH GRADE	B+	6	3 YR TO 5 YR
OSTENDORF, KRISTEN M	100%	AVY	INTERVENTION SPECIALIST SLP	B+	8	3 YR TO 5 YR
PORRAS, MARI A	100%	AVY	INTERVENTION SPECIALIST SLSP	B+	3	1 YR TO 1 YR
ROGERS, DANIELA N	100%	AVY	OCCUPATIONAL THERAPIST	M	4	1 YR TO 1 YR
ROHRER, MAGGIE L	100%	AVY	KINDERGARTEN	B	2	1 YR TO 1 YR
TRESSLER, AMY K	100%	AVY	INNOVATION & DISCOVERY SPECIALIST	M	3	1 YR TO 1 YR
WILDER, TONYA J	100%	AVY	EL TEACHER	M	5	1 YR TO 1 YR
WOLF, EMILY N	100%	AVY	5TH GRADE	M +15	6	3 YR TO 5 YR
CORE, SHEILA K	100%	BCN	PSYCHOLOGIST	M +30	15	1 YR TO 1 YR
GREER, VANESSA M	100%	BCN	5TH GRADE	B+	3	1 YR TO 1 YR
HAINES, LYNNETTE J	100%	BCN	3RD GRADE	B+	5	1 YR TO 1 YR
LENKO, ALEXANDRA M	100%	BCN	INTERVENTION SPECIALIST SLSP	M	3	1 YR TO 1 YR
SCHWYN, KATHERINE E	100%	BCN	INTERVENTION SPECIALIST SLP	B	4	1 YR TO 1 YR
SUTINEN RUSSELL, SARAH E	100%	BCN	KINDERGARTEN	M	3	1 YR TO 1 YR
TINCU, PAIGE M	100%	BCN	4TH GRADE	B	2	1 YR TO 1 YR
VALLETTE, ZACHARY N	100%	BCN	SCHOOL COUNSELOR- ELEMENTARY	M +15	6	3 YR TO 5 YR
WENNING, LIBBY M	100%	BCN	NURSE	B	2	1 YR TO 1 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
BAKER, ELLEN M	100%	BRT	ART	B+	4	1 YR TO 1 YR
GRASHEL, INDIA	100%	BRT	OCCUPATIONAL THERAPIST	M +30	5	1 YR TO 1 YR
HANKO MAMULA, SUSAN M	100%	BRT	EL TEACHER	M +15	9	3 YR TO 5 YR
PALGUTA, ALLISON J	100%	BRT	KINDERGARTEN	M	11	5 YR TO 5 YR
POTTS, KATHERINE A	100%	BRT	KINDERGARTEN	M	6	3 YR TO CONT
SCIPIO, RACHEL E	100%	BRT	SPEECH PATHOLOGIST	M	15	5 YR TO 5 YR
SEMANISIN, LISA M	100%	BRT	SCHOOL COUNSELOR-ELEMENTARY	M	11	1 YR TO 1 YR
SHOEB, SARAH U	100%	BRT	SPEECH PATHOLOGIST	M	6	3 YR TO 5 YR
VAUTER, ALLISON M	100%	BRT	FIRST GRADE	M	5	1 YR TO 1 YR
WEBER, BRITTANY G	100%	BRT	KINDERGARTEN	B	2	1 YR TO 1 YR
BEACHY, PAIGE N	100%	BRN	EL TEACHER	B+	9	3 YR TO 5 YR
HAMMOND, BRIANNA S	100%	BRN	SPEECH PATHOLOGIST	M	6	3 YR TO 5 YR
LEOS DOMINGUEZ, YARETZI F	100%	BRN	5TH GRADE	B	4	1 YR TO 1 YR
QUINN, KELLI C	100%	BRN	INTERVENTION SPECIALIST SLP	B	5	1 YR TO 1 YR
TASH, ELIJAH A	100%	BRN	MUSIC-GENERAL	M	2	1 YR TO 1 YR
VOICE, TRACIE	100%	BRN	PHYSICAL EDUCATION	B+	25	5 YR TO 5 YR
WALKER, ARIEL L	100%	BRN	2ND GRADE	B	6	3 YR TO 5 YR
WINTRICH, MEGHAN C	100%	BRN	1ST GRADE	B	6	3 YR TO 5 YR
BENNETT, EZEKIEL W	100%	DCR	4TH GRADE	B+	3	1 YR TO 1 YR
BURKE, JAIME L	100%	DCR	NURSE	B+	4	1 YR TO 1 YR
DUNCAN, CARLY A	100%	DCR	EL TEACHER	M	6	3 YR TO 5 YR
GEHRING, BROGAN F	100%	DCR	3RD GRADE	B	3	1 YR TO 1 YR
KUJAWA, MAKAYLA L	100%	DCR	INTERVENTION SPECIALIST SLSP	B+	6	1 YR TO 1 YR
WEADOCK, WHITNEY M	100%	DCR	INNOVATION & DISCOVERY SPECIALIST	M	11	5 YR TO CONT
WILGING, NATALIE S	100%	DCR	4TH GRADE	B+	4	1 YR TO 1 YR
DAVIDSON, ANNE E	100%	HCR	EL TEACHER	M +30	13	1 YR TO 1 YR
FRATIANNE, GARY A	100%	HCR	PSYCHOLOGIST	M +30	31	5 YR TO 5 YR
RHODES, MADISON N	100%	HCR	2ND GRADE	B	4	1 YR TO 1 YR
SIMON, RACHEL M	100%	HCR	1ST GRADE	M +15	6	3 YR TO CONT
SWABB, KAYLYN R	100%	HCR	ART	B	12	5 YR TO 5 YR
WIRICK, ABBY M	100%	HCR	4TH GRADE	B	4	1 YR TO 1 YR
WIRTH, JULIA H	100%	HCR	3RD GRADE	M	6	3 YR TO 5 YR
WRAY, ERIN M	100%	HCR	INTERVENTION SPECIALIST SLP	B	3	1 YR TO 1 YR
BRINKER, ABIGAIL M	100%	HZN	INTERVENTION SPECIALIST SLP	B+	6	3 YR TO 5 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
BUTT, MELISSA A	100%	HZN	INTERVENTION SPECIALIST SBP	M	13	1 YR TO 1 YR
CARR, CAROLYN M	100%	HZN	3RD GRADE	B+	28	5 YR TO 5 YR
COIL, MAKENZIE R	100%	HZN	5TH GRADE	B	4	1 YR TO 1 YR
GALLANT, ABBY K	100%	HZN	SOCIAL WORKER	M	10	1 YR TO 1 YR
GEDDIS, COLLIN H	100%	HZN	KINDERGARTEN	M	3	1 YR TO 1 YR
GRAHAM, JOHN E	100%	HZN	MUSIC-GENERAL	B	3	1 YR TO 1 YR
ISAAC, T'YHANI D	100%	HZN	1ST GRADE	B	5	1 YR TO 1 YR
SHEEDY, BRITTANY R	100%	HZN	2ND GRADE	M	11	5 YR TO 5 YR
SULLIVAN, ISABELLA S	100%	HZN	1ST GRADE	B	2	1 YR TO 1 YR
TRIPLETT, BENNETT D	100%	HZN	INTERVENTION SPECIALIST SLP	M	2	1 YR TO 1 YR
WILLIAMS, CARTER J	100%	HZN	5TH GRADE	M	2	1 YR TO 1 YR
WINTERS, OLIVIA G	100%	HZN	2ND GRADE	B	6	3 YR TO 5 YR
BRAMMER, JENNIFER M	100%	HTE	KINDERGARTEN	M	4	1 YR TO 1 YR
BROER, AMANDA G	100%	HTE	KINDERGARTEN	B	9	5 YR TO 5 YR
HITES, BRYAN J	100%	HTE	5TH GRADE	B+	25	5 YR TO 5 YR
OGILBEE, MEGHAN E	100%	HTE	1ST GRADE	M	7	3 YR TO CONT
RUSS, SAMANTHA J	100%	HTE	INTERVENTION SPECIALIST SLP	M +15	7	3 YR TO CONT
BOOKMYER, EMILY T	100%	JWR	3RD GRADE	B+	5	1 YR TO 1 YR
BRIGHTMAN, SARAH A	100%	JWR	ART	B+	3	1 YR TO 1 YR
BURCHETT, HANNAH R	100%	JWR	3RD GRADE	B	3	1 YR TO 1 YR
BYGRAVE, DANITZA R	100%	JWR	5TH GRADE	B+	2	1 YR TO 1 YR
CLEMENTS, MEGAN E	100%	JWR	KINDERGARTEN	B	2	1 YR TO 1 YR
CROSS, KAYLA M	100%	JWR	4TH GRADE	B	2	1 YR TO 1 YR
DUNCAN, GWENDOLYN R	100%	JWR	5TH GRADE	B	2	1 YR TO 1 YR
ERICKSON, CHARLOTTE M	100%	JWR	1ST GRADE	B	2	1 YR TO 1 YR
GRABER, HEIDI M	100%	JWR	OCCUPATIONAL THERAPIST	M	6	1 YR TO 1 YR
HASHMI, ZAYNAB	100%	JWR	EL TEACHER	B	4	1 YR TO 3 YR
IACANO, RACHEL M	100%	JWR	PSYCHOLOGIST	M +30	4	1 YR TO 1 YR
JONES, DANIELLE M	100%	JWR	SCHOOL COUNSELOR- ELEMENTARY	M	3	1 YR TO 1 YR
KOWALSKI, ERIN E	100%	JWR	1ST GRADE	B	6	1 YR TO 1 YR
KUCINIC, PAIGE N	100%	JWR	INNOVATION & DISCOVERY SPECIALIST	B	5	1 YR TO 1 YR
LEESBURG, CARISSA M	100%	JWR	1ST GRADE	B	3	1 YR TO 1 YR
LOVELACE, LYNETTE R	100%	JWR	INTERVENTION SPECIALIST SLP	M	4	1 YR TO 1 YR
MABROUK, STEPHANIE A	100%	JWR	EL TEACHER	M +15	19	5 YR TO CONT
NOSS, MELODY J	100%	JWR	TITLE READING TEACHER	B	7	3 YR TO 5 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
PELTON, SARAH L	100%	JWR	INTERVENTION SPECIALIST SBP	M	2	1 YR TO 1 YR
SCHLOTTERER, LAURYN M	100%	JWR	SOCIAL WORKER	M	2	1 YR TO 1 YR
SENTERS, SKYLAR A	100%	JWR	KINDERGARTEN	B	4	1 YR TO 1 YR
SOCHOR, MAXINE A	100%	JWR	4TH GRADE	B	3	1 YR TO 1 YR
WARD, LANDON M	100%	JWR	PHYSICAL EDUCATION	B	2	1 YR TO 1 YR
ARTETA CUNNINGHAM, ELIZABETH G	100%	NOR	MUSIC-GENERAL	B+	4	1 YR TO 1 YR
BANEK, LISE V	100%	NOR	INTERVENTION SPECIALIST SLSP	B+	2	1 YR TO 1 YR
BURNS, JULIA S	100%	NOR	INTERVENTION SPECIALIST SLP	B+	3	1 YR TO 1 YR
CABRAL, HEATHER L	100%	NOR	EL TEACHER	M +15	6	3 YR TO 5 YR
COLMAN, PAYTON N	100%	NOR	4TH GRADE	B+	4	1 YR TO 1 YR
DUPONT, SOPHIE N	100%	NOR	3RD GRADE	B	3	1 YR TO 1 YR
FRY, GRACE M	100%	NOR	4TH GRADE	B+	3	1 YR TO 1 YR
GIGLIOTTI, ANDREA J	100%	NOR	INTERVENTION SPECIALIST SLP	M +15	12	1 YR TO 1 YR
HOLAHAN, BRIDGET N	100%	NOR	3RD GRADE	B+	2	1 YR TO 1 YR
KLISE, RACHEL E	100%	NOR	4TH GRADE	B+	2	1 YR TO 1 YR
OGDEN, NICOLE E	100%	NOR	INTERVENTION SPECIALIST SBP	B	2	1 YR TO 1 YR
SIEGENTHALER, SYDNEY P	100%	NOR	3RD GRADE	B	3	1 YR TO 1 YR
VATELLE, GINA G	100%	NOR	5TH GRADE	B+	3	1 YR TO 1 YR
WALTON, MICHELLE L	100%	NOR	INTERVENTION TEACHER	B+	20	5 YR TO 5 YR
WILLIAMS, HEATHER E	100%	NOR	NURSE	M	6	3 YR TO 5 YR
ARGENTO, REBECCA L	100%	RGW	SCHOOL COUNSELOR- ELEMENTARY	M	6	3 YR TO 5 YR
BERMINGHAM, SHANNON E	100%	RGW	PSYCHOLOGIST	M +30	6	1 YR TO 1 YR
CADY, GRACE C	100%	RGW	4TH GRADE	B	2	1 YR TO 1 YR
COFFEE, MADISON A	100%	RGW	SPEECH PATHOLOGIST	M +15	6	3 YR TO 5 YR
DEVITT, BRIGID M	100%	RGW	INTERVENTION SPECIALIST SLP	B	3	1 YR TO 1 YR
EDGERTON, GRACE E	100%	RGW	ART	B+	2	1 YR TO 1 YR
JENKINS, JENNIFER M	100%	RGW	5TH GRADE	B+	28	5 YR TO 5 YR
PATTERSON, ELIZABETH A	100%	RGW	OCCUPATIONAL THERAPIST	M	6	3 YR TO 5 YR
RAPP, ASHLEY N	100%	RGW	2ND GRADE	B+	7	3 YR TO 5 YR
STEELE, EMILY R	100%	RGW	2ND GRADE	M	8	3 YR TO CONT
VILLA, TAYLOR M	100%	RGW	3RD GRADE	M	9	3 YR TO CONT
WRIGHT, DARIN A	100%	RGW	PHYSICAL EDUCATION	B+	9	3 YR TO 5 YR
CONWAY, MOLLY M	100%	SDE	SPEECH PATHOLOGIST	M	3	1 YR TO 1 YR
GULLEY, RACHEL R	100%	SDE	INTERVENTION SPECIALIST SLP	M +15	6	1 YR TO 1 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
KHALIFA, ADAM M	100%	SDE	5TH GRADE	B+	2	1 YR TO 1 YR
LEE, JOY	100%	SDE	EL TEACHER	M +15	6	1 YR TO 3 YR
MATA, ALEXA D	100%	SDE	1ST GRADE	B+	3	1 YR TO 1 YR
MCCALLUM, JESSICA P	100%	SDE	1ST GRADE	M	6	3 YR TO 5 YR
MCCARTNEY, ASHLEY A	100%	SDE	INTERVENTION SPECIALIST SLSP	B	6	1 YR TO 1 YR
SELSOR, ALEXANDRA F	100%	SDE	INTERVENTION SPECIALIST SLP	B	3	1 YR TO 1 YR
STEINER, CHELSEY L	100%	SDE	SOCIAL WORKER	M	10	1 YR TO 1 YR
TAYLOR, TABATHA N	100%	SDE	4TH GRADE	B+	3	1 YR TO 1 YR
VAN KAN, ELIZA M	100%	SDE	MUSIC-GENERAL	M	2	1 YR TO 1 YR
DEMPSEY, PAIGE E	100%	WSH	KINDERGARTEN	B+	7	3 YR TO 5 YR
HESSICK, MACKENZIE E	100%	WSH	2ND GRADE	B	2	1 YR TO 1 YR
KOLTAK, EMILY J	100%	WSH	1ST GRADE	M +15	6	3 YR TO 5 YR
MARTIN, LAURA A	100%	WSH	SPEECH PATHOLOGIST	M	6	3 YR TO 5 YR
SNOWDEN, CATHERINE L	100%	WSH	2ND GRADE	M	7	3 YR TO 5 YR
THOMPSON, TESS E	100%	WSH	KINDERGARTEN	B+	6	3 YR TO 5 YR
TIDWELL, NICOLE A	100%	WSH	KINDERGARTEN	M	9	3 YR TO 5 YR
VOLBERT, GAGE M	100%	WSH	SCHOOL COUNSELOR- ELEMENTARY	M +15	8	3 YR TO CONT
WILLIAMS, BLAKE I	100%	WSH	KINDERGARTEN	B+	3	1 YR TO 1 YR
CUMMINGS, MACY M	100%	HST	SOCIAL STUDIES	M	7	1 YR TO 1 YR
HAVRILA, JENNIFER L	100%	HST	LANGUAGE ARTS	M	20	5 YR TO 5 YR
HAYES, KORTNEY R	100%	HST	LANGUAGE ARTS	M +15	6	3 YR TO CONT
HOMAN, TAYLOR N	100%	HST	SOCIAL WORKER	B+	4	1 YR TO 1 YR
KACZOR, MARGARET K	100%	HST	MATHEMATICS	M +15	6	3 YR TO 5 YR
KOTTENSTETTE, ELLEN C	100%	HST	SCIENCE	B+	6	3 YR TO 5 YR
LEBOEUF, DREW A	100%	HST	SCHOOL COUNSELOR-SECONDARY	M	3	1 YR TO 1 YR
LEIGH, SHELBY A	100%	HST	INTERVENTION SPECIALIST SLP	B+	3	1 YR TO 1 YR
MORDARSKI, MAXWELL K	100%	HST	INTERVENTION SPECIALIST SLP	M	6	3 YR TO 5 YR
REED, STEPHANIE J	100%	HST	INTERVENTION SPECIALIST SBP	M +15	8	3 YR TO 5 YR
SCHMELING, MASON A	100%	HST	SCIENCE	B+	6	3 YR TO 5 YR
TRAXLER, SAVANNAH L	100%	HST	LANGUAGE ARTS	B+	6	3 YR TO 5 YR
VALLETTE, ASIA R	100%	HST	MATHEMATICS	B+	6	3 YR TO 5 YR
VORYS, DANIELLE E	100%	HST	INTERVENTION SPECIALIST SLP	B	6	3 YR TO 5 YR
WELLINGTON, LAUREN R	100%	HST	LANGUAGE ARTS	M +15	11	5 YR TO 5 YR
WILLIAMS, ALLISON L	100%	HST	MATHEMATICS	M	15	5 YR TO 5 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
				+15		
BHUTTA, QURAT U	100%	HTH	EL TEACHER	M +15	6	3 YR TO 5 YR
DULING, MADELYN N	100%	HTH	MATHEMATICS	B+	4	1 YR TO 1 YR
DUNHAM, TREVOR A	100%	HTH	SCIENCE	B+	2	1 YR TO 1 YR
JONES, ANNE K	100%	HTH	MATHEMATICS	B+	2	1 YR TO 1 YR
ROBERTS, SIERRA D	100%	HTH	GIFTED INTERVENTION SPECIALIST	B+	6	3 YR TO 5 YR
SANDERS, ALLIE M	100%	HTH	SCIENCE	M	9	3 YR TO 5 YR
WALSH, RYAN T	100%	HTH	LANGUAGE ARTS	B+	5	1 YR TO 1 YR
WEIFFENBACH, JAMES A	100%	HTH	INTERVENTION SPECIALIST SBP	B	6	1 YR TO 1 YR
BERNHARD, BRADLEY M	100%	HMS	SCIENCE	M	6	1 YR TO 1 YR
BROWN, BENJAMIN M	100%	HMS	SOCIAL STUDIES	B	4	1 YR TO 3 YR
BUXTON, SHARLA E	100%	HMS	EL TEACHER	B+	3	1 YR TO 1 YR
DAWES, ISABELLA F	100%	HMS	LANGUAGE ARTS	M	6	3 YR TO 5 YR
DUBLIN, EMILY E	100%	HMS	MATHEMATICS	M	8	3 YR TO 5 YR
FULLERTON, VICTORIA A	100%	HMS	SOCIAL WORKER	M	6	1 YR TO 1 YR
GILLELAND, MOLLY K	100%	HMS	SCIENCE	B	2	1 YR TO 1 YR
HAMPTON, ZAYNA R	100%	HMS	MATHEMATICS	B	3	1 YR TO 1 YR
KINGCADE, JESSICA M	100%	HMS	LANGUAGE ARTS	M	9	3 YR TO 5 YR
O'LEARY, LYNN P	100%	HMS	INTERVENTION SPECIALIST SLP	M	13	1 YR TO 1 YR
PETERSEN, SYDNEY D	100%	HMS	SCIENCE	M	3	1 YR TO 1 YR
RAMSEY, MADISON E	100%	HMS	MATHEMATICS	B+	3	1 YR TO 1 YR
RIVELLO, NINA M	100%	HMS	SCHOOL COUNSELOR-SECONDARY	M	4	1 YR TO 1 YR
RUSSO, CERINA A	100%	HMS	SOCIAL STUDIES	M	6	3 YR TO 5 YR
SCOTT, SAMANTHA M	100%	HMS	INTERVENTION SPECIALIST SLP	M	6	3 YR TO 5 YR
TAI, KUEI-FANG	100%	HMS	MANDARIN CHINESE	M +15	8	3 YR TO 5 YR
VADLAMANI, SUMEDHA B	100%	HMS	SCIENCE	M	2	1 YR TO 1 YR
WHEELER, MATTHEW R	100%	HMS	SOCIAL STUDIES	M	8	3 YR TO 5 YR
BALYEAT, MOLLY	100%	MMS	INTERVENTION SPECIALIST SLP	B	2	1 YR TO 1 YR
DOWREY, AMANDA R	100%	MMS	SOCIAL WORKER	B	6	1 YR TO 1 YR
FISCHETTI, WEI	100%	MMS	MANDARIN CHINESE	M +15	13	5 YR TO 5 YR
FRIEDMAN, NICHOLAS A	100%	MMS	SOCIAL STUDIES	M	7	3 YR TO 5 YR
GATCHEL, MYCKENZIE L	100%	MMS	MATHEMATICS	B+	4	1 YR TO 1 YR
GREEN, BRANDON M	100%	MMS	FAMILY & CONSUMER SCIENCE	B+	5	1 YR TO 3 YR
GRIESMER, RYAN L	100%	MMS	MATHEMATICS	M	3	1 YR TO 1 YR
HUGHES-WATERS, LINDI L	100%	MMS	INTERVENTION SPECIALIST SLP	M +30	10	1 YR TO 1 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
MAHAN, WHITNEY S	100%	MMS	INTERVENTION SPECIALIST SLP	B	11	1 YR TO 1 YR
PEITZ, JAMIE E	100%	MMS	MATHEMATICS	B+	7	1 YR TO 1 YR
PHILIPPS, EMMA BETH C	100%	MMS	LANGUAGE ARTS	B+	3	1 YR TO 1 YR
BILLMAN, PATRICK J	100%	WMS	INTERVENTION SPECIALIST SLP	B+	3	1 YR TO 1 YR
BLANC, CAITLIN M	100%	WMS	SOCIAL WORKER	M	6	1 YR TO 1 YR
GRAHAM, SKYLER E	100%	WMS	MATHEMATICS	B+	4	1 YR TO 1 YR
HEINLEN, KRISTINA M	100%	WMS	SCIENCE	M	3	1 YR TO 1 YR
NADOLSKI, LAUREN A	100%	WMS	EL TEACHER	B+	8	1 YR TO 1 YR
NGUYEN, SIRI G	100%	WMS	MUSIC-VOCAL	B	5	1 YR TO 1 YR
PATTERSON, KACIE A	100%	WMS	INTERVENTION SPECIALIST SLP	M	3	1 YR TO 1 YR
RANKIN, SEAN C	100%	WMS	SOCIAL STUDIES	B	3	1 YR TO 1 YR
ROBERTS, MARCY B	100%	WMS	PSYCHOLOGIST	M +30	34	5 YR TO 5 YR
WHITT, CAROLINE E	100%	WMS	SCIENCE	B	2	1 YR TO 1 YR
ZEITER, OWEN D	100%	WMS	SCIENCE	B	4	1 YR TO 1 YR
CHOWDHURY, ARABELLA F	100%	ILC	SOCIAL WORKER	M	3	1 YR TO 1 YR
BUTY, MADISON N	100%	HUB	SOCIAL WORKER	B	5	1 YR TO 1 YR
HAMPTON, CHASE D	100%	HUB	MATHEMATICS	M	7	3 YR TO 5 YR
TAYLOR, CASSIDY S	100%	HUB	SCHOOL COUNSELOR-SECONDARY	M	5	1 YR TO 1 YR
APEL, THAD I	100%	HDB	HEALTH	M +15	30	5 YR TO 5 YR
BREZNENIK, ALEXANDRIA R	100%	HDB	ART	B	2	1 YR TO 1 YR
CAUDILL, JAMES R	100%	HDB	SOCIAL STUDIES	M	11	5 YR TO 5 YR
FOWLER, JACQUELINE M	100%	HDB	MATHEMATICS	B+	9	3 YR TO 5 YR
HALLER, LEIGHA C	100%	HDB	INTERVENTION SPECIALIST SLP	M +30	6	1 YR TO 1 YR
HELMLINGER, ANDREW D	100%	HDB	MATHEMATICS	M +15	20	5 YR TO 5 YR
HICKSON, LAUREN E	100%	HDB	SOCIAL WORKER	M +30	13	1 YR TO 1 YR
IRICK, CHRISTOPHER A	100%	HDB	MATHEMATICS	M	6	1 YR TO 1 YR
LEWIS, HANNAH E	100%	HDB	ENGLISH	B+	9	3 YR TO 5 YR
MCCLASKIE, KAYLEE J	100%	HDB	HEALTH/PHYSICAL EDUCATION	B+	7	3 YR TO 5 YR
NEWMAN, ALLISON S	100%	HDB	ENGLISH	M +15	6	3 YR TO CONT
PALM, JAYDA D	100%	HDB	AMERICAN SIGN LANGUAGE	B+	4	1 YR TO 1 YR
PEITSMAYER, AARON A	100%	HDB	BUSINESS	M +15	13	1 YR TO 1 YR
RAUSCH, BROOKE C	100%	HDB	FAMILY & CONSUMER SCIENCE	M +15	12	5 YR TO CONT
ROTTMAN, EVAN M	100%	HDB	INTERVENTION SPECIALIST SLP	B	3	1 YR TO 1 YR

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
RYAN, BLAKE W	100%	HDB	SCIENCE	B+	6	3 YR TO 5 YR
SEELY, COLIN O	100%	HDB	ASSISTANT ATHLETIC COORDINATOR	B	6	1 YR TO 1 YR
SKAFF, MORGAN R	100%	HDB	SOCIAL WORKER	M	6	1 YR TO 1 YR
STAUFFER, STEPHANIE L	100%	HDB	SPANISH	B	20	5 YR TO 5 YR
WEER, MICHAEL J	100%	HDB	SOCIAL STUDIES	B+	31	5 YR TO 5 YR
WHITEHOUSE, CHELSEA I	100%	HDB	INTERVENTION SPECIALIST SLP	M +15	9	3 YR TO 5 YR
ADAMS, ANNA K	100%	HBR	MUSIC-VOCAL	B	7	1 YR TO 1 YR
ADAMS, KATHERINE O	100%	HBR	MATHEMATICS	M	7	3 YR TO 5 YR
AL GHUSSAIN, NOORDEAN E	100%	HBR	SOCIAL STUDIES	M	6	3 YR TO 5 YR
BAKER, KAITLYN L	100%	HBR	INTERVENTION SPECIALIST SLSP	B	8	3 YR TO 5 YR
BIDWELL, ADAM P	100%	HBR	ENGLISH	M	9	3 YR TO CONT
BIXLER, MORGAN F	100%	HBR	ENGLISH	B+	2	1 YR TO 1 YR
BLOMGREN, CHAD M	100%	HBR	SCIENCE	M	4	1 YR TO 1 YR
BORDEN, SHANE M	100%	HBR	MATHEMATICS	M	11	5 YR TO 5 YR
BURR, DAISY J	100%	HBR	EL TEACHER	B+	4	1 YR TO 3 YR
BUSCEMI, JESSICA L	100%	HBR	SCHOOL COUNSELOR-SECONDARY	M +30	15	5 YR TO 5 YR
COPLEY, VERONICA R	100%	HBR	ART	M	2	1 YR TO 1 YR
COWLES, KELSEY E	100%	HBR	ENGLISH	M	11	5 YR TO 5 YR
FRECKER, MAXWELL R	100%	HBR	INTERVENTION SPECIALIST SLP	B	2	1 YR TO 1 YR
GANIRON, VALERIE D	100%	HBR	INTERVENTION SPECIALIST SBP	B	5	1 YR TO 1 YR
HOFFMAN, ALICIA M	100%	HBR	INTERVENTION SPECIALIST SLP	B+	7	1 YR TO 1 YR
LEMMERMEN, JUSTIN R	100%	HBR	ASSISTANT ATHLETIC COORDINATOR	B+	6	3 YR TO 5 YR
MALEY, ANGELA S	100%	HBR	SCIENCE	M +30	4	1 YR TO 1 YR
MCCOLLOUGH, BENJAMIN	100%	HBR	HEALTH/PHYSICAL EDUCATION	M	3	1 YR TO 1 YR
O'BRIEN, MARIE S	100%	HBR	SOCIAL STUDIES	M +15	5	1 YR TO 1 YR
PALMER, RACHEL M	100%	HBR	EL TEACHER	B+	13	5 YR TO 5 YR
PARROTT, DAVID E	100%	HBR	SOCIAL STUDIES	M	4	1 YR TO 1 YR
RINGS, AUSTIN W	100%	HBR	SOCIAL STUDIES	B+	7	3 YR TO 5 YR
ROBERTSON, JONATHON A	100%	HBR	INTERVENTION SPECIALIST SLP	M +15	12	1 YR TO 1 YR
SCHRAMM, BRITTANY F	100%	HBR	SOCIAL WORKER	M	5	1 YR TO 1 YR
SCOTT, JULIANN	100%	HBR	INTERVENTION SPECIALIST SLP	B	2	1 YR TO 1 YR
SECREST, OLIVIA E	100%	HBR	ENGLISH	B	5	1 YR TO 1 YR
WAGNER, KYLE J	100%	HBR	INTERVENTION SPECIALIST SBP	B	9	1 YR TO 1 YR
WITT, JEREMY C	100%	HBR	MUSIC-VOCAL	M	10	5 YR TO CONT

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STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	DEG	STEP	CURRENT/RECOMMENDED CONTRACT
WOOD, CAROLYN R	100%	HBR	SOCIAL WORKER	M	2	1 YR TO 1 YR
ZIMDARS, ZOHEY I	100%	HBR	MATHEMATICS	B+	4	1 YR TO 1 YR
ALESHIRE, RYAN M	100%	HDV	HEALTH/PHYSICAL EDUCATION	B+	28	5 YR TO 5 YR
ARMSTRONG, CHRISTOPHER M	100%	HDV	INTERVENTION SPECIALIST SLP	M	10	1 YR TO 1 YR
BAUMANN, BRITTANY L	100%	HDV	MATHEMATICS	B+	11	5 YR TO 5 YR
BEAM, GARRETT J	100%	HDV	FAMILY & CONSUMER SCIENCE	B+	2	1 YR TO 1 YR
BROADWATER, BRANDON R	100%	HDV	FRENCH	M	12	5 YR TO 5 YR
BUTLER, TAYLOR L	100%	HDV	AMERICAN SIGN LANGUAGE	M	9	3 YR TO 5 YR
DIXON, EMILY S	100%	HDV	EL TEACHER	M +15	12	5 YR TO 5 YR
FLANAGAN, MAUREEN L	100%	HDV	EL TEACHER	M +15	6	3 YR TO CONT
GEISER, AMBER C	100%	HDV	ENGLISH	B+	6	1 YR TO 1 YR
GEORGE, CHAD D	100%	HDV	SCIENCE	B+	11	5 YR TO 5 YR
HAMMONS, ESPERANZA	100%	HDV	SOCIAL WORKER	M	4	1 YR TO 1 YR
HERRING, JOHN R	100%	HDV	PRE-ENGINEERING	M	24	5 YR TO 5 YR
HUMMEL, ASHLEY E	100%	HDV	SOCIAL STUDIES	B+	6	3 YR TO 5 YR
KATTENHORN, CHARLES R	100%	HDV	SOCIAL STUDIES	B+	21	5 YR TO 5 YR
KNEPPER, SARAH E	100%	HDV	MATHEMATICS	M	2	1 YR TO 1 YR
LINDER, JARED W	100%	HDV	INTERVENTION SPECIALIST SBP	B+	8	1 YR TO 1 YR
MAURIC, DOMINIQUE T	100%	HDV	SCHOOL COUNSELOR-SECONDARY	M	6	1 YR TO 1 YR
MCDERMOTT, ELISABETH K	100%	HDV	MATHEMATICS	B+	3	1 YR TO 1 YR
MELSOP, AMY S	100%	HDV	MATHEMATICS	M	6	3 YR TO CONT
MILLER, JACOB W	100%	HDV	INTERVENTION SPECIALIST SLP	M	13	5 YR TO CONT
PAYNE, ERICKA M	100%	HDV	INTERVENTION SPECIALIST SLP	M	11	5 YR TO 5 YR
SHULTZ, LUKE M	100%	HDV	MUSIC-BAND	M	12	5 YR TO CONT
STRITTMATTER, MELANIE A	100%	HDV	PSYCHOLOGIST	M +30	11	1 YR TO 1 YR
THRUSH, HEIDI L	100%	HDV	INTERVENTION SPECIALIST SLP	M	2	1 YR TO 1 YR
VIPPERMAN, SETH D	100%	HDV	SOCIAL STUDIES	M	6	3 YR TO 5 YR
WILSON, EMILY J	100%	HDV	MATHEMATICS	M	20	5 YR TO 5 YR
YARMAN, HILLARY M	100%	HDV	SOCIAL STUDIES	B+	6	1 YR TO 1 YR
ZELINA, KAYLA R	100%	HDV	ENGLISH	B	6	3 YR TO 5 YR
BROWN, KRISTIN M	100%	COA	BOARD CERTIFIED BEHAVIOR ANALYST	M	15	1 YR TO 1 YR
NOLAND, JACQUELYN K	100%	COA	TEACHER LEADER ELEMENTARY	M	21	5 YR TO CONT
PAPADOPULO, AMI L	100%	COA	ORTON GILLINGHAM TEACHER	M +15	13	3 YR TO 5 YR

E4 – Approve contracts for certificated tutors:

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Approve contracts for certificated tutors effective for the 2026-2027 school year as shown below. The number of days, hours and assignment will be established within the approved budget and student needs. Salary determined by established placement on the approved salary schedule. Current year's class and step are reflected below.

CLASS	STEP	STAFF MEMBER	PERCT	BLDG	ASSIGNMENT	CURRENT/RECOMMENDED CONTRACT
III	2	PARK, NENA F	100%	WSH	EL TUTOR	1 YR TO 1 YR
III	3	QUILLIN, HANNAH L	100%	MMS	ACADEMIC SUPPORT TUTOR	1 YR TO 1 YR
III	2	LEWIS, TREVOR W	100%	WMS	ACADEMIC SUPPORT TUTOR	1 YR TO 1 YR
III	3	BULL, HALEY J	100%	HBR	INTERVENTION SPECIALIST TUTOR	1 YR TO 1 YR