

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at The Administration Building on July 8, 2026.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Sarah Byler	Yea
	Kara Crowley	Yea
	Tony Moog	Yea
	Brian Perry	Yea

95-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

96-26 Superintendent recommended, Ms. Arnold moved, and Mrs. Crowley seconded that the Board of Education approve the June 2026 Treasurer’s Report.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

97-26 Superintendent recommended, Mrs. Crowley moved, and Mr. Perry seconded that the Board of Education approve the minutes from the following meeting:

- a. June 8, 2026, Regular Meeting
- b. June 8, 2026, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Abs	<u> </u> Failed
	Brian Perry	Yea	

98-26 Superintendent recommended, Mrs. Crowley moved, and Mrs. Byler seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.
- E3 Approve the following trip requests:
 - a. Davidson Boys Cross Country, Buck Creek State Park – August 3, 2026
 - b. Davidson Boys Cross Country, Attica, OH – September 12, 2026
 - c. Davidson Boys Cross Country, Terre Haute, IN – November 15, 2026
 - d. Davidson Boys Soccer, Winston-Salem, NC – July 24, 2026

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

99-26 Superintendent recommended, Ms. Arnold moved, and Mr. Perry seconded that the Board of Education approve the following resolution:

AUTHORIZING RENEWAL OF THE DISTRICT’S INSURANCE COVERAGE PLAN AND AUTHORIZING ENDORSEMENTS FOR CYBER LIABILITY INSURANCE AND CRIME INSURANCE

The Chief Operating Officer (“COO”) recommends the Board authorize the renewal of the District’s insurance coverage through the Ohio School Plan (“OSP”) and authorize endorsements for cyber liability insurance and crime insurance.
Background:

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at The Administration Building on July 8, 2026.

1. The COO and Treasurer, working with the Ohio School Plan, have identified a need to renew the District’s insurance coverage through the Ohio School Plan, and to add policies for cyber liability and crime insurance.
2. The Ohio School Plan has submitted a quotation for coverage from July 1, 2026, through July 1, 2027, in a total amount of \$889,127 (“Total Insurance Premium”), broken down as follows:
 - a. OSP Property Premium: \$508,043
 - b. OSP Liability Premium: \$129,315
 - c. OSP Violence Premium: \$6,907
 - d. OSP Automobile Premium: \$200,258
 - e. Pollution Policy Premium: \$5,313
 - f. Cyber Liability Premium: \$31,552
 - g. Crime Liability Premium: \$7,739
3. The COO recommends that the Board authorizes Payment of the Total Insurance Premium to OSP for the coverage described herein, for the term beginning July 1, 2026, through July 1, 2027.

The Board of Education hereby resolves as follows: Board authorizes Payment of the Total Insurance Premium to OSP for the coverage described herein, for the term beginning July 1, 2026, through July 1, 2027; and authorizes the Superintendent, Treasurer, Board President, and COO to execute any documents, as appropriate, consistent with the intent of this resolution.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

100-26 Superintendent recommended, Ms. Arnold moved, and Mrs. Crowley seconded that the Board of Education approve the following resolution:

SELECTING MODERN OFFICE METHODS, INC. FOR THE DISTRICT-WIDE MULTI-FUNCTION PRINTING SOLUTION

The Chief Operating Officer recommends the Board select Modern Office Methods, Inc. (“Modern Office”) for the District-Wide Multi-Function Printing Solution (the “Project”).

Rationale:

1. The District identified a need to consider alternative vendors to provide a district-wide printing solution.
2. The Project is outside the scope of competitive bidding under ORC 3313.46 as it does not relate to improvements to District property.
3. Consistent with Board policy, District administrators issued a request for competitive proposals for the Project and received three proposals.
4. Modern Office provided a proposal for the Project in the amount of \$82,418.4 for an initial one-year term (\$6,868.20 per month) for a managed print program.
5. Based on a review of all proposals submitted, the Chief Operating Officer recommends the Board select Modern Office for the Project.
6. Accordingly, the Chief Operating Officer requests authority for the Chief Operating Officer and Treasurer to negotiate and enter into an agreement with Modern Office for the Project for an initial one-year term in an amount not-to-exceed \$82,418.40.

The Board of Education resolves as follows:

1. The Board authorizes the Chief Operating Officer and Treasurer to negotiate and enter into an agreement with Modern Office for the Project for an initial one-year term in an amount not-to-exceed \$82,418.40.
2. The Board also authorizes the Chief Operating Officer and Treasurer to execute any other documents consistent with the intent of this resolution.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at The Administration Building on July 8, 2026.

101-26 Superintendent recommended, Mr. Moog moved, and Ms. Arnold seconded that the Board of Education approve the following resolution:

AUTHORIZING AGREEMENT TO CONVEY A CONSERVATION EASEMENT TO THE CITY OF HILLIARD, OHIO

The Superintendent recommends the Board authorize an agreement with the City of Hilliard, Ohio (the “City”) conveying a conservation easement (the “Easement”) to the City, for the purpose of permitting the City to maintain the Easement in its natural state, and to take measures to improve water quality and enhance ecological conditions within the Easement, upon property owned by the Board.

Rationale:

- 1. The Board is the owner of real property situated in the State of Ohio, County of Franklin, City of Hilliard, lying in Virginia Military District 4854, commonly known as Parcel No. 050-003037 (the “Easement Property”).
- 2. As part of its Capital Improvements Project, the Board is constructing its Norwich Elementary School – Preschool Addition Project (the “Project”).
- 3. The City has requested that the Board provide the Easement in connection with the Project for the purpose of permitting the City to maintain the Easement in its natural state, and to take measures to improve water quality and enhance ecological conditions within the Easement. The area covered by the Easement is as generally depicted in the attached **Exhibit A**.
- 4. The conservation activities to be undertaken by the City within the Easement will facilitate and enhance educational opportunities available to students.
- 5. Accordingly, the Superintendent requests authority for the Treasurer and Board President, with assistance of legal counsel, to negotiate and sign an agreement conveying the Easement to the City and to negotiate and sign any documents consistent with the intent of this Resolution.

The Board of Education resolves as follows:

- 6. Treasurer and Board President, with assistance of legal counsel, are authorized to negotiate and sign an agreement conveying the Easement to the City, and to negotiate and sign any documents consistent with the intent of this Resolution.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

102-26 Superintendent recommended, Mrs. Crowley moved, and Mrs. Byler seconded that the Board of Education approve the following resolution:

AUTHORIZING AGREEMENT TO CONVEY AN EASEMENT TO COLUMBIA GAS OF OHIO, INC. FOR CONSTRUCTION, MAINTENANCE, AND OPERATION OF GAS LINES AND ASSOCIATED INFRASTRUCTURE

The Superintendent recommends the Board authorize an agreement with Columbia Gas of Ohio, Inc. (“Columbus Gas”), an Ohio corporation, conveying an easement (the “Easement”) to Columbia Gas, for the purpose of permitting Columbia Gas to install, maintain and operate gas lines and associated infrastructure over, upon, under, above and through property owned by the Board.

Rationale:

- 1. The Board is the owner of real property situated in the State of Ohio, County of Franklin, Township of Brown, lying in Virginia Military Survey 6637, commonly known as Parcel No. 120-001332 (the “Easement Property”).
- 2. As part of its Capital Improvements Project, the Board is constructing its New Brown Elementary School on the Easement Property (the “Project”).
- 3. Columbia Gas has requested the Board provide Columbia Gas with an Easement for the installation, maintenance and operation of gas lines and associated infrastructure, upon, above and through the Easement Property, in connection with the Project. The area covered by the Easement is as generally depicted in the attached **Exhibit A**.
- 4. Accordingly, the Superintendent requests authority for the Treasurer and Board President, with assistance of legal counsel, to negotiate and sign an agreement conveying the Easement to Columbia Gas and to negotiate and sign any documents consistent with the intent of this Resolution.

The Board of Education resolves as follows:

- 5. Treasurer and Board President, with assistance of legal counsel, are authorized to negotiate and sign an agreement conveying the Easement to Columbia Gas, and to negotiate and sign any documents consistent with the intent of this Resolution.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

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103-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education approve the following resolution:

AMENDING PRIOR RESOLUTION AUTHORIZING GMP AMENDMENT NO. 2.1 FOR THE NEW BEACON ELEMENTARY SCOPE OF PHASE 1 OF THE CAPITAL IMPROVEMENTS PROJECT

The Chief Operating Officer recommends the Board amend the prior resolution authorizing the negotiation and execution of GMP Amendment No. 2.1 for the New Beacon Elementary scope of Phase I of the Capital Improvements Project with Ruscilli Construction Company, LLC ("Ruscilli").

Rationale:

- 1. The Board previously authorized a not-to-exceed amount for GMP Amendment No. 2.1 ("GMP 2.1") for the New Beacon Elementary scope of the Capital Improvements Project in the amount of \$27,899,895.
- 2. Due to unforeseeable delays with permitting during the Project preconstruction process, Ruscilli submitted a revised proposal for GMP 2.1 in a total amount of \$27,918,120, thereby increasing the cost of GMP 2.1 by \$18,225.
- 3. The Chief Operating Officer recommends the Board amend the prior resolution authorizing GMP 2.1, to account for the revised GMP proposal, and authorize the negotiation and execution of GMP 2.1 on behalf of the Board in an amount to not exceed \$27,918,120.

The Board of Education resolves as follows:

The Board hereby amends the prior resolution authorizing the negotiation and execution of GMP 2.1 and authorizes the Chief Operating Officer, Superintendent, Treasurer, and Board President to work with legal counsel to negotiate, finalize, and execute GMP No. 1 in an amount not to exceed \$27,918,120, and to execute any related documents on behalf of the Board.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Committee Reports

Vouchers for Ohio

104-26 Ms. Arnold moved, and Mr. Moog seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Time: 7:13 pm

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Let the record reflect that the Board returned from executive session at 8:08 pm.

105-26 Ms. Arnold and Mrs. Crowley seconded that the Board of Education meeting is hereby adjourned.

Time: 8:08 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 07/08/2026

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES				
BOSH, STACY R	MUSIC-GENERAL	AVY	05/31/2026	STACY BOSH has been with Hilliard City Schools since 08/29/1994.				
CURRY, TONYA E	SCIENCE	WMS	12/31/2026	TONYA CURRY has been with Hilliard City Schools since 08/25/1995.				
DICKMANN, BRIAN K	SCIENCE	HDB	07/31/2026	BRIAN DICKMANN has been with Hilliard City Schools since 08/27/1999.				
DICKMANN, MOLLY M	KINDERGARTEN	RGW	07/31/2026	MOLLY DICKMANN has been with Hilliard City Schools since 08/27/1998.				
VROOM, CRAIG C	PRINCIPAL	ILC	07/31/2026	CRAIG VROOM has been with Hilliard City Schools since 01/03/1995.				
Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE		
GARVEY, ALEXIS L	LANGUAGE ARTS			100%	WMS	08/01/2026		
HAMILTON, SHAUN J	INTERVENTION TUTOR			100%	HBR	08/01/2027		
KRUPP, JAMIE M	SPANISH			100%	DCR	08/01/2026		
OHNECK, ALLISON M	MATHEMATICS			100%	HTH	08/01/2026		
OWENS, ASHLEIGH R	INTERVENTION SPECIALIST TUTOR			100%	AVY	08/01/2027		
QUILLIN, HANNAH L	ACADEMIC SUPPORT TUTOR			100%	MMS	06/29/2026		
SHULTZ, LUKE M	MUSIC-BAND			100%	HDV	08/01/2026		
TURNER, CAROLINE P	EL TEACHER			100%	HMS	08/01/2027		
TURNERY, TERRIE E	ASSISTANT PRINCIPAL			100%	HBR	07/31/2026		
WOLFE, AMANDA L	INTERVENTION SPECIALIST SLSP			100%	ADE	08/01/2026		
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
SCHMIDT, TAMARA L	3RD GRADE	NOR	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 8/14/2026 AND ENDING EFF EOD 8/1/2027.					
SCHMIDT, TAMARA L	3RD GRADE	NOR	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 8/1/2027 AND ENDING EFF EOD 8/1/2028.					
Employments - Limited contracts for the 2026-2027 school year as indicated below:								
STAFF MEMBER	TITLE		PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
BEAM, DANIEL A	5TH GRADE		100%	BRN	B	1	1 YEAR	\$51,501.00
BELLUCCIA, MANUEL A	BUSINESS		100%	HDV	M	1	1 YEAR	\$57,681.00
BUSI, MEGAN M	AMERICAN SIGN LANGUAGE		100%	HDV	M	7	1 YEAR	\$73,620.00
CHARLES, DAFNA M	OCCUPATIONAL THERAPIST		100%	COA	M	5	1 YEAR	\$67,868.00
COLLARIOS, MARIA A	INTERVENTION SPECIALIST SLP		100%	WSH	M	6	1 YEAR	\$70,685.00
DISABATO, MIA N	MATHEMATICS/SOCIAL STUDIES		100%	HST	B	1	1 YEAR	\$51,501.00
HARRIS, DASHAH D	SOCIAL WORKER		100%	JWR	M	1	1 YEAR	\$57,681.00
HELLMANN, GRACE M	2ND GRADE		100%	HTE	M	4	1 YEAR	\$65,164.00

Board Agenda - Personnel Action Items: 07/08/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
JOHNSON, OWEN G	SOCIAL STUDIES	100%	HBR	B	1	1 YEAR	\$51,501.00
MAZON, CATHERINE G	MUSIC-ORCHESTRA	100%	HTH	B+	1	1 YEAR	\$54,591.00
NAGEL, CONNOR W	PHYSICAL EDUCATION	100%	JWR	B	1	1 YEAR	\$51,501.00
NAVEAU, NATALIE M	1ST GRADE	100%	ADE	B	1	1 YEAR	\$51,501.00
REINBOLT, CAMERON A	MUSIC-BAND	100%	HDV	B+	4	1 YEAR	\$61,672.00
ROBBEN, DANIEL J	ART	100%	JWR	B	2	1 YEAR	\$53,638.00
SMIDDY, KATIE L	LANGUAGE ARTS	100%	WMS	B	4	1 YEAR	\$58,181.00
SPENCE, LINDSEY N	3RD GRADE	100%	NOR	B	1	1 YEAR	\$51,501.00
TURNER, CAROLINE P	EL TEACHER	100%	HMS	B+	1	1 YEAR	\$54,591.00
WENGERTER, ANNA E	KINDERGARTEN	100%	WSH	B	1	1 YEAR	\$51,501.00
WOODARD, ANIYA M	5TH GRADE	100%	DCR	B	1	1 YEAR	\$51,501.00
Employment Tutors - Limited contracts for the 2026-2027 school year:							
STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	CONTRACT LENGTH	RATE/ HR
HAMILTON, SHAUN J	INTERVENTION TUTOR	100%	HBR	III	1	1 YEAR	\$34.34
KOLI, MARY S	INTERVENTION SPECIALIST TUTOR	100%	HTE	III	1	1 YEAR	\$34.34
OWENS, ASHLEIGH R	INTERVENTION SPECIALIST TUTOR	100%	AVY	III	2	1 YEAR	\$35.82
Employments - Administrative contracts for the 2026-2027 school year as indicated below:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH			
BOONE, ERICA L	GIFTED SERVICES COORDINATOR	COA	08/01/2026	3 YEARS			
JOHNSON, NICOLE L	SPECIAL EDUCATION COORDINATOR	COA	08/01/2026	3 YEARS			
KEEP, ROBERT H	COORDINATOR INSTRUCTIONAL TECHNOLOGY	COA	08/01/2026	3 YEARS			
SCOTT, ROBERT S	ASSISTANT PRINCIPAL	HBR	08/01/2026	1 YEAR			
VROOM, CRAIG C	PRINCIPAL	ILC	08/04/2026	1 YEAR			
Decline employment - Supplemental Salaries - effective for the 2026-2027 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
BYGRAVE, DANITZA R	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	5	\$4,242.00	
Employment - Supplemental Salaries - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
MOWERY, AUDREY S	SOFTBALL-ASSISTANT VARSITY	100.00%	HDV	7.00%	14	\$5,244.00	
Employment - Supplemental Salaries - effective for the 2026-2027 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
GRUBBS, JOY E	DRAMA DIRECTOR 6TH	100.00%	HST	5.00%	2	\$2,682.00	
NICKLAS, DIANA S	MUSIC-INSTRUMENTAL HEAD BAND 6TH	100.00%	HST	5.00%	8	\$3,423.00	
THOMAS, EMILY M	MUSIC-INSTRUMENTAL HEAD ORCHESTRA 6TH	100.00%	HST	5.00%	4	\$2,909.00	

Board Agenda - Personnel Action Items: 07/08/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
BROCKE, NICOLE L	MUSIC-INSTRUMENTAL HEAD BAND 6TH	100.00%	HTH	5.00%	3	\$2,793.00
MAZON, CATHERINE G	MUSIC-INSTRUMENTAL HEAD ORCHESTRA 6TH	100.00%	HTH	5.00%	1	\$2,575.00
BIEDENHARN, ASHLEY H	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	HMS	5.00%	4	\$2,909.00
GIVEN, SARA N	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	HMS	10.00%	19	\$8,055.00
SMITH, MATTHEW P	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	HMS	10.00%	17	\$8,055.00
BURKETT, KELSEY D	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	MMS	5.00%	11	\$3,867.00
LARKIN, COURTNEY M	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	MMS	10.00%	8	\$6,846.00
MARCRUM, SAMANTHA	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	MMS	10.00%	2	\$5,364.00
ZIMDARS, ZOEY I	CHEERLEADING-7 FOOTBALL	100.00%	MMS	5.50%	1	\$2,833.00
COUNTS, RYAN A	GOLF-HEAD 7/8	100.00%	WMS	5.50%	4	\$3,200.00
DAVOLL, ANGELA L	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	WMS	10.00%	23	\$8,055.00
EMMONS, CATHLEEN F	DRAMA DIRECTOR MIDDLE SCHOOL	100.00%	WMS	5.00%	2	\$2,682.00
FARRELL, SHANE P	VOLLEYBALL-HEAD 8 GIRLS	100.00%	WMS	6.00%	17	\$4,833.00
FAULKNER, VIRGINIA A	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	WMS	10.00%	27	\$8,055.00
MILLER, CODY T	FOOTBALL-ASSISTANT 7/8	100.00%	WMS	5.50%	4	\$3,200.00
MUZZALUPO, JEANNETTE E	MUSIC-CHORAL HEAD MIDDLE SCHOOL	100.00%	WMS	5.00%	9	\$3,565.00
HENNES, MEGAN E	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HDB	10.00%	6	\$6,311.00
HESSICK, MACKENZIE E	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	1	\$3,605.00
JAMES, NICHOLAS B	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HDB	12.00%	20	\$9,666.00
JOHNSON, EMILY C	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HDB	12.50%	11	\$9,668.00
KOZMAN, JEREMY M	MUSIC-INSTRUMENTAL-HEAD	100.00%	HDB	15.00%	27	\$12,083.00
NGUYEN, JACE M	MUSIC-CHORAL DIRECTOR	100.00%	HDB	12.50%	5	\$7,575.00
ROBERTS, SIERRA D	DRAMA-ASSISTANT DIRECTOR	100.00%	HDB	5.00%	3	\$2,793.00
SEELY, COLIN O	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HDB	15.00%	10	\$11,140.00
SHERRILL, HEATHER B	DRAMA-DIRECTOR	100.00%	HDB	12.50%	12	\$9,668.00
STERMAN, HANNAH S	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDB	10.50%	14	\$8,121.00
ADAMS, ANNA K	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HBR	10.50%	2	\$5,364.00
BROADHURST, ERIN Y	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HBR	12.50%	18	\$10,069.00
GIACOMELLI, WILLIAM F	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HBR	12.00%	4	\$6,982.00
LEMMERMEN, JUSTIN R	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HBR	15.00%	8	\$10,269.00
RICE, ANDREW J	MUSIC-INSTRUMENTAL-HEAD	100.00%	HBR	15.00%	23	\$12,083.00
RICE, MELISSA J	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100.00%	HBR	6.50%	12	\$5,027.00
WITT, JEREMY C	MUSIC-CHORAL DIRECTOR	100.00%	HBR	12.50%	11	\$9,668.00

Board Agenda - Personnel Action Items: 07/08/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
BARRETT, JOHN P	MUSIC-ORCHESTRA-DIRECTOR	100.00%	HDV	12.50%	14	\$9,668.00
BELLUCCIA, MANUEL A	FOOTBALL-ASSISTANT VARSITY	100.00%	HDV	8.00%	3	\$4,469.00
CAULEY, JOHN D	ATHLETIC DIRECTOR-ASSISTANT	100.00%	HDV	15.00%	29	\$12,083.00
DUFFORD, JOSHUA R	MUSIC-CHORAL DIRECTOR	100.00%	HDV	12.50%	8	\$8,558.00
EWEN, KAYLEE M	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	6	\$4,418.00
LEY, DONALD K	MUSIC-INSTRUMENTAL-BAND/PERCUSSION	100.00%	HDV	12.00%	35	\$9,666.00
MALONE, SHAWN	MUSIC-INSTRUMENTAL-HEAD	100.00%	HDV	15.00%	18	\$12,083.00
NELLI, RACHEL W	DRAMA-ASSISTANT DIRECTOR	100.00%	HDV	5.00%	2	\$2,682.00
NGUYEN, SIRI G	MUSIC-CHORAL ASSISTANT DIRECTOR	100.00%	HDV	10.50%	4	\$6,109.00
WISE, MALLORY R	VOLLEYBALL-ASSISTANT VARSITY GIRLS	50.00%	HDV	7.00%	7	\$2,300.50
Decline employment - Pupil Activity Programs - effective for the 2026-2027 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
RAPP, MEGAN K	CHEERLEADING-8 FOOTBALL	100.00%	WMS	5.50%	3	\$3,072.00
SHARFENAKER, HERBERT J	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	12	\$9,281.00
SHARFENAKER, JUSTIN M	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDB	7.00%	2	\$3,755.00
ECKERT, JULIE A	VOLLEYBALL-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	2	\$3,755.00
Employment - Pupil Activity Programs - effective for the 2025-2026 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
MOWERY, TERRY D	SOFTBALL-ASSISTANT VARSITY	100.00%	HDV	7.00%	1	\$3,492.00
MURPHY, BABE A	BASKETBALL-HEAD FRESHMAN BOYS	100.00%	HDV	8.00%	2	\$4,156.00
Employment - Pupil Activity Programs - effective for the 2026-2027 school year:						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KOZMAN, STEPHANIE L	CHEERLEADING-8 FOOTBALL	100.00%	WMS	5.50%	15	\$4,430.00
SEKELSKY, JESSICA	VOLLEYBALL-HEAD 7 GIRLS	100.00%	WMS	6.00%	5	\$3,636.00
FINLEY, VALERY A	MUSIC-SUPPLEMENTAL-COLOR GUARD SPV	100.00%	HDB	6.50%	4	\$3,782.00
SHARFENAKER, JUSTIN M	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	15.00%	2	\$8,046.00
LELAND, MACKENZIE M	DRAMA-ASSISTANT DIRECTOR	100.00%	HBR	5.00%	3	\$2,793.00
RYBINSKI, ALEXA J	DRAMA-DIRECTOR	100.00%	HBR	12.50%	3	\$6,983.00
VLACK, MICHAEL T	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HBR	10.00%	2	\$5,364.00
AZBELL, DIETRA K	MUSIC-INSTRUMENTAL-COLOR GUARD SPV	100.00%	HDV	6.50%	9	\$4,635.00
ECKERT, JULIE A	VOLLEYBALL-ASSISTANT VARSITY GIRLS	50.00%	HDV	7.00%	2	\$1,877.50
SHAFFER, DAVID R	DRAMA-DIRECTOR	100.00%	HDV	12.50%	6	\$7,889.00
Decline Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:						
STAFF MEMBER	RESPONSIBILITY AREA			BLDG	PERCT	AMOUNT
CAHILL, BRENT J	WEIGHT ROOM/SUMMER II			HDB	100%	\$1,320.00

Board Agenda - Personnel Action Items: 07/08/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER		RESPONSIBILITY AREA		BLDG	PERCT	AMOUNT
LOPARO, MICHAEL J		WEIGHT ROOM/SUMMER II		HBR	100%	\$1,320.00
Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:						
STAFF MEMBER		RESPONSIBILITY AREA		BLDG	PERCT	AMOUNT
GALLANT, ABBY K		BREAKFAST MONITOR		HZN	50%	\$345.00
TRIPLETT, BENNETT D		BREAKFAST MONITOR		HZN	50%	\$345.00
GALLANT, ABBY K		BUS DUTY		HZN	50%	\$345.00
PICKARSKI, MEGAN B		BUS DUTY		HZN	50%	\$345.00
HAFNER, STEPHANIE E		COMMUNITY PARTNER		HZN	100%	\$690.00
HAVRILA, JENNIFER L		BUILDING INTERVENTION SUPPORT		HST	100%	\$690.00
HAVRILA, JENNIFER L		STUDENT SUPPORT LIAISON		HST	50%	\$345.00
PAYNE, KYLIE N		STUDENT SUPPORT LIAISON		HST	50%	\$345.00
SAVAGE, CHRISTOPHER B		WEIGHT ROOM/SUMMER II		HDB	100%	\$1,320.00
BORDEN, SHANE M		WEIGHT ROOM/SUMMER II		HBR	100%	\$1,320.00
HUDSON, MARY K		EL SUMMER SCHOOL COORDINATOR		COA	100%	\$2,500.00
NELLI, RACHEL W		ENRICHMENT CAMP SITE COORDINATOR		COA	100%	\$2,500.00
ROLAND, MORGAN B		ESY SUMMER SCHOOL COORDINATOR		COA	100%	\$2,500.00
SCHULTE, CORI A		SUMMER SCHOOL ON-LINE COORDINATOR		COA	100%	\$2,500.00
Employment - Stipends-Non Contractual - effective for the 2025-2026 school year:						
STAFF MEMBER		RESPONSIBILITY AREA		BLDG	AMOUNT	
HAMPTON, ZAYNA R		MS TRACK WORKER		HMS	\$350.00	
KINGCADE, JESSICA M		MS TRACK WORKER		HMS	\$350.00	
TURNERY, NATHAN D		MS TRACK WORKER		HMS	\$350.00	
DAVOLL, ANGELA L		BAND INSTRUCTION		WMS	\$563.00	
KINGCADE, AARON C		MS TRACK WORKER		WMS	\$350.00	
BOWER, BRENT A		MS TRACK WORKER		ILC	\$500.00	
Extended Duty and Responsibility Increment: Approve contracts for certificated staff effective for the 2026-2027 school year as shown below. Salary determined by established placement on the approved salary schedule. Next year's degree and step are reflected below:						
DEG	STEP	STAFF MEMBER	ASSIGNMENT	PERCT	BLDG	EXT DAYS
M +30	25	COIMBRA MIYAMOTO, ANGELA B	SCHOOL COUNSELOR-SECONDARY	100%	HDB	20
B+	9	DENMAN, SAMANTHA C	INTERVENTION TEACHER	100%	JWR	5

E2 Approve the following Classified Personnel actions:

Resignation - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BLUM, JOAN T	NOON ASSISTANT	100%	WSH	06/26/2026
CASTLE, RONDA A	NOON ASSISTANT	100%	JWR	07/06/2026
HAMILTON, SHAUN J	INTERVENTION ASSISTANT SBP	100%	HBR	08/13/2026
MUSA, SAWSAN M	NOON ASSISTANT	100%	DCR	08/01/2026

Board Agenda - Personnel Action Items: 07/08/2026

* - Denotes Late Breaking Agenda Item

Change in Employment for the 2026-2027 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
GONCALVES LIMA, JANAYNA D	EDUCATIONAL ASSISTANT MS	FROM: NOON ASSISTANT, HTH, 2 HRS/DAY, 187 DAYS, STEP 1, \$19.32 PER HR (2025-2026) TO: EDUCATIONAL ASSISTANT MS, HTH, 5 HRS/DAY, 187 DAYS, STEP 1, \$19.90 PER HR (2026-2027), EFF 8/14/2026					
HUMPHREY, JAYDEN C	INTERVENTION ASSISTANT SLSP	FROM: EDUCATIONAL ASSISTANT MS, HTH, 5 HRS/DAY, 187 DAYS, STEP 1, \$19.32 PER HR (2025-2026) TO: INTERVENTION ASSISTANT SLSP, HBR, 7 HRS/DAY, 187 DAYS, STEP 2, \$20.52 PER HR (2026-2027), EFF 8/14/2026					
KELLY, JENNIFER M	INTERVENTION ASSISTANT SLSP	FROM: NOON ASSISTANT, BRN, 2 HRS/DAY, 187 DAYS, STEP 1, \$19.32 PER HR (2025-2026) TO: INTERVENTION ASSISTANT SLSP, BRN, 7 HRS/DAY, 187 DAYS, STEP 2, \$20.52 PER HR (2026-2027), EFF 8/14/2026					
OSMUNDSON, JENNIFER L	INTERVENTION ASSISTANT SLSP	FROM: NOON ASSISTANT, BRN, 2 HRS/DAY, 187 DAYS, STEP 2, \$19.92 PER HR (2025-2026) TO: INTERVENTION ASSISTANT SLSP, BRN, 7 HRS/DAY, 187 DAYS, STEP 3, \$21.12 PER HR (2026-2027), EFF 8/14/2026					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BENAMAOUCHE, OULHA	INTERVENTION ASSISTANT SLSP	HZN	1	\$19.90	7 / 187	08/14/2026	
CARNEY, SEAN H	INTERVENTION ASSISTANT SLSP	HMS	1	\$19.90	7 / 187	08/14/2026	
EMAM, MALEK	CUSTODIAN	UNA	1	\$21.12	8 / 255	07/08/2026	
KHOKHAR, ZAYNA	INTERVENTION ASSISTANT	HPS	1	\$19.90	7 / 154	08/14/2026	
POLLARD, DARRION A	CUSTODIAN	HCR	7	\$24.94	8 / 255	07/20/2026	
STIDAM, EMILY J	SECRETARY	COA	2	\$22.32	8 / 255	07/13/2026	
TONEY, MORGAN S	ACCOUNT CLERK	COA	1	\$21.08	8 / 255	06/29/2026	
Employment - Classified Substitutes - effective for the 2025-2026 school year:							
STAFF MEMBER	TITLE						EFF DATE
MYERS, JOSHUA D	CLASSIFIED SUB-BUS ASSISTANT						06/15/2026
NASIF, WASIM A	CLASSIFIED SUB-BUS DRIVER						07/06/2026