

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at The Administration Building on August 10, 2026.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Sarah Byler	Yea
	Kara Crowley	Yea
	Tony Moog	Yea
	Brian Perry	Yea

106-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

107-26 Superintendent recommended, Mrs. Crowley moved, and Ms. Arnold seconded that the Board of Education approve the July 2026 Treasurer’s Report.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

108-26 Superintendent recommended, Mrs. Crowley moved, and Mrs. Byler seconded that the Board of Education approve the minutes from the following meeting:

- a. July 8, 2026, Regular Meeting
- b. July 8, 2026, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

109-26 Superintendent recommended, Ms. Arnold moved, and Mr. Perry seconded that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

110-26 Superintendent recommended, Ms. Arnold moved, and Mr. Moog seconded that the Board of Education approve the following resolution:

The Hilliard City School District Board of Education (the “Board”) and David J. Stewart (“Superintendent”) voluntarily and expressly agree to amend the Superintendent’s contract, approved and entered into on June 8, 2026, effective August 1, 2026.

ROLL CALL:	Kelley Arnold	Yea	
	Sarah Byler	Yea	<u> X </u> Passed
	Kara Crowley	Yea	
	Tony Moog	Yea	<u> </u> Failed
	Brian Perry	Yea	

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111-26 Superintendent recommended, Ms. Arnold moved, and Mrs. Crowley seconded that the Board of Education approve the following resolution:

AUTHORIZING AGREEMENT TO OBTAIN A SANITARY SEWER EASEMENT

The Superintendent recommends the Board authorize an agreement with Mr. Thomas Groeniger ("Mr. Groeniger") for the purpose of obtaining a sanitary sewer easement (the "Easement") upon real property owned by Mr. Groeniger.

Rationale:

- 1. Mr. Groeniger is the owner of real property situated in the State of Ohio, County of Franklin, City of Hilliard, lying in Virginia Military District 4854, commonly known as Parcel No. 050-010615 (the "Easement Property").
- 2. As part of its Capital Improvements Project, the Board is constructing its Norwich Elementary School – Preschool Addition Project (the "Project").
- 3. The Board requires the Easement to enable the Board to install, maintain and operate a sanitary sewer system and pipeline in connection with the Project.
- 4. Mr. Groeniger has agreed to convey the Easement to the Board in exchange for payment in the amount of \$6,400 (the "Contract Sum").
- 5. Accordingly, the Superintendent requests authority for the Treasurer and Board President, with assistance of legal counsel, to finalize and sign the easement agreement with Mr. Groeniger which is attached hereto as **Exhibit A** (the "Easement Agreement") for the purpose of obtaining the Easement upon the Easement Property, and to negotiate and sign any documents consistent with the intent of this Resolution.

The Board of Education resolves as follows:

- 1. Treasurer and Board President, with assistance of legal counsel, are authorized to finalize and sign the Easement Agreement for the purpose of obtaining the Easement upon the Easement Property, in exchange for payment to Mr. Groeniger in an amount not to exceed the Contract Sum, and to negotiate and sign any documents consistent with the intent of this Resolution.
- 2. Any prior actions taken consistent with this resolution are hereby ratified, affirmed, and approved.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

112-26 Superintendent recommended, Mr. Perry moved, and Mr. Moog seconded that the Board of Education approve the following resolution:

GRIEVANCE SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT ("Agreement") is entered into between the Hilliard City School District Board of Education ("Board") and the Hilliard Education Association ("Association").

WHEREAS, the Board and the Association are currently parties to a negotiated collective bargaining agreement with a term of July 1, 2025, to June 30, 2028 ("CBA");

WHEREAS, the Association filed a group grievance pursuant to the CBA against the Board on June 18, 2026, which has been identified as Grievance 2026-6-18 ("Grievance");

WHEREAS, the Board denies all claims of wrongdoing and states that it has acted lawfully and in compliance with all applicable laws and regulations and the CBA at all times; and

WHEREAS, the Board and the Association (collective, the "Parties") have engaged in discussions regarding resolution of the Grievance, and in order to avoid the time, expense, distraction, and acrimony of protracted litigation, it is now their intention to effect a full, final, and complete settlement of all claims related to the Grievance on a non-precedent setting basis;

NOW, THEREFORE, in consideration of the promises and covenants set forth, for good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

- 1. Dismissal of Grievance and Release. The Association hereby dismisses and withdraws the Grievance. The Association, on behalf of itself and all employees listed in Exhibits A, B, and C to this Agreement (collectively, "Affected Employees"), further waive their individual and collective rights to file, and agree not to file, any cause of action, charge, complaint, grievance, unfair labor practice, or lawsuit in any forum against the Board or its past or present employees or Board members, for any reason related to or arising out of the facts and/or circumstances of the Grievance. However, nothing in this Agreement limits the right of the Association to file future grievances based on similar facts that may arise after the execution of this Agreement. The Association agrees and affirms that it has reviewed or attempted to review this Agreement with, and has authority to execute and agree to this Agreement on behalf of, all Affected Employees.

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2. Reimbursement of Leave or Pay

- a. Employees listed in Exhibit A to this Agreement, who were docked pay following use of personal leave under Article 28(A)(5)(h) of the CBA, shall be reimbursed for the "dock day" at the applicable rates set forth on Exhibit A. Payments under this section shall be made no later than the second pay period following execution of this Agreement by both Parties.
- b. Employees listed in Exhibit B to this Agreement, who were "doubled docked" one personal leave day under Article 28(A)(5)(h) of the CBA, shall each be credited with one personal leave day. If this credited personal leave would cause the employee's personal leave balance to exceed five days, the employee shall instead be credited with one sick leave day. Leave under this section shall be credited no later than the second pay period following execution of this Agreement by both Parties.
- c. Employees listed in Exhibit C to this Agreement, who were "doubled docked" one-half personal leave day under Article 28(A)(5)(h) of the CBA, shall each be credited with one-half personal leave day. If this credited personal leave would cause the employee's personal leave balance to exceed five days, the employee shall instead be credited with one-half sick leave day. Leave under this section shall be credited no later than the second pay period following execution of this Agreement by both Parties.
- d. The Board represents that Exhibits A, B, and C are accurate and complete lists of Affected Employees.

3. Non-Precedent Setting. The Board and Association agree that the terms of this Agreement shall not set precedent for future action with respect to any other employee and shall not form the basis of any precedent or past practice under the CBA. The Parties also agree that this Agreement shall not be admissible in any forum, arbitration, administrative or judicial proceeding, except one to enforce its terms. Nothing in this Agreement alters, modifies, or amends any of term of the CBA.

4. No Admission of Liability. Nothing in this Agreement shall be construed as an admission of liability by the Board, which expressly denies any misconduct, wrongdoing, or liability.

5. Amendment. This Agreement may only be amended by way of a written document executed by both Parties.

6. Severability. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable, or void, this Agreement shall continue in full force and effect without said provision.

7. Entire Agreement. This Agreement represents the entire agreement and understanding between the Parties concerning the language set forth herein. There are no undertakings, understandings, promises, or conditions concerning the language set forth herein that are not set forth in this Agreement. The Parties acknowledge that they have not relied upon representations or statements made by the other Parties to this Agreement that are not specifically set forth herein.

8. Acknowledgments. The Parties acknowledge that they are entering into this settlement and signing this Agreement voluntarily and of their own free will and that they had full and adequate opportunity to review the terms of this document with legal counsel prior to executing the Agreement. The Association additionally affirms that it reviewed or attempted to review this document with Affected Employees, and each Affected Employee agrees to the terms of this Agreement. The Parties acknowledge that they are fully aware of the legal and binding effect of this Agreement. The Parties further acknowledge that they fully and completely understand the terms of this Agreement.

IN WITNESS, WHEREOF, the undersigned Parties have read and understand the binding effect of this Agreement and specify that each person signing below has the proper and legal authority to be bound by its terms.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

113-26 Superintendent recommended, Ms. Arnold moved, and Mrs. Byler seconded that the Board of Education approve the 2026-2027 bus routes as presented:

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

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Committee Reports

K-12 PE Course of Study

114-26 Ms. Arnold moved, and Mrs. Byler seconded that the Board of Education caucus to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
Time: 6:40 pm

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Let the record reflect that the Board returned from executive session at 7:15 pm.

115-26 Mr. Moog and Mr. Perry seconded that the Board of Education meeting is hereby adjourned.
Time: 7:16 pm.

ROLL CALL:	Kelley Arnold	Yea		
	Sarah Byler	Yea	<u> X </u>	Passed
	Kara Crowley	Yea		
	Tony Moog	Yea	<u> </u>	Failed
	Brian Perry	Yea		

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 08/10/2026

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES				
WEST-MCLINN, DOROTHY J	BUSINESS	HBR	05/31/2027	DOROTHY WEST-MCLINN has been with Hilliard City Schools since 08/29/1994.				
Resignation - effective end of the day as noted:								
STAFF MEMBER	TITLE			PERCT	BLDG	EFF DATE		
DULING, MADELYN N	MATHEMATICS			100%	HTH	08/01/2026		
KUETERMAN, ANNA J	TITLE READING TEACHER			100%	JWR	08/01/2027		
LEONARD, BRENDAN P	BUSINESS			100%	HBR/ HDV	08/01/2026		
LEWIS, NATALIE R	2ND GRADE			100%	HZN	08/01/2026		
LOZEN, ANNTARA L	SCIENCE			100%	HDB	08/01/2027		
LOZIER, SARAH M	OCCUPATIONAL THERAPIST			50%	BRN	08/01/2026		
OWENS, ASHLEIGH R	INTERVENTION SPECIALIST TUTOR			100%	AVY	08/01/2026		
Change in Employment for the 2026-2027 school year:								
STAFF MEMBER	TITLE	ADDITIONAL NOTES						
RITTBERGER, AMY L	MUSIC-GENERAL	FROM: 50%, AVY, M DEGREE, STEP 24, \$55,760.50 (2025-2026) TO: 100%, AVY, M DEGREE, STEP 25, \$115,146.00 (EFF 8/14/2026, 2026-2027)						
Decline Employments – Limited contracts for the 2026-2027 school year as indicated below:								
STAFF MEMBER	TITLE		PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
BUSI, MEGAN M	AMERICAN SIGN LANGUAGE		100%	HDV	M	7	1 YEAR	\$73,620.00
Employments - Limited contracts for the 2026-2027 school year as indicated below:								
STAFF MEMBER	TITLE		PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
BLANKLEY, LANIE K	5TH GRADE		100%	HCR	B	1	1 YEAR	\$51,501.00
BUSI, MEGAN M	AMERICAN SIGN LANGUAGE		100%	HDV	M	6	1 YEAR	\$70,685.00
CHIEFFO, MICHAEL A	SCIENCE		100%	WMS	B+	1	1 YEAR	\$54,591.00
HUANG, ANGELYN K	KINDERGARTEN		100%	RGW	B	1	1 YEAR	\$51,501.00
KUETERMAN, ANNA J	TITLE READING TEACHER		100%	JWR	B	4	1 YEAR	\$58,181.00
LOY, MICHAEL W	INTERVENTION SPECIALIST SLSP		100%	ADE	B	1	1 YEAR	\$51,501.00
LOZEN, ANNTARA L	SCIENCE		100%	HDB	M	8	1 YEAR	\$75,150.00
MCFREDERICK, ERIKA M	MATHEMATICS		100%	HTH	B+	4	1 YEAR	\$61,672.00
SMITH, TIMOTHY M	BUSINESS		100%	HDV/ HBR	M +15	9	1 YEAR	\$80,779.00
Employment Tutors - Limited contracts for the 2026-2027 school year:								
STAFF MEMBER	TITLE		PERCT	BLDG	CLASS	STEP	CONTRACT LENGTH	RATE/ HR
GEMPERLINE, KATHERINE R	INTERVENTION SPECIALIST TUTOR		100%	AVY	III	1	1 YEAR	\$34.34
GUETLE, GRIFFIN M	ACADEMIC SUPPORT TUTOR		100%	HMS	III	1	1 YEAR	\$34.34
NORVIEL, JENNIFER	EL TUTOR		100%	HST/	III	1	1 YEAR	\$34.34

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STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	CONTRACT LENGTH	RATE/ HR
			HTH				
ROTHWELL, RENEE E	ACADEMIC SUPPORT TUTOR	100%	MMS	III	1	1 YEAR	\$34.34
WADE, CAILIN V	EL TUTOR	100%	MMS	III	1	1 YEAR	\$34.34
Decline employment - Supplemental Salaries - effective for the 2026-2027 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
MARCRUM, SAMANTHA	MUSIC-INSTRUMENTAL HEAD BAND MIDDLE SCHOOL	100.00%	MMS	10.00%	2	\$5,364.00	
SEVER, GAVIN D	GOLF-HEAD 7/8	100.00%	MMS	5.50%	10	\$4,085.00	
Employment - Supplemental Salaries - effective for the 2026-2027 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
JOHNSON, CHAD M	GOLF-HEAD 7/8	100.00%	MMS	5.50%	13	\$4,254.00	
MARCRUM, SAMANTHA	MUSIC-INSTRUMENTAL ORCHESTRA HEAD MIDDLE SCHOOL	100.00%	MMS	10.00%	2	\$5,364.00	
CAUDILL, JAMES R	INTRAMURALS 9-12 DIRECTOR	50.00%	HDB	7.00%	12	\$2,707.00	
MYERS, NEAL S	INTRAMURALS 9-12 DIRECTOR	50.00%	HDB	7.00%	4	\$2,036.50	
GMEREK, BRAD M	INTRAMURALS 9-12 DIRECTOR	100.00%	HBR	7.00%	22	\$5,639.00	
HOLCOMB, BRETT J	TENNIS-ASSISTANT VARSITY GIRLS	50.00%	HBR	6.50%	1	\$1,674.00	
SEVER, GAVIN D	GOLF-ASSISTANT VARSITY BOYS	100.00%	HBR	6.50%	10	\$4,827.00	
REINBOLT, CAMERON A	MUSIC-INSTRUMENTAL ASSISTANT BAND HIGH SCHOOL	100.00%	HDV	10.00%	1	\$5,150.00	
FOGT, ANDREA M	SPECIAL OLYMPICS FACILITATOR	100.00%	COA	9.00%	23	\$7,250.00	
Decline employment - Pupil Activity Programs - effective for the 2026-2027 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
SHARFENAKER, JUSTIN M	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	15.00%	2	\$8,046.00	
Employment - Pupil Activity Programs - effective for the 2025-2026 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
HOPKINS, JARED A	VOLLEYBALL-HEAD 7/8 FLEX BOYS	100.00%	HMS	5.50%	1	\$2,743.00	
Employment - Pupil Activity Programs - effective for the 2026-2027 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
BROUGHTON, JOSEPH A	FOOTBALL-ASSISTANT 7/8	100.00%	MMS	5.50%	2	\$2,950.00	
DECKER, MICHAEL A	BASKETBALL-HEAD VARSITY BOYS	100.00%	HDB	15.00%	1	\$7,725.00	
SHARFENAKER, JUSTIN M	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	2	\$6,437.00	
WALTERS, MIKE B	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	2	\$3,755.00	
Decline Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:							
STAFF MEMBER	RESPONSIBILITY AREA			BLDG	PERCT	AMOUNT	
MANNING, MONICA A	CURRICULUM WRITING			COA	50%	\$875.00	

Board Agenda - Personnel Action Items: 08/10/2026

* - Denotes Late Breaking Agenda Item

Employment - Contractual Activity Stipends - effective for the 2026-2027 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
BLOOM, BONNIE W	LPDC	COA	100%	\$2,860.00
BRAEMER, LAUREN D	LPDC	COA	100%	\$2,860.00
BRICKLEY, JOYCE A	LPDC	COA	100%	\$2,860.00
DIGNAN, ANITA L	LPDC	COA	100%	\$2,860.00
FISHER, AMY L	LPDC	COA	100%	\$2,860.00
FOUT, JULIE A	LPDC	COA	100%	\$2,860.00
HENKEL, HEATHER N	LPDC	COA	100%	\$2,860.00
JONES, EDWARD S	LPDC	COA	100%	\$2,860.00
LYBBERT, ELIZABETH A	LPDC	COA	100%	\$2,860.00
MIDDLETON, MATTHEW L	LPDC	COA	100%	\$2,860.00
SALYER, KATIE R	LPDC	COA	100%	\$2,860.00
TROMBITAS, MATTHEW W	LPDC	COA	100%	\$2,860.00
BLOOM, BONNIE W	LPDC-CHAIR	COA	100%	\$550.00
Employment - Stipends-Non Contractual - effective for the 2026-2027 school year:				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
BURCHFIELD, NINA M	ATHLETICS CAMP	HDB	\$300.00	
KARAOGLAN, LINDSAY A	ATHLETICS CAMP	HDB	\$1,000.00	
REICHLE, KYLE G	ATHLETICS CAMP	HDB	\$500.00	

E2 Approve the following Classified Personnel actions:

Retirement:				
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
MITCHELL, DEBORAH A	INNOVATION & DISCOVERY ASSISTANT	NOR	09/30/2026	DEBORAH MITCHELL has been with Hilliard City Schools since 10/05/1998.
Resignation - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BAKER, MIYAH R	NOON ASSISTANT	100%	HZN	08/01/2026
BALDWIN, NICHOLAS G	MAINTENANCE	100%	COA	07/31/2026
BENEVILLE, TYLER R	INTERVENTION ASSISTANT ONE-ON-ONE	100%	HMS	08/01/2026
BRATYS, CAROL A	BUS ASSISTANT	100%	TRN	08/01/2026
BUMGARDNER, RENEE A	INTERVENTION ASSISTANT	100%	HPS	08/01/2026
NINKE, KIMBERLY A	NOON ASSISTANT	100%	WSH	08/01/2026
WILSON, TODD M	BUS DRIVER	100%	TRN	08/14/2026
Unsatisfactory Probationary Period - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
HOLLEY, CHARLES D	CUSTODIAN	100%	HDB	07/24/2026
Change in Employment for the 2026-2027 school year:				
STAFF MEMBER	TITLE	ADDITIONAL NOTES		

Board Agenda - Personnel Action Items: 08/10/2026

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	ADDITIONAL NOTES					
ALEXANDER, BRANDY D	SECRETARY	FROM: INTERVENTION ASSISTANT SLP, HDV, 7 HRS/DAY, 187 DAYS, \$28.05 PER HR (2025-2026) TO: SECRETARY, HTE, 8 HRS/DAY, 208 DAYS, \$30.36 PER HR (2026-2027)					
Change in Employment for the 2025-2026 school year:							
STAFF MEMBER	TITLE	ADDITIONAL NOTES					
SCHOTT, RONALD D	HVAC TECHNICIAN	CHANGE IN RETIREMENT DATE FROM 8/1/2026 TO 7/31/2026					
Employments:							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BROERING, ANTHONY W	INTERVENTION ASSISTANT SBP	HBR	1	\$19.90	7 / 187	08/14/2026	
COLLIER, ABIGAIL M	NOON ASSISTANT	DCR	1	\$19.90	2 / 187	08/14/2026	
CONTRERAS, XANDRIA M	BUS DRIVER	TRN	1	\$26.21	5 / 185	08/12/2026	
DEMBINSKI, CHRISTOPHER J	BUS DRIVER	HDV	1	\$26.21	5 / 185	08/12/2026	
DEMBINSKI, CHRISTOPHER J	NOON ASSISTANT	HST	1	\$19.90	2 / 187	08/14/2026	
FUGITT, CHRIS A	EDUCATIONAL ASSISTANT HALL MONITOR	HBR	1	\$19.90	6 / 187	08/14/2026	
HAETTENSCHWILLER, PAUL J	BUS DRIVER	TRN	1	\$26.21	5 / 185	08/12/2026	
HOLLEY, CHARLES D	CUSTODIAN	HDB	1	\$21.12	8 / 255	07/20/2026	
JAMES, SHELVEY J	BUS ASSISTANT	TRN	1	\$24.08	5 / 185	08/12/2026	
JAMES, SHELVEY J	NOON ASSISTANT	HST	1	\$19.90	2 / 187	08/14/2026	
JOHNSON, BRIAN R	BUS DRIVER	TRN	1	\$26.21	5 / 185	08/12/2026	
LAWIG, ELA A	INTERVENTION ASSISTANT	HPS	1	\$19.90	7 / 154	08/14/2026	
MYERS, JOSHUA D	BUS ASSISTANT	TRN	1	\$24.08	5 / 185	08/12/2026	
PENNINGTON, JENNIFER R	BUS DRIVER	TRN	1	\$26.21	5 / 185	08/12/2026	
PILAU CERQUEIRA, CAMILA	NOON ASSISTANT	HTH	1	\$19.90	2 / 187	08/14/2026	
RODRIGUEZ, AMBROSIO C	BUS DRIVER	TRN	1	\$26.21	5 / 185	08/12/2026	
SHOPSHIRE, JAMES C	HVAC TECHNICIAN	COA	11	\$35.99	8 / 260	08/10/2026	
STIDHAM, MARILYN E	INTERVENTION ASSISTANT SLSP	RGW	1	\$19.90	7 / 187	08/14/2026	
ZELLER, LEANNE M	NOON ASSISTANT	HCR	1	\$19.90	2 / 187	08/14/2026	
Employment - Classified Substitutes - effective for the 2026-2027 school year:							
STAFF MEMBER	TITLE						EFF DATE
BRATYS, CAROL A	CLASSIFIED SUB-BUS ASSISTANT						08/02/2026
WILSON, TODD M	CLASSIFIED SUB-BUS DRIVER						08/15/2026

E3: Settlement Agreement Exhibits:

Exhibit A: Monetary Amount		
Name	Date	Amount
ARNOLD, HEATHER	04/24/2026	\$444.47
BURR, DAISY	05/04/2026	\$310.01
CAVE, KRISTINE	05/01/2026	\$317.55
DULING, MADELYN	05/15/2026	\$310.01
HUMMEL, ASHLEY	05/18/2026	\$336.27
KRANSTUBER, GEORGE	04/13/2026	\$304.59
LIMBACHER, MARGARET "PEGGY"	05/01/2026	\$635.09
MCCALLUM, JESSICA	04/24/2026	\$355.31
NORRIS, BRETT	05/15/2026	\$635.09
PAYNE, KYLIE	04/13/2026	\$547.79
PEITZ, JAMIE	05/11/2026	\$350.24
ROLAND, MORGAN	05/04/2026	\$422.90
ROLON, JULIANA	05/18/2026	\$635.09
ROWLAND, KIMBERLY	05/04/2026	\$629.92
THOMAS, EMILY	05/15/2026	\$385.42

Exhibit B: 1.0 Day Return	
Name	Date
BAIRD BURKHARDT, AMANDA	05/15/2026
BAKER, PATRICK	05/22/2026
COTE, CYNTHIA	05/01/2026
EDGINGTON, RUSSELL	05/01/2026
GERMAINE, BROOKE	05/11/2026
HYDE, JORDAN	04/27/2026
KLIE, JOHN	05/22/2026
LARKIN, COURTNEY	05/01/2026
MCHENRY, LESLIE	05/22/2026
MCKAY, WENDY	05/08/2026
MOTTLOW, REBECCA	05/04/2026
PHILIPP, HANNAH	05/01/2026
ROETH, LAURA	05/04/2026
RUSS, SAMANTHA	04/27/2026
SANTAGATA, LAURA	05/22/2026
STOVER, TABATHA	05/01/2026
TALLEY, CHRISTEL	05/08/2026
THOMPSON, MATTHEW	05/08/2026
TSCHUDY, KAYLEY	05/18/2026
WASELKO, ANDREA	05/01/2026

Exhibit C: 0.5 Day Return	
Name	Date
KING, NATHAN	04/20/2026
KRUSE, ADRIANNA	04/27/2026
THIEMAN, ANNA	04/17/2026
ZEPP, AMY	04/27/2026