

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Britton Elementary on September 9, 2025.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Kara Crowley	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

Britton staff and students will be showcasing how our PBIS implementation has made a positive impact on schoolwide behavior, academics, and sense of belonging at school.

103-25 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

104-25 Superintendent recommended, Mrs. Crowley moved and Ms. Arnold seconded that the Board of Education approve the August 2025 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

105-25 Superintendent recommended, Mr. Perry moved and Mrs. Crowley seconded that the Board of Education approve the minutes from the following meeting:

- a. August 11, 2025, Regular Meeting
- b. August 11, 2025, Regular Notes
- c. August 25, 2025, Special Meeting Notes
- d. August 25, 2025, Work Session
- e. August 25, 2025, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

106-25 Superintendent recommended, Mrs. Murdoch moved and Mr. Vorst seconded that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- ADD E1** Approve the following Certified Personnel actions: See Attached Document.
- E2** Approve the following Classified Personnel actions: See Attached Document.

- E3** Approve the following trip requests:
 - a. Davidson Wrestling, North Canton, OH – December 19, 2025
 - b. Davidson Girls Basketball, Canfield, OH – December 29, 2025
 - c. Bradley Ohio Model UN Club, Columbus, OH – December 7, 2025

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Britton Elementary on September 9, 2025.

107-25 Superintendent recommended, Mrs. Crowley moved and Ms. Arnold seconded that the Board of Education approve the following 2025 Summer Graduates:

Bradley High School

Liban Abdirahman Addan
 Alan Mohyeddin Al Younes
 Amelia Lauren Dallas
 Donovan Ricardo Goldbourne

Davidson High School

Max Edward Peck

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

108-25 Superintendent recommended, Mr. Perry moved and Mrs. Murdoch seconded that the Board of Education approve the Gifted Identification Plan.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

109-25 Superintendent recommended, Ms. Arnold moved and Mr. Vorst seconded that the Board of Education approve the following resolution:

AWARDING CONTRACT FOR THE HVAC COOLING TOWER REPLACEMENT PROJECT WAIBEL ENERGY SYSTEMS, INC.

The Chief Operating Officer (“COO”) recommends the Board of Education award a contract to Waibel Energy Systems, Inc. (“Contractor”) for the HVAC Cooling Tower Replacement Project (the “Project”).

Background:

1. The Board has identified a need for the Project.
2. In compliance with applicable law, the COO and Treasurer solicited bids for the Project based upon design documents prepared by Heapy Engineering (“Architect”).
3. Two bids were received for the Project. Bids were opened and read aloud on August 28, 2025 with the apparent low bid submitted by Contractor in the amount of \$1,223,500 (the “Low Bid”).
4. After review of Contractor’s bid submission and a scope review meeting with Contractor, the Architect recommends the contract for the Project be awarded to Contractor as the lowest responsible bidder. The COO and Treasurer concur with the recommendation and request authority to negotiate and sign an agreement with Contractor in an amount not-to-exceed the Low Bid.
5. Additionally, to avoid Project delays, the COO and Treasurer request authority to enter into change orders on behalf of the Board in a total amount not to exceed 10% of the Low Bid. Change orders in excess of that amount, individually or in the aggregate, will be brought to the Board for its approval.

The Board resolves as follows:

1. Based on the information provided, the Board selects Contractor as the lowest responsible bidder.
2. The Board authorizes the COO and Treasurer to negotiate and sign an agreement for the Project with Contractor in an amount not-to-exceed the Low Bid, and to sign any associated documents consistent with the intent of this resolution.
3. The Board also authorizes the COO and Treasurer to enter into change orders on behalf of the Board in a total amount not to exceed 10% of the Low Bid. Change orders in excess of that amount, individually or in the aggregate, will be brought to the Board for its approval.
4. No property interest in the Project will be created until all required documents have been submitted by Contractor and the agreement is executed by the designated Board representatives.

ROLL CALL:	Kelley Arnold	Yea		
	Kara Crowley	Yea	<u> X </u>	Passed
	Beth Murdoch	Yea		
	Brian Perry	Yea	<u> </u>	Failed
	Zach Vorst	Yea		

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Committee Reports

110-25 Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education meeting is hereby adjourned. Time: 7:16 pm.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

Attest:

Mrs. Crowley, President

Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 09/08/2025

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES				
BIDDINGER, DOUG A	SOCIAL STUDIES	HDV	02/28/2026	DOUG BIDDINGER has been with Hilliard City Schools since 08/25/1995.				
POHLMAN, MARK E	DIRECTOR INSTRUCTIONAL TECHNOLOGY	COA	12/31/2025	MARK POHLMAN has been with Hilliard City Schools since 08/01/2010.				
VANARSDALE, CHRISTOPHER J	ENGLISH	HDV	05/31/2026	CHRISTOPHER VANARSDALE has been with Hilliard City Schools since 08/31/1990.				
Unpaid Leave of Absence:								
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES					
HUNTER, OLIVIA G	INTERVENTION SPECIALIST SLP	DCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 10/17/2025 AND ENDING EFF EOD 10/31/2025.					
Employments - Limited contracts for the 2025-2026 school year as indicated below:								
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY	
WEBER, BRITTANY G	KINDERGARTEN	100%	BRT	B	1	1 YR	\$49,610.38	
Employment Tutors - Limited contracts for the 2025-2026 school year:								
STAFF MEMBER	TITLE	PERCT	BLDG	CLASS	STEP	CONTRACT LENGTH	RATE/HR	
LIU, AMY H	EL TUTOR	100%	HDB	III	1	1 YR	\$33.26	
TODT, LILLIAN M	INTERVENTION SPECIALIST TUTOR	100%	WSH	III	1	1 YR	\$33.26	
Employments - Administrative contracts for the 2025-2026 school year as indicated below:								
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH				
*CLELLAN, CHRISTOPHER M	PROJECT COORDINATOR	COA	09/22/2025	2 YEARS, 11 MONTHS				
WALKER, ROY R	BENEFITS COORDINATOR	COA	03/01/2026	2 YEARS, 5 MONTHS				
Employment - Supplemental Salaries - effective for the 2025-2026 school year:								
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY		
NICKLAS, DIANA S	MUSIC-INSTRUMENTAL HEAD BAND 6TH	100.00%	HST	5.00%	7	\$3,183.00		
THOMAS, EMILY M	MUSIC-INSTRUMENTAL HEAD ORCHESTRA 6TH	100.00%	HST	5.00%	3	\$2,705.00		
BARTHOLIC, CAITLIN E	MUSIC-INSTRUMENTAL HEAD ORCHESTRA 6TH	100.00%	HTH	5.00%	1	\$2,494.00		
BROCKE, NICOLE L	MUSIC-INSTRUMENTAL HEAD BAND 6TH	100.00%	HTH	5.00%	2	\$2,598.00		
BROWN, BENJAMIN M	WRESTLING-HEAD 7/8 BOYS	100.00%	HMS	6.00%	4	\$3,381.00		
GRIFFITH, KYLE D	BASKETBALL-HEAD 7 BOYS	100.00%	HMS	6.00%	25	\$4,681.00		
KARAOGLAN, LINDSAY A	CHEERLEADING-8 BASKETBALL	100.00%	HMS	6.00%	10	\$4,316.00		
KINGCADE, AARON C	FOOTBALL-ASSISTANT 7/8	100.00%	HMS	5.50%	10	\$3,956.00		
MARTIN, WILLIAM A	WRESTLING-ASSISTANT 7/8 BOYS	100.00%	HMS	5.50%	31	\$4,291.00		
PAPP, SHAWN J	FOOTBALL-HEAD 7	100.00%	HMS	6.00%	18	\$4,681.00		
ALEXANDER, JASON A	BASKETBALL-HEAD 8 BOYS	100.00%	MMS	6.00%	12	\$4,495.00		

Board Agenda - Personnel Action Items: 09/08/2025

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
PARROTT, DAVID E	BASKETBALL-HEAD 7 BOYS	100.00%	MMS	6.00%	2	\$3,117.00
SCHRAMM, BRITTANY F	VOLLEYBALL-HEAD 7/8 FLEX GIRLS	100.00%	MMS	5.50%	1	\$2,743.00
CONRAD, HEATHER L	CROSS COUNTRY-ASST 7/8 BOYS AND GIRLS	100.00%	WMS	5.00%	3	\$2,705.00
BOWER, BRENT A	SWIMMING/DIVING HEAD VARSITY	100.00%	HDB	12.00%	31	\$9,362.00
BURGEI, MATTHEW R	WRESTLING-HEAD VARSITY BOYS	100.00%	HDB	15.00%	15	\$11,703.00
CAMP, KRISTOPHER P	BASKETBALL-ASST VARSITY BOYS	100.00%	HDB	8.00%	14	\$5,993.00
CAUDILL, JAMES R	INTRAMURALS 9-12 DIRECTOR	50.00%	HDB	7.00%	11	\$2,622.00
GARRISON, NATHAN W	WRESTLING-ASSISTANT VARSITY	100.00%	HDB	8.00%	20	\$6,241.00
MANGOLD, KAITLYN E	CHEERLEADING-HEAD VAR BASKETBALL	100.00%	HDB	9.00%	15	\$7,022.00
MYERS, NEAL S	INTRAMURALS 9-12 DIRECTOR	50.00%	HDB	7.00%	3	\$1,893.50
CONKLIN, CHRISTOPHER C	FOOTBALL-HEAD FRESHMAN	100.00%	HBR	8.00%	16	\$6,241.00
FABB, DAVID Q	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	18	\$6,241.00
FATZINGER, BRITTANY R	VOLLEYBALL-HEAD FRESHMAN GIRLS	100.00%	HBR	7.00%	7	\$4,456.00
GMEREK, BRAD M	INTRAMURALS 9-12 DIRECTOR	100.00%	HBR	7.00%	21	\$5,461.00
MCCOLLOUGH, BENJAMIN	TENNIS-ASSISTANT VARSITY GIRLS	100.00%	HBR	6.50%	9	\$4,489.00
NORRIS, BRETT A	BASKETBALL-HEAD VARSITY BOYS	100.00%	HBR	15.00%	29	\$11,703.00
PARROTT, DAVID E	FOOTBALL-ASSISTANT VARSITY	100.00%	HBR	8.00%	2	\$4,156.00
ARMSTRONG, CHRISTOPHER M	BASKETBALL-HEAD VARSITY BOYS	100.00%	HDV	15.00%	12	\$11,236.00
CANNISTRA, LEEANN S	INTRAMURALS 9-12 DIRECTOR	50.00%	HDV	7.00%	15	\$2,730.50
CONKLIN, EMMA J	CHEERLEADING-ASST VAR BASKETBALL	100.00%	HDV	5.50%	3	\$2,976.00
FORGY, JONATHAN	WRESTLING-HEAD VARSITY BOYS	100.00%	HDV	15.00%	13	\$11,236.00
FRYMIER, JOEL S	INTRAMURALS 9-12 DIRECTOR	50.00%	HDV	7.00%	16	\$2,730.50
MURLIN, SHANNON R	TENNIS-HEAD VARSITY GIRLS	100.00%	HDV	10.00%	6	\$6,112.00
NELLI, RACHEL W	DRAMA-ASSISTANT DIRECTOR	100.00%	HDV	5.00%	1	\$2,494.00
ROLAND, MORGAN B	VOLLEYBALL-HEAD FRESHMAN GIRLS	100.00%	HDV	7.00%	4	\$3,944.00
FOGT, ANDREA M	SPECIAL OLYMPICS FACILITATOR	100.00%	COA	9.00%	22	\$7,022.00

Employment - Pupil Activity Programs - effective for the 2025-2026 school year:

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
ESTES, HEATHER H	GOLF-HEAD 7/8	34.00%	HMS	5.50%	5	\$1,097.52
LOWERY, ERIC C	WRESTLING-ASSISTANT 7/8 BOYS	100.00%	HMS	5.50%	2	\$2,857.00
NAPLES, TAYLOR A	BASKETBALL-HEAD 7 GIRLS	100.00%	HMS	6.00%	2	\$3,117.00
WARTHEN, BETHANY L	BASKETBALL-HEAD 8 GIRLS	100.00%	HMS	6.00%	13	\$4,495.00
DIBLE, LEAH J	CHEERLEADING-8 BASKETBALL	100.00%	MMS	6.00%	10	\$4,316.00
DRISCOLL, BRYNN M	WRESTLING-HEAD 7/8 BOYS	100.00%	MMS	6.00%	2	\$3,117.00
ESTES, HEATHER H	GOLF-HEAD 7/8	33.00%	MMS	5.50%	5	\$1,065.24
JESTER, KYLIE L	CHEERLEADING-7 BASKETBALL	100.00%	MMS	6.00%	2	\$3,117.00
QUINZER, ANNE M	BASKETBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	4	\$3,381.00

Board Agenda - Personnel Action Items: 09/08/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
WELCH, TRAVIS M	BASKETBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	11	\$4,495.00
BROWN, ASHLEIGH N	BASKETBALL-HEAD 8 GIRLS	100.00%	WMS	6.00%	2	\$3,117.00
ESTES, HEATHER H	GOLF-HEAD 7/8	33.00%	WMS	5.50%	5	\$1,065.24
KOZMAN, STEPHANIE L	CHEERLEADING-8 BASKETBALL	100.00%	WMS	6.00%	14	\$4,495.00
LASLO, CHRISTOPHER D	BASKETBALL-HEAD 7 GIRLS	100.00%	WMS	6.00%	14	\$4,495.00
MADDEN, PATRICK	SOCCER-ASSISTANT MIDDLE BOYS	100.00%	WMS	5.50%	2	\$2,857.00
MCGUFFIN-NOLL, CORBIN D	WRESTLING-HEAD 7/8 BOYS	100.00%	WMS	6.00%	2	\$3,117.00
PAINTER, CHERIE R	CHEERLEADING-7 BASKETBALL	100.00%	WMS	6.00%	12	\$4,495.00
PORT, JARED A	WRESTLING-ASSISTANT 7/8 BOYS	100.00%	WMS	5.50%	2	\$2,857.00
ROSS, KELLEY M	VOLLEYBALL-HEAD 7/8 FLEX GIRLS	100.00%	WMS	5.50%	9	\$3,798.00
BROWN, HUNTER D	SWIMMING/DIVING ASSISTANT VARSITY	100.00%	HDB	7.00%	5	\$4,108.00
CLARK, AMIE J	CHEERLEADING-COMPETITION	100.00%	HDB	9.00%	19	\$7,022.00
CLARK, ANDREW W	BASKETBALL-ASST VARSITY BOYS	100.00%	HDB	8.00%	11	\$5,993.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	50.00%	HDB	12.00%	25	\$4,681.00
ESTES, HEATHER H	BOWLING-HEAD VARSITY BOYS & GIRLS	100.00%	HDB	10.00%	5	\$5,869.00
EVANS, MICHAEL L	FOOTBALL-ASSISTANT VARSITY	100.00%	HDB	8.00%	1	\$3,990.00
HALL, KEVIN C	BASKETBALL-ASST VARSITY GIRLS	100.00%	HDB	8.00%	11	\$5,993.00
JONES, BRADLEY S	WRESTLING-ASSISTANT VARSITY	50.00%	HDB	8.00%	9	\$2,762.50
RISNER, ROMAN J	BASKETBALL-ASST VARSITY GIRLS	100.00%	HDB	8.00%	8	\$5,304.00
SAVAGE, CHRISTOPHER B	BASKETBALL-HEAD VARSITY GIRLS	100.00%	HDB	15.00%	15	\$11,703.00
VANCE, STEVEN C	BOWLING-ASSISTANT BOYS/GIRLS	100.00%	HDB	6.50%	3	\$3,517.00
CASTLE, JAMES B	BASKETBALL-ASST VARSITY GIRLS	100.00%	HBR	8.00%	6	\$4,890.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	50.00%	HBR	12.00%	25	\$4,681.00
JAMES, GABRIEL N	BASKETBALL-ASST VARSITY BOYS	100.00%	HBR	8.00%	12	\$5,993.00
JOHNSTON, AUSTIN M	WRESTLING-ASSISTANT VARSITY GIRLS	100.00%	HBR	8.00%	4	\$4,508.00
OAKES, BROCK R	BASKETBALL-HEAD VARSITY GIRLS	100.00%	HBR	15.00%	13	\$11,236.00
RUFFENER, BRADLEY A	WRESTLING-HEAD VARSITY GIRLS	100.00%	HBR	15.00%	21	\$11,703.00
SHIPLET, JACOB P	SWIMMING/DIVING HEAD VARSITY	100.00%	HBR	12.00%	10	\$8,631.00
SIVANTHAPHANITH, HAYLEIGH P	CHEERLEADING-FRESHMAN FOOTBALL	100.00%	HBR	5.50%	2	\$2,857.00
WINDLE, ZACHARIAH S	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HBR	6.00%	12	\$4,495.00
YABROFF, JAMES L	BOWLING-HEAD VARSITY BOYS & GIRLS	100.00%	HBR	10.00%	3	\$5,410.00
ACUNIS-BOWERS, LYNN E	SWIMMING/DIVING HEAD VARSITY	100.00%	HDV	12.00%	14	\$8,989.00
COLBERT, MICHAEL A	WRESTLING-ASSISTANT VARSITY BOYS	100.00%	HDV	8.00%	6	\$4,890.00
CORNLEY, JAMELLE I	BASKETBALL-ASST VARSITY BOYS	100.00%	HDV	8.00%	2	\$4,156.00
DARIA, JOEL D	SOCCER-ASSISTANT VARSITY BOYS	100.00%	HDV	7.00%	1	\$3,492.00
ESKAY, CAROL P	GYMNASTICS-HEAD VARSITY	100.00%	HDV	12.00%	25	\$9,362.00
GAGE, SIMONNE M	BASKETBALL-HEAD VARSITY GIRLS	100.00%	HDV	15.00%	7	\$9,549.00
GARDNER, NICHOLAS H	SWIMMING/DIVING ASSISTANT VARSITY	100.00%	HDV	7.00%	12	\$5,244.00

Board Agenda - Personnel Action Items: 09/08/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HAYWOOD, CHRISTEN L	FOOTBALL-HEAD FRESHMAN	100.00%	HDV	8.00%	5	\$4,695.00
HOLYCROSS, ZACKERY L	WRESTLING-HEAD VARSITY GIRLS	100.00%	HDV	15.00%	2	\$7,793.00
MILES, CALI A	CHEERLEADING-FRESHMAN FOOTBALL	100.00%	HDV	5.50%	5	\$3,228.00
NESS, GREG A	BASKETBALL-ASST VARSITY GIRLS	100.00%	HDV	8.00%	3	\$4,328.00
PETTIT, CRAIG T	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HDV	6.00%	3	\$3,246.00
SEVERS, KARL J	FOOTBALL-ASSISTANT FRESHMAN	100.00%	HDV	8.00%	6	\$4,890.00
SIMPSON, CAMERON J	WRESTLING-ASSISTANT VARSITY BOYS	100.00%	HDV	8.00%	3	\$4,328.00
SLATTERY, JOHN W	BOWLING-ASSISTANT BOYS/GIRLS	50.00%	HDV	6.50%	2	\$1,688.50
STEWART, TINA L	BOWLING-ASSISTANT BOYS/GIRLS	50.00%	HDV	6.50%	3	\$1,758.50
VAN WINKLE, ELIZABETH M	BASKETBALL-ASST VARSITY GIRLS	100.00%	HDV	8.00%	14	\$5,993.00
VOIGT, TIMOTHY R	BOWLING-HEAD VARSITY BOYS & GIRLS	100.00%	HDV	10.00%	4	\$5,635.00
YOUNG, ERIC L	WRESTLING-ASSISTANT VARSITY BOYS	100.00%	HDV	8.00%	13	\$5,993.00

Employment - Contractual Activity Stipends - effective for the 2025-2026 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
HIRSCH, LIZA J	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$600.00
JACOBS, LAUREN N	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$600.00
LUDBAN, NICOLE R	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$300.00
FOGT, ANDREA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$900.00
GRAHAM, CAITLYN A	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$300.00
LEWIS, NATALIE A	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$600.00
ROETH, LAURA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$300.00
SIERSCHULA, LORA M	EARLY INTERVENTION SUMMER TRANSITION TEAM	HPS	100%	\$600.00
FOGT, ANDREA M	SUMMER SERVICES COORDINATOR (CHILD FIND)	HPS	100%	\$2,500.00

Decline Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
BOIARSKI, JULIANA	VISUAL ARTS CREDENTIAL	COA	\$875.00
GERKEN, HANNAH J	VISUAL ARTS CREDENTIAL	COA	\$875.00

Employment - Stipends-Non Contractual - effective for the 2025-2026 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
RICE, MELISSA J	WINTERGUARD CHOREOGRAPHY	HBR	\$2,162.75
BYGRAVE, DANITZA R	ATHLETICS CAMP	HDV	\$735.00
GRENNAN, ZACHARY E	ATHLETICS CAMP	HDV	\$850.00

E2 Approve the following Classified Personnel actions:

Death - The following death is reported, for the record, with regret:

STAFF MEMBER	TITLE	BLDG	DATE OF DEATH	ADDITIONAL NOTES
ADKINS, RONALD E	CUSTODIAN	WMS	08/29/2025	RONALD ADKINS had been with Hilliard City Schools since 11/14/1994.

Board Agenda - Personnel Action Items: 09/08/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	DATE OF DEATH	ADDITIONAL NOTES
KEENEY, ADAM D	BUS DRIVER	COA	08/28/2025	ADAM KEENEY had been with Hilliard City Schools since 03/07/2019.
Retirement:				
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
KLEINHENZ, MARCIA A	SECRETARY	COA	12/31/2025	MARCIA KLEINHENZ has been with Hilliard City Schools since 09/01/2001.
REDDING, CATHY L	ASSISTANT COORDINATOR TRANSPORTATION	COA	12/31/2025	CATHY REDDING has been with Hilliard City Schools since 07/01/2003.
STEAGALL, TINA L	SECRETARY	COA	12/31/2025	TINA STEAGALL has been with Hilliard City Schools since 08/08/2000.
Resignation - effective end of the day as noted:				
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BISHOFF, FAITH E	NOON ASSISTANT	100%	RGW	09/11/2025
FARABAUGH, STEFANIE L	SECRETARY	100%	JWR	09/19/2025
HUDDLESTON, JULIA M	NOON ASSISTANT	100%	RGW	09/10/2025
HUTTON, ANDREW M	INTERVENTION ASSISTANT SLSP	100%	HBR	08/11/2025
LIEBURN, PAMELA J	INTERVENTION ASSISTANT	100%	HPS	09/02/2025
MCKNIGHT, OCTAVIA R	BUS DRIVER	100%	COA	08/11/2025
MILLER, CHAD A	GRUNDSKEEPER	100%	COA	08/25/2025
POFF, REBECCA M	ATTENANCE ASSISTANT	100%	MMS	08/18/2025
ROEGER, JENNIFER M	INTERVENTION ASSISTANT SLSP	100%	AVY	08/22/2025
WATKINS, KAYVONA L	NOON ASSISTANT	100%	ADE	08/08/2025
Change to Unpaid Leave of Absence:				
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES	
MCLEAN, TALLY A	BUS ASSISTANT	COA	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 11/25/2025 AND ENDING EFF 8/1/2025 END DATE CHANGE TO 8/1/2026.	
Unpaid Leave of Absence:				
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES	
MILLER, JENNIFER A	BUS ASSISTANT/ NOON ASSISTANT	TRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 9/4/2025 AND ENDING EFF EOD 10/1/2025.	
Change in Employment for the 2025-2026 school year:				
STAFF MEMBER	TITLE	ADDITIONAL NOTES		
KING, REBECCA A	INNOVATION & DISCOVERY ASSISTANT	FROM; INTERVENTION ASSISTANT, HPS, 7 HRS/DAY, 154 DAYS, STEP 5, \$20.84/HR (2024-2025) TO: INNOVATION & DISCOVERY ASSISTANT, SDE, 6.5 HRS/DAY, 187 DAYS, STEP 6, \$22.26 (2025-2026)		
Decline Employments for the 2025-2026 school year as indicated below:				
STAFF MEMBER	TITLE	BLDG	AMOUNT	
ABDI, LADAN A	NOON ASSISTANT	HZN	\$20.50	
Employments:				

Board Agenda - Personnel Action Items: 09/08/2025

* - Denotes Late Breaking Agenda Item

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
ADAN, IBADO A	INTERVENTION ASSISTANT	HPS	1	\$19.32	7 / 154	08/26/2025
AL MHANA, ZAHRA	INTERVENTION ASSISTANT SLSP	NOR	1	\$19.32	7 / 187	08/28/2025
AMJAD, NAGHAM S	INTERVENTION ASSISTANT SLSP	HTE	1	\$19.32	7 / 187	09/08/2025
AYARI, SARRA	INTERVENTION ASSISTANT SLSP	BCN	1	\$19.32	7 / 187	08/29/2025
BAKER, MIYAH R	NOON ASSISTANT	HZN	1	\$19.32	2 / 187	08/21/2025
BANYOTS, MELISSA A	INNOVATION & DISCOVERY ASSISTANT	AVY	1	\$19.32	6.5 / 187	08/25/2025
BAYATI, LORA E	NOON ASSISTANT	ADE	1	\$19.32	2 / 187	08/20/2025
BLOODWORTH, MAXWELL R	INTERVENTION ASSISTANT SLSP	AVY	1	\$19.32	7 / 187	09/09/2025
BONNELL, MARCELLA M	NOON ASSISTANT	BRN	1	\$19.32	2 / 187	08/15/2025
CHOUIKA, SARA	NOON ASSISTANT	HCR	1	\$19.32	2 / 187	08/15/2025
COPELAND, ANGELA M	SECRETARY	ADE	1	\$21.08	8 / 208	08/19/2025
CURL, MARIA F	NOON ASSSISTANT	ADE	1	\$19.32	2 / 187	08/20/2025
FARUQ, MARIA A	INTERVENTION ASSISTANT	HPS	1	\$19.32	7 / 154	08/26/2025
HAMILTON, JOANNA C	NOON ASSISTANT	WSH	1	\$19.32	2 / 187	09/16/2025
HARRIS, SARA B	NOON ASSISTANT	HZN	1	\$19.32	2 / 187	08/20/2025
HASKINS, ANNA K	INTERVENTION ASSISTANT SBP	HDV	1	\$19.32	7 / 187	09/08/2025
HISS, ZOE C	ATTENDANCE ASSISTANT	MMS	1	\$19.32	7 / 187	08/27/2025
HUMPHREY, JAYDEN C	EDUCATIONAL ASSISTANT HALL MONITOR	HTH	1	\$19.32	5 / 187	08/27/2025
KIBBE, JENNIFER L	NOON ASSISTANT	SDE	1	\$19.32	2 / 187	08/15/2025
LEZCANO, EYMY	INTERVENTION ASSISTANT SLSP	BRN	1	\$19.32	7 / 187	08/21/2025
MEKKAOU, LAMIAA	NOON ASSISTANT	JWR	2	\$19.92	2 / 187	08/15/2025
MUSA, SAWSAN M	NOON ASSISTANT	DCR	1	\$19.32	2 / 187	08/15/2025
O'MALLEY, RORY E	SECRETARY	COA	1	\$21.08	8 / 255	08/25/2025
TATMAN, CALEB C	INTERVENTION ASSISTANT SBP	WSH	1	\$19.32	7 / 187	08/15/2025
WALLS, CRAIG A	BUS DRIVER	TRN	11	\$29.02	5 / 185	09/02/2025
WILLIAMS, RONALD E	MECHANIC	TRN	5	\$27.47	8 / 260	09/02/2025
WOMICK, DEION D	NOON ASSISTANT	BCN	1	\$19.32	2 / 187	08/15/2025

Employment - Classified Substitutes - effective for the 2025-2026 school year:

STAFF MEMBER	TITLE	EFF DATE
EWING, JEFFREY S	CLASSIFIED SUB-BUS ASSISTANT	08/19/2025
EWING, JEFFREY S	CLASSIFIED SUB-BUS DRIVER	08/19/2025
KHATER, GHASSAN S	CLASSIFIED SUB-BUS DRIVER	08/29/2025
MCKNIGHT, OCTAVIA R	CLASSIFIED SUB-BUS DRIVER	08/12/2025