

Effective 2026/2027 School Year																					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Bus Driver	26.21	26.58	26.92	27.31	27.68	28.06	28.40	28.78	29.14	29.52	29.89	30.24	30.62	30.96	31.34	31.34	31.34	31.34	31.34	31.34	31.34
Mechanic	26.82	27.21	27.56	27.92	28.29	28.66	29.04	29.43	29.75	30.14	30.51	30.88	31.25	31.61	31.99	31.99	31.99	31.99	31.99	31.99	31.99
Bus Dispatcher	25.63	25.99	26.34	26.74	27.09	27.42	27.82	28.19	28.57	28.93	29.29	29.65	30.05	30.36	30.78	30.78	30.78	30.78	30.78	30.78	30.78
Bus Assistant	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27	29.27	29.27	29.27	29.27	29.27	29.27
Secretary	21.71	22.32	22.93	23.53	24.12	24.72	25.63	25.99	26.34	26.74	27.09	27.42	27.82	28.19	28.57	28.93	29.29	29.65	30.05	30.36	30.78
Maintenance	26.82	27.21	27.56	27.92	28.29	28.66	29.04	29.43	29.75	30.14	30.51	30.88	31.25	31.61	31.99	31.99	31.99	31.99	31.99	31.99	31.99
HVAC Technician	27.71	28.56	29.39	30.18	31.00	31.87	32.68	33.49	34.33	35.17	35.99	36.79	37.66	38.50	39.29	39.29	39.29	39.29	39.29	39.29	39.29
Custodian/Stadium Custodian	21.12	21.71	22.32	22.93	23.53	24.12	24.94	25.33	25.68	26.07	26.41	26.80	27.17	27.53	27.88	28.24	28.64	29.00	29.39	29.72	30.10
Groundskeeper	21.12	21.71	22.32	22.93	23.53	24.12	24.94	25.33	25.68	26.07	26.41	26.80	27.17	27.53	27.88	28.24	28.64	29.00	29.39	29.72	30.10
Small Engine Repair Mechanic	26.82	27.21	27.56	27.92	28.29	28.66	29.04	29.43	29.75	30.14	30.51	30.88	31.25	31.61	31.99	31.99	31.99	31.99	31.99	31.99	31.99
Van Driver/Warehouse	21.12	21.71	22.32	22.93	23.53	24.12	24.94	25.33	25.68	26.07	26.41	26.80	27.17	27.53	27.88	28.24	28.64	29.00	29.39	29.72	30.10
Nurse/Clerical Assistant	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27	29.27	29.27	29.27	29.27	29.27	29.27
Media Assistant	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Innovation & Discovery Assistant	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Intervention Assistant	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Attendance Assistant	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Educ Assistant (Hall Monitor)	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Educ Assistant (TOR)	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Educ Assistant (MS)	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Noon Assistant	19.90	20.52	21.12	21.71	22.32	22.93	24.08	24.47	24.84	25.19	25.59	25.94	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27
Account Clerk	21.71	22.32	22.93	23.53	24.12	25.03	26.32	26.72	27.05	27.40	27.78	28.17	28.51	28.89	29.27	29.62	30.02	30.34	30.74	31.09	31.45
Account Clerk - Payroll	22.87	23.48	24.08	24.68	25.28	26.19	27.48	27.87	28.20	28.56	28.93	29.33	29.68	30.05	30.44	30.78	31.18	31.51	31.89	32.24	32.62
Print Shop Operator	19.90	20.52	21.12	21.71	22.32	22.93	23.98	24.35	24.69	25.07	25.45	25.80	26.18	26.54	26.89	27.27	27.65	28.03	28.36	28.76	29.12
Web Designer/Developer	40.22	40.91	41.60	42.26	42.95	43.64	44.35	45.01	45.72	46.36	47.07	47.74	48.44	49.13	49.82	49.82	49.82	49.82	49.82	49.82	49.82
Project Mgr/Appl Developer	35.38	36.20	37.05	37.86	38.71	39.51	40.38	41.21	42.00	42.84	43.67	44.48	45.35	46.13	46.98	46.98	46.98	46.98	46.98	46.98	46.98
Systems Manager	38.22	39.14	40.02	40.93	41.85	42.72	43.61	44.50	45.41	46.30	47.20	48.10	49.00	49.87	50.79	50.79	50.79	50.79	50.79	50.79	50.79
Help Desk/Network Technician	29.73	30.70	31.60	32.56	33.45	34.36	35.32	36.20	37.17	38.10	39.02	39.95	40.87	41.78	42.72	42.72	42.72	42.72	42.72	42.72	42.72
Technology Technician	26.58	27.39	28.21	29.05	29.89	30.72	31.54	32.34	33.20	34.01	34.84	35.67	36.49	37.33	38.14	38.14	38.14	38.14	38.14	38.14	38.14
Enrollment Specialist	26.58	27.39	28.21	29.05	29.89	30.72	31.54	32.34	33.20	34.01	34.84	35.67	36.49	37.33	38.14	38.14	38.14	38.14	38.14	38.14	38.14
SHIFT DIFFERENTIAL OF \$0.60 ADDED TO AN INDIVIDUAL HOURLY RATE WHEN THE REGULAR WORK SCHEDULE IS OTHER THAN FIRST SHIFT																					