

Hilliard City School District  
BOARD OF EDUCATION MEETING  
October 7, 2024 – 6:30 PM  
Heritage Middle School  
David Stewart – Superintendent

Agenda

A1 President calls meeting to order. Time: \_\_\_\_\_

A2 President calls on Treasurer to take the roll.

ROLL CALL: *ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

A3 Pledge to flag

**B. PROGRAMS/PRESENTATIONS**

B1 **Growth in EL Math** – The Heritage team will present on the progress made in math scores among English Learner (EL) students. They will provide insights into the strategies and approaches that have contributed to this improvement, including collaboration between the math and EL departments. The presentation will showcase the joint efforts to enhance math instruction for EL students, resulting in measurable academic growth.

B2 Embrace, Empower, Inspire Award Winners: Brianna Paige and Gina Schmidt

B3 National Merit

**Bradley**

- Commended Scholars
  - Finley O’Neill
- Semi-finalist
  - Alexander Diaz
  - Charles Pforsich
  - Nicholas Woodham

**Darby**

- Commended Scholars
  - Jahnavi Anand
  - Hailey Lisboa
  - Lauren McKay
  - Jennifer Norris
  - Brynn Schaaf
- Semi-Finalist
  - Yashvi Pothrai
  - Carson Yoder

**Davidson**

- Commended Scholars
  - Micah Canestraro
  - Yazed Mohammed
- Semi-finalist
  - Josh Lance
  - Leah Pfefferle

B4 Meritorious Budget Award – Senator Kunze

B5 ODE School Report Card – Molly Walker

**C. ROUTINES**

C1 Additions or deletions to the agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the agenda.

*ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

C3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the September 2024 Treasurer’s Report.

*ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

- C4 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meeting:
  - a. September 9, 2024, Regular Meeting
  - b. September 9, 2024, Meeting Notes
  - c. September 23, 2024, Work Session
  - d. September 23, 2024, Meeting Notes

ARNOLD \_\_\_\_\_, CROWLEY \_\_\_\_\_, MURDOCH \_\_\_\_\_, PERRY \_\_\_\_\_, VORST \_\_\_\_\_.

**D. PUBLIC PARTICIPATION**

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

**E. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.

Employment – Stipends-Non-Contractual – effective for the 2024-25 school year:

Approve an hourly rate of \$55 for all staff participating in 21st Century grant activities at JW Reason Elementary.

Approve an hourly rate of \$55 for all staff participating in Title I Power Hour activities at Britton Elementary, Hilliard Crossing Elementary, JW Reason Elementary and Scioto Darby Elementary.

ARNOLD \_\_\_\_\_, CROWLEY \_\_\_\_\_, MURDOCH \_\_\_\_\_, PERRY \_\_\_\_\_, VORST \_\_\_\_\_.

**F. ACTION AGENDA**

- F1 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve for payroll purposes the following substitute rate effective October 14, 2024:

| <u>Classified Substitutes</u> | <u>Hourly Rate</u> |
|-------------------------------|--------------------|
| Bus Driver                    | \$22.47            |

ARNOLD \_\_\_\_\_, CROWLEY \_\_\_\_\_, MURDOCH \_\_\_\_\_, PERRY \_\_\_\_\_, VORST \_\_\_\_\_.

**G. REPORTS / INFORMATION / EXHIBIT ITEM**

- G1 Committee Reports

**H. EXECUTIVE SESSION/ADJOURNMENT**

- H1 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education caucus to executive session:
- a. To consider the appointment, employment, discipline, promotion, demotion, or compensation of a public employee or official.
  - b. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public.

*ROLL CALL: ARNOLD\_\_\_\_\_, CROWLEY \_\_\_\_\_, MURDOCH \_\_\_\_\_, PERRY \_\_\_\_\_, VORST \_\_\_\_\_.*

Let the record reflect that the Board returned from executive session at \_\_\_\_\_ pm.

- H2 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned.  
Time: \_\_\_\_\_

*ROLL CALL: ARNOLD\_\_\_\_\_, CROWLEY \_\_\_\_\_, MURDOCH \_\_\_\_\_, PERRY \_\_\_\_\_, VORST \_\_\_\_\_.*

# Board Agenda - Personnel Action Items: 10/07/2024

\* - Denotes Late Breaking Agenda Item

**E1 Approve the following Certificated Personnel actions:**

| Retirement:   |                                |                   |  |  |      |                 |             |  |
|---|--------------------------------|-------------------|--|--|------|-----------------|-------------|--|
| STAFF MEMBER  | TITLE                          | BLDG              | EFF DATE   | ADDITIONAL NOTES   |      |                 |             |  |
| LOGAN, JILL B   | ELECTIVES                      | HST               | 05/31/2025   | JILL LOGAN has been with Hilliard City Schools since 08/29/1996.       |      |                 |             |  |
| SCHLECHT, PATRICK B   | SOCIAL STUDIES                 | HDV               | 05/31/2025   | PATRICK SCHLECHT has been with Hilliard City Schools since 08/24/1992. |      |                 |             |  |
| Resignation - effective end of the day as noted:  |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | TITLE                          | PERCT             | BLDG   | EFF DATE   |      |                 |             |  |
| FEBUS, CORINNE A  | INTERVENTION SPECIALIST SLP    | 100%              | HZN  | 09/30/2024   |      |                 |             |  |
| FERGUSON, CHLOE MAE C   | INTERVENTION SPECIALIST SLP    | 100%              | AVY  | 09/12/2024   |      |                 |             |  |
| LAUTTAMUS, MEGAN J  | PSYCHOLOGIST                   | 100%              | HDV  | 10/01/2024   |      |                 |             |  |
| Unpaid Leave of Absence:  |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | TITLE                          | BLDG              | ADDITIONAL NOTES   |  |      |                 |             |  |
| MYERS, KRISTIN K  | MATHEMATICS                    | HST               | UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 10/21/2024 AND ENDING EFF EOD 12/1/2024. |  |      |                 |             |  |
| Employments - Limited contracts for the 2024-2025 school year as indicated below:       |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | TITLE                          | PERCT             | BLDG   | DEG  | STEP | CONTRACT LENGTH | SALARY      |  |
| OLECKNICHE, HOPE M  | INTERVENTION SPECIALIST SLP    | 100%              | JWR  | M  | 1    | 1 YR            | \$53,977.00 |  |
| Decline employment - Supplemental Salaries - effective for the 2024-2025 school year:   |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | ASSIGNMENT                     | PERCENT ALLOCATED | BLDG   | PERCT  | STEP | SALARY          |             |  |
| KARAOGLAN, LINDSAY A  | CHEERLEADING-8 BASKETBALL      | 100.00%           | HMS  | 6.00%  | 9    | \$4,003.00      |             |  |
| Employment - Supplemental Salaries - effective for the 2024-2025 school year:           |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | ASSIGNMENT                     | PERCENT ALLOCATED | BLDG   | PERCT  | STEP | SALARY          |             |  |
| HAMPTON, ZAYNA R  | WRESTLING-ASSISTANT 7/8        | 100.00%           | HMS  | 5.50%  | 1    | \$2,651.00      |             |  |
| MARTIN, WILLIAM A   | WRESTLING-HEAD 7/8             | 100.00%           | HMS  | 6.00%  | 30   | \$4,523.00      |             |  |
| BOWER, BRENT A  | SWIMMING/DIVING HEAD VARSITY   | 100.00%           | HDB  | 12.00%   | 30   | \$9,045.00      |             |  |
| Decline employment - Pupil Activity Programs - effective for the 2024-2025 school year: |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | ASSIGNMENT                     | PERCENT ALLOCATED | BLDG   | PERCT  | STEP | SALARY          |             |  |
| SHAFFER, DAVID R  | DRAMA ASSISTANT DIRECTOR       | 100.00%           | HDV  | 5.00%  | 4    | \$2,722.00      |             |  |
| Employment - Pupil Activity Programs - effective for the 2024-2025 school year:         |                                |                   |  |  |      |                 |             |  |
| STAFF MEMBER  | ASSIGNMENT                     | PERCENT ALLOCATED | BLDG   | PERCT  | STEP | SALARY          |             |  |
| WARTHEN, BETHANY L  | BASKETBALL-HEAD 8 GIRLS        | 100.00%           | HMS  | 6.00%  | 12   | \$4,343.00      |             |  |
| LASLO, CHRISTOPHER D  | BASKETBALL- HEAD 7 GIRLS       | 100.00%           | WMS  | 6.00%  | 13   | \$4,343.00      |             |  |
| MADDEN, PATRICK   | SOCCER-ASSISTANT MIDDLE BOYS   | 100.00%           | WMS  | 5.50%  | 1    | \$2,651.00      |             |  |
| DALE, ALAN E  | BOWLING-ASSISTANT BOYS/GIRLS   | 100.00%           | HBR  | 6.50%  | 1    | \$3,133.00      |             |  |
| BROWN, SHANAE L   | SOCCER-ASSISTANT VARSITY GIRLS | 100.00%           | HDV  | 7.00%  | 3    | \$3,659.00      |             |  |

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| STAFF MEMBER        | ASSIGNMENT                   | PERCENT ALLOCATED | BLDG | PERCT | STEP | SALARY     |
|---------------------|------------------------------|-------------------|------|-------|------|------------|
| HAYWOOD, CHRISTEN L | FOOTBALL-HEAD FRESHMAN       | 100.00%           | HDV  | 8.00% | 4    | \$4,355.00 |
| HILL, DWIGHT D      | FOOTBALL-ASSISTANT VARSITY   | 55.00%            | HDV  | 8.00% | 1    | \$2,120.25 |
| MARKARIAN, JUSTIN T | DRAMA-ASSISTANT DIRECTOR     | 100.00%           | HDV  | 5.00% | 1    | \$2,410.00 |
| SLATTERY, JOHN W    | BOWLING-ASSISTANT BOYS/GIRLS | 50.00%            | HDV  | 6.50% | 1    | \$1,566.50 |

### Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:

| STAFF MEMBER    | RESPONSIBILITY AREA                 | BLDG | AMOUNT      |
|-----------------|-------------------------------------|------|-------------|
| ALLEN, AMANDA L | 21ST CENTURY POWER HOUR COORDINATOR | JWR  | \$10,000.00 |
| TESKE, CINDY M  | 21ST CENTURY PROGRAM COORDINATOR    | JWR  | \$9,100.00  |
| TOPP, DEREK J   | FALL SITE MANAGER                   | WMS  | \$1,500.00  |
| FRYMIER, JOEL S | FALL SITE MANAGER                   | HDV  | \$1,500.00  |

### E2 Approve the following Classified Personnel actions:

#### Retirement:

| STAFF MEMBER      | TITLE     | BLDG | EFF DATE   | ADDITIONAL NOTES   |
|-------------------|-----------|------|------------|--|
| SMITH, VICTORIA L | CUSTODIAN | HBR  | 12/31/2024 | VICTORIA SMITH has been with Hilliard City Schools since 11/20/1996. |

#### Resignation - effective end of the day as noted:

| STAFF MEMBER           | TITLE                      | PERCT | BLDG | EFF DATE   |
|------------------------|----------------------------|-------|------|------------|
| BROWN, KIMAIYA L       | NOON ASSISTANT             | 25%   | JWR  | 10/04/2024 |
| DEAR, KIMBERLY A       | INTERVENTION ASSISTANT SLP | 100%  | HBR  | 10/10/2024 |
| FRONCE, TREVOR J       | BUS DRIVER                 | 100%  | TRN  | 09/20/2024 |
| FRONCE, TREVOR J       | NOON ASSISTANT             | 25%   | BCN  | 09/20/2024 |
| FUENZALIDA PAVEZ, NIXA | INTERVENTION ASSISTANT     | 100%  | HPS  | 09/13/2024 |
| KEENEY, ADAM D         | NOON ASSISTANT             | 25%   | DCR  | 10/03/2024 |
| TAYLOR, MICHAEL A      | CUSTODIAN                  | 100%  | WMS  | 09/20/2024 |
| THOMAS, MICHAEL D      | MAINTENANCE                | 100%  | COA  | 10/06/2024 |

#### Unpaid Leave of Absence:

| STAFF MEMBER    | TITLE      | BLDG | ADDITIONAL NOTES  |
|-----------------|------------|------|---|
| HISER, DANIEL E | BUS DRIVER | TRN  | UNPAID LEAVE OF ABSENCE FOR MILITARY LEAVE EFF BOD 9/30/2024 AND ENDING EFF EOD 10/30/2025. |

#### Change in Employment for the 2024-2025 school year:

| STAFF MEMBER      | TITLE         | ADDITIONAL NOTES   |
|-------------------|---------------|--|
| SABOURIN, DAVID J | BUS ASSISTANT | FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 146 DAYS, STEP 1, \$22.48 PER HR<br>TO: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 1, \$22.48 PER HR, EFF 9/5/2024 |

#### Employments:

| STAFF MEMBER     | TITLE                       | BLDG | STEP | RATE    | HRS/DAYS | EFF DATE   |
|------------------|-----------------------------|------|------|---------|----------|------------|
| BRUNS, MELISSA E | INTERVENTION ASSISTANT SLSP | DCR  | 1    | \$18.58 | 7 / 187  | 09/24/2024 |
| ELFORD, MARK H   | BUS DRIVER                  | COA  | 1    | \$24.47 | 5 / 185  | 09/18/2024 |

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| STAFF MEMBER  | TITLE                         | BLDG | STEP | RATE    | HRS/DAYS | EFF DATE   |
|---|-------------------------------|------|------|---------|----------|------------|
| HISER, DANIEL E   | BUS DRIVER                    | TRN  | 1    | \$24.47 | 5 / 185  | 09/16/2024 |
| JOOS, BRIAN P   | CUSTODIAN                     | WMS  | 1    | \$19.71 | 8 / 255  | 10/09/2024 |
| KADRI, NASSIMA  | INTERVENTION ASSISTANT SLSP   | HZN  | 1    | \$18.58 | 7 / 187  | 09/26/2024 |
| KURTZ, AMY M  | INTERVENTION ASSISTANT SLSP   | ADE  | 1    | \$18.58 | 7 / 187  | 09/16/2024 |
| NORRIS, KRISTYN H   | INTERVENTION ASSISTANT SBP    | HZN  | 3    | \$19.71 | 7 / 187  | 09/18/2024 |
| POPE, DOUGLAS E   | NOON ASSISTANT                | BCN  | 1    | \$18.58 | 2 / 187  | 09/10/2024 |
| REASONER, DONALD E  | CUSTODIAN                     | NOR  | 1    | \$19.71 | 8 / 255  | 09/11/2024 |
| SHORT, SAMANTHA L   | CUSTODIAN                     | COA  | 1    | \$19.71 | 8 / 255  | 09/11/2024 |
| WOMICK, KATHLEEN E  | BUS ASSISTANT                 | TRN  | 1    | \$22.48 | 7 / 146  | 10/08/2024 |
| <b>Employment - Classified Substitutes - effective for the 2024-2025 school year:</b> |                               |      |      |         |          |            |
| STAFF MEMBER  | TITLE                         |      |      |         |          | EFF DATE   |
| FRONCE, TREVOR J  | CLASSIFIED SUB-BUS DRIVER     |      |      |         |          | 09/21/2024 |
| FRONCE, TREVOR J  | CLASSIFIED SUB-NOON ASSISTANT |      |      |         |          | 09/21/2024 |
| MAXWELL, SANDRA S   | CLASSIFIED SUB-BUS DRIVER     |      |      |         |          | 10/03/2024 |