

Hilliard City School District  
BOARD OF EDUCATION MEETING  
February 10, 2025 – 6:30 pm  
Scioto Darby Elementary School  
David Stewart – Superintendent

Agenda

A1 President calls meeting to order. Time: \_\_\_\_\_

A2 President calls on Treasurer to take the roll.

ROLL CALL: *ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

A3 Pledge to the Flag

**B. PROGRAMS/PRESENTATIONS**

B1 Presentation on STEAM experiences in our Innovation and Discovery Center, highlighting grant-funded enhancements such as hydroponics and advanced microscopes

B2 Embrace, Empower, Inspire Award Winners: Marcy Baker and Kylie Bell

B3 Technology Strategic Plan Update

**C. ROUTINES**

C1 Additions or deletions to the agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

C2 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopt the agenda.

*ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

C3 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the January 2025 Treasurer’s Report.

*ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

C4 Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the minutes from the following meeting:

- a. January 13, 2025, Organizational Meeting
- b. January 13, 2025, Organizational Notes
- c. January 13, 2025, Regular Meeting
- d. January 13, 2025, Regular Notes
- e. January 27, 2025, Work Session Meeting
- f. January 27, 2025, Work Session Notes

*ARNOLD*\_\_\_\_, *CROWLEY*\_\_\_\_, *MURDOCH*\_\_\_\_, *PERRY*\_\_\_\_, *VORST*\_\_\_\_\_.

**D. PUBLIC PARTICIPATION**

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may

not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

**E. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.

- E3 Approve the following trip requests:
  - a. Bradley Varsity Softball, Ontario/Ashland, OH – April 18, 2025

ARNOLD\_\_\_\_, CROWLEY\_\_\_\_, MURDOCH\_\_\_\_, PERRY\_\_\_\_, VORST\_\_\_\_.

**F. ACTION AGENDA**

- F1 No action items tonight

**G. REPORTS / INFORMATION / EXHIBIT ITEM**

- G1 Committee Reports
- G2 Policies submitted for a first reading
  - a) AFC-2 (Also GCN-2) – Evaluation of Professional and Certificated Staff
  - b) BDC – Executive Sessions
  - c) GCB-2-R – Professional and Certificated Staff Contracts and Compensation Plans
  - d) IGBI – English Learners
  - e) IKEB-R – Acceleration
  - f) IKF-Graduation Requirements
  - g) JHCC – Communicable Diseases

**H. EXECUTIVE SESSION/ADJOURNMENT**

- H1 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education caucus to executive session:
  - a. preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  - b. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Time: \_\_\_\_\_

ARNOLD\_\_\_\_, CROWLEY\_\_\_\_, MURDOCH\_\_\_\_, PERRY\_\_\_\_, VORST\_\_\_\_.

Let the record reflect that the Board returned from executive session at \_\_\_\_\_ pm.

- H2 \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned.
- Time: \_\_\_\_\_

ARNOLD\_\_\_\_, CROWLEY\_\_\_\_, MURDOCH\_\_\_\_, PERRY\_\_\_\_, VORST\_\_\_\_.

# Board Agenda - Personnel Action Items: 02/10/2025

\* - Denotes Late Breaking Agenda Item

**E1 Approve the following Certificated Personnel actions:**

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES			
DUCKWORTH, CARRIE L	SCIENCE	HTH	05/31/2025	CARRIE DUCKWORTH has been with Hilliard City Schools since 08/24/1992.			
FEENEY, JENNIFER S	EDUCATIONAL TECHNOLOGY COACH	COA	05/31/2025	JENNIFER FEENEY has been with Hilliard City Schools since 08/31/2001.			
FEENEY, KEVIN M	INTERVENTION SPECIALIST SBP	MMS	05/31/2025	KEVIN FEENEY has been with Hilliard City Schools since 08/29/1996.			
MARSHALL, HEATHER L	EL TEACHER	BCN	05/31/2025	HEATHER MARSHALL has been with Hilliard City Schools since 08/16/2017.			
MONSEUR-DURR, JANET	TEACHER LEADER DIVERSITY, EQUITY & INCLUSION	COA	05/31/2025	JANET MONSEUR-DURR has been with Hilliard City Schools since 08/25/1995.			
SCHMIDT, ANGELIA D	PHYSICAL EDUCATION	HTE	05/31/2025	ANGELIA SCHMIDT has been with Hilliard City Schools since 08/24/1992.			
STARNER, STEVEN A	EDUCATIONAL TECHNOLOGY COACH	COA	05/31/2025	STEVEN STARNER has been with Hilliard City Schools since 08/24/1992.			
STEPHANIC, BRUCE P	SCIENCE	HMS	05/31/2025	BRUCE STEPHANIC has been with Hilliard City Schools since 08/24/1992.			
STEPHANIC, TAMMY A	MATHEMATICS	HTH	05/31/2025	TAMMY STEPHANIC has been with Hilliard City Schools since 08/31/1990.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
OVERMYER, JODI B	4TH GRADE	100%	JWR	01/14/2025			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
ARGENTO, REBECCA L	SCHOOL COUNSELOR ELEMENTARY	RGW	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 2/24/2025 AND ENDING EFF EOD 3/23/2025.				
BORTOLANI, KAYTLIN M	5TH GRADE	BRN	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 2/11/2025 AND ENDING EFF EOD 5/18/2025.				
CONSTANTINOVICH, OLIVIA M	PRINCIPAL	DCR	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/23/2025 AND ENDING EFF EOD 2/17/2025.				
Employments - Administrative contracts for the 2024-2025 school year as indicated below:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	CONTRACT LENGTH			
HISSOM, JAMIE M	HUMAN RESOURCES ASSISTANT	COA	03/01/2025	2 YEARS, 5 MONTHS			
Decline employment - Supplemental Salaries - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
DEMPSEY, SCOTT A	LACROSSE-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.00%	14	\$3,619.00	
Employment - Supplemental Salaries - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
CLIFTON, CHRISTOPHER M	LACROSSE-HEAD 7/8 BOYS	100.00%	HMS	6.00%	11	\$4,343.00	
DUBLIN, EMILY E	CHEERLEADING-8 BASKETBALL	50.00%	HMS	6.00%	6	\$1,771.50	

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
KARAOGLAN, LINDSAY A	CHEERLEADING-8 BASKETBALL	50.00%	HMS	6.00%	9	\$2,001.50
PARROTT, DAVID E	BASKETBALL-HEAD 7 BOYS	100.00%	MMS	6.00%	1	\$2,892.00
ROHRER, MAGGIE L	TRACK-ASSISTANT 7/8 GIRLS	100.00%	WMS	5.50%	1	\$2,651.00
WRIGHT, HILLARY M	VOLLEYBALL-HEAD 7/8 BOYS	100.00%	WMS	6.00%	5	\$3,402.00
NEUHAUSEL, FREDERICK J	TENNIS-ASSISTANT VARSITY BOYS	100.00%	HDB	6.50%	2	\$3,263.00
ROTTMAN, EVAN M	BASEBALL-HEAD FRESHMAN	100.00%	HDB	7.00%	1	\$3,374.00
<b>Decline employment - Pupil Activity Programs - effective for the 2024-2025 school year:</b>						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
QUINZER, ANNE M	BASKETBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	3	\$3,136.00
FOUGHT, NICHOLAS R	BASEBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	14	\$5,066.00
<b>Employment - Pupil Activity Programs - effective for the 2024-2025 school year:</b>						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
LEMMERMEN, JOHN R	WRESTLING-ASSISTANT 7/8	100.00%	MMS	5.50%	1	\$2,651.00
QUINZER, ANNE M	BASKETBALL-HEAD 7 GIRLS	100.00%	MMS	6.00%	3	\$3,136.00
WELCH, TRAVIS M	BASKETBALL-HEAD 8 GIRLS	100.00%	MMS	6.00%	10	\$4,170.00
BENNETT, EZEKIEL W	TRACK-ASSISTANT VARSITY BOYS	100.00%	HDB	7.00%	1	\$3,374.00
KELLEY, LONNIE	LACROSSE-ASSISTANT VARSITY BOYS	50.00%	HDB	6.50%	1	\$1,566.50
MILLIKIN, ROBERT H	LACROSSE-ASSISTANT VARSITY BOYS	50.00%	HDB	6.50%	4	\$1,769.50
PASKETT, WILLIAM A	WRESTLING-ASSISTANT VARSITY	100.00%	HDB	8.00%	13	\$5,790.00
CASERTA, KEVIN	TRACK-ASSISTANT VARSITY GIRLS	100.00%	HBR	7.00%	10	\$4,865.00
FABB, REGAN L	BASKETBALL-ASSISTANT VARSITY GIRLS	95.00%	HBR	8.00%	10	\$5,282.00
HASWELL, SETH H	BASEBALL-ASSISTANT VARSITY	100.00%	HBR	7.00%	11	\$5,066.00
<b>Employment - Pupil Activity Programs - effective for the 2025-2026 school year:</b>						
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
SHARFENAKER, HERBERT J	VOLLEYBALL-HEAD VARSITY GIRLS	100.00%	HDB	12.00%	11	HEA/CBA
<b>Decline Employment - Contractual Activity Stipends - effective for the 2024-2025 school year:</b>						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG	PERCT	AMOUNT	
HISS, MEGAN	WASHINGTON DC TRIP		MMS	100%	\$150.00	
FLANAGAN, MAUREEN L	GSA		HDV	100%	\$660.00	
<b>Employment - Contractual Activity Stipends - effective for the 2024-2025 school year:</b>						
STAFF MEMBER	RESPONSIBILITY AREA		BLDG	PERCT	AMOUNT	
WASELKO, ANDREA P	SCHOOL IMPROVEMENT TEAMS		BRT	100%	\$385.00	
BROWN, BENJAMIN M	MORNING DUTY		HMS	50%	\$330.00	
HISS, MARGARET I	WASHINGTON DC TRIP		MMS	100%	\$150.00	
FLANAGAN, MAUREEN L	GSA		HDV	50%	\$330.00	
MARTIN, LINDSAY E	GSA		HDV	50%	\$330.00	

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STAFF MEMBER	RESPONSIBILITY AREA	BLDG	PERCT	AMOUNT
HUDSON, MARY K	EL SUMMER SCHOOL COORDINATOR	COA	100%	\$2,500.00
NELLI, RACHEL W	ENRICHMENT CAMP SITE COORDINATOR	COA	100%	\$2,500.00
ROLAND, MORGAN B	SUMMER SCHOOL COORDINATOR	COA	100%	\$2,500.00
SCHULTE, CORI A	SUMMER SCHOOL ON-LINE COORDINATOR	COA	100%	\$2,500.00
<b>Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:</b>				
STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT	
FRYMIER, JOEL S	WINTER SITE MANAGER	HDV	\$1,500.00	

### E2 Approve the following Classified Personnel actions:

Retirement:					
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES	
BALOGH, SHEREE L	INTERVENTION ASSISTANT SLSP	MMS	05/31/2025	SHEREE BALOGH has been with Hilliard City Schools since 08/18/2020.	
HATCH, JONATHAN F	CUSTODIAN	BCN	01/31/2025	JONATHAN HATCH has been with Hilliard City Schools since 07/18/1994.	
JOYCE, LOUISE L	INTERVENTION ASSISTANT SLP	HMS	05/31/2025	LOUISE JOYCE has been with Hilliard City Schools since 10/16/2000.	
SMITH, CARLA K	SECRETARY	COA	02/28/2025	CARLA SMITH has been with Hilliard City Schools since 09/24/1987.	
Resignation - effective end of the day as noted:					
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE	
DEORING, MARY J	CUSTODIAN	100%	BRN	02/14/2025	
HISSOM, JAMIE M	SECRETARY	100%	COA	02/28/2025	
HUDYK, JOHN L	CUSTODIAN	100%	BRT	01/30/2025	
VAN BODEGRAVEN, SANDRA P	EDUCATIONAL ASSISTANT MS	100%	HMS	02/06/2025	
WOOD, PATRICIA J	NOON ASSISTANT	25%	BRN	02/03/2025	
Unpaid Leave of Absence:					
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES		
DISALVO, SAMUEL J	EDUCATIONAL ASSISTANT MS	HMS	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF MOD 1/31/2025 AND ENDING EFF EOD 2/28/2025.		
EAST, JAMI L	CUSTODIAN	HTH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 1/8/2025 AND ENDING EFF EOD 2/21/2025.		
EDWARDS, COREY R	INTERVENTION ASSISTANT SBP	HTH	UNPAID LEAVE OF ABSENCE FOR PERSONAL ILLNESS EFF BOD 1/24/2025 AND ENDING EFF EOD 2/9/2025.		
SANDERS, ALLYSSA M	INTERVENTION ASSISTANT SBP	HMS	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 1/24/2025 AND ENDING EFF EOD 2/23/2025..		
Change in Employment for the 2024-2025 school year:					
STAFF MEMBER	TITLE	ADDITIONAL NOTES			
MONTGOMERY, TIFFANY N	SECRETARY	FROM: SECRETARY (GUIDANCE), HDB, 8 HRS/DAY, 208 DAYS, STEP 5, \$22.52 PER HR TO: SECRETARY (HUMAN RESOURCES), COA, 8 HRS/DAY, 255 DAYS, STEP 5, \$22.52 PER HR, EFF 1/16/2025			

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STAFF MEMBER	TITLE	ADDITIONAL NOTES					
YOUNG, ALEXIS M	CUSTODIAN	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 8, \$24.94 PER HR TO: CUSTODIAN (11:00PM-7:00AM), HDB, 8 HRS/DAY, 255 DAYS, STEP 8, \$23.64 PER HR, EFF 1/21/2025					
<b>Employments:</b>							
STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE	
BROWN, KIMAIYA L	NOON ASSISTANT	JWR	1	\$18.58	2 / 187	01/21/2025	
DENNIS, MELINDA E	SECRETARY	WSH	11	\$25.29	8 / 208	02/05/2025	
FABB, REGAN L	SECRETARY	HDB	6	\$23.08	8 / 218	02/04/2025	
MCCLARY, JAMIE W	PROJECT MANAGER/APPLICATION DEVELOPER	COA	11	\$40.77	8 / 260	02/17/2025	
NICKEL, SEAN C	CUSTODIAN	HCR	1	\$19.71	8 / 255	01/27/2025	
<b>Employment - Classified Substitutes - effective for the 2024-2025 school year:</b>							
STAFF MEMBER	TITLE	EFF DATE					
FRANCIQUE, DANIEL F	CLASSIFIED SUB-BUS DRIVER	01/31/2025					
YOUNG, ALEXIS M	CLASSIFIED SUB-BUS ASSISTANT	01/21/2025					