

Minutes of the Regular Meeting of the Board of Education of the Hilliard City School District at Heritage Middle School on October 7, 2024.

A recording of the meeting has been made that accurately records the proceedings of the meeting and is deemed a part of the minutes. The recording is maintained by the treasurer's office, and members of the public can contact the Treasurer's Office at 614-921-7029 to access the recording.

The meeting was called to order at 6:30 pm.

ROLL CALL:	Kelley Arnold	Yea
	Kara Crowley	Yea
	Beth Murdoch	Yea
	Brian Perry	Yea
	Zach Vorst	Yea

109-24 Superintendent recommended, Mrs. Murdoch moved and Mrs. Crowley seconded that the Board of Education adopt the agenda.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

110-24 Superintendent recommended, Ms. Arnold moved and Mrs. Murdoch seconded that the Board of Education approve the September 2024 Treasurer's Report.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

111-24 Superintendent recommended, Mrs. Crowley moved and Mr. Vorst seconded that the Board of Education approve the minutes from the following meeting:

- a. September 9, 2024, Regular Meeting
- b. September 9, 2024, Meeting Notes
- c. September 23, 2024, Work Session
- d. September 23, 2024, Meeting Notes

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

112-24 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve the consent agenda – Items E1 through E2. Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approve the following Certified Personnel actions: See Attached Document.
- E2 Approve the following Classified Personnel actions: See Attached Document.

Employment – Stipends-Non-Contractual – effective for the 2024-25 school year:

Approve an hourly rate of \$55 for all staff participating in 21st Century grant activities at JW Reason Elementary.

Approve an hourly rate of \$55 for all staff participating in Title I Power Hour activities at Britton Elementary, Hilliard Crossing Elementary, JW Reason Elementary and Scioto Darby Elementary.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

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113-24 Superintendent recommended, Ms. Arnold moved and Mrs. Crowley seconded that the Board of Education approve for payroll purposes the following substitute rate effective October 14, 2024:

<u>Classified Substitutes</u>	<u>Hourly Rate</u>
Bus Driver	\$22.47

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

Committee Reports

114-24 Ms. Arnold moved and Mr. Vorst seconded that the Board of Education caucus to executive session:
 a. To consider the appointment, employment, discipline, promotion, demotion, or compensation of a public employee or official.
 b. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public.

Time: 7:17 pm.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

Let the record reflect that the Board returned from executive session at 8:33 pm.

115-24 Mr. Perry moved and Mrs. Crowley seconded that the Board of Education meeting is hereby adjourned.
 Time: 8:33 pm.

ROLL CALL:	Kelley Arnold	Yea	
	Kara Crowley	Yea	<u> X </u> Passed
	Beth Murdoch	Yea	
	Brian Perry	Yea	<u> </u> Failed
	Zach Vorst	Yea	

Attest:

 Mr. Perry, President

 Mrs. Swearingen, Treasurer

Board Agenda - Personnel Action Items: 10/07/2024

* - Denotes Late Breaking Agenda Item

E1 Approve the following Certificated Personnel actions:

Retirement:							
STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES			
LOGAN, JILL B	ELECTIVES	HST	05/31/2025	JILL LOGAN has been with Hilliard City Schools since 08/29/1996.			
SCHLECHT, PATRICK B	SOCIAL STUDIES	HDV	05/31/2025	PATRICK SCHLECHT has been with Hilliard City Schools since 08/24/1992.			
Resignation - effective end of the day as noted:							
STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE			
FEBUS, CORINNE A	INTERVENTION SPECIALIST SLP	100%	HZN	09/30/2024			
FERGUSON, CHLOE MAE C	INTERVENTION SPECIALIST SLP	100%	AVY	09/12/2024			
LAUTTAMUS, MEGAN J	PSYCHOLOGIST	100%	HDV	10/01/2024			
Unpaid Leave of Absence:							
STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES				
MYERS, KRISTIN K	MATHEMATICS	HST	UNPAID LEAVE OF ABSENCE FOR FAMILY RESPONSIBILITIES EFF BOD 10/21/2024 AND ENDING EFF EOD 12/1/2024.				
Employments - Limited contracts for the 2024-2025 school year as indicated below:							
STAFF MEMBER	TITLE	PERCT	BLDG	DEG	STEP	CONTRACT LENGTH	SALARY
OLECKNICHE, HOPE M	INTERVENTION SPECIALIST SLP	100%	JWR	M	1	1 YR	\$53,977.00
Decline employment - Supplemental Salaries - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
KARAOGLAN, LINDSAY A	CHEERLEADING-8 BASKETBALL	100.00%	HMS	6.00%	9	\$4,003.00	
Employment - Supplemental Salaries - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
HAMPTON, ZAYNA R	WRESTLING-ASSISTANT 7/8	100.00%	HMS	5.50%	1	\$2,651.00	
MARTIN, WILLIAM A	WRESTLING-HEAD 7/8	100.00%	HMS	6.00%	30	\$4,523.00	
BOWER, BRENT A	SWIMMING/DIVING HEAD VARSITY	100.00%	HDB	12.00%	30	\$9,045.00	
Decline employment - Pupil Activity Programs - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
SHAFFER, DAVID R	DRAMA ASSISTANT DIRECTOR	100.00%	HDV	5.00%	4	\$2,722.00	
Employment - Pupil Activity Programs - effective for the 2024-2025 school year:							
STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY	
WARTHEN, BETHANY L	BASKETBALL-HEAD 8 GIRLS	100.00%	HMS	6.00%	12	\$4,343.00	
LASLO, CHRISTOPHER D	BASKETBALL- HEAD 7 GIRLS	100.00%	WMS	6.00%	13	\$4,343.00	
MADDEN, PATRICK	SOCCER-ASSISTANT MIDDLE BOYS	100.00%	WMS	5.50%	1	\$2,651.00	
DALE, ALAN E	BOWLING-ASSISTANT BOYS/GIRLS	100.00%	HBR	6.50%	1	\$3,133.00	
BROWN, SHANAE L	SOCCER-ASSISTANT VARSITY GIRLS	100.00%	HDV	7.00%	3	\$3,659.00	

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STAFF MEMBER	ASSIGNMENT	PERCENT ALLOCATED	BLDG	PERCT	STEP	SALARY
HAYWOOD, CHRISTEN L	FOOTBALL-HEAD FRESHMAN	100.00%	HDV	8.00%	4	\$4,355.00
HILL, DWIGHT D	FOOTBALL-ASSISTANT VARSITY	55.00%	HDV	8.00%	1	\$2,120.25
MARKARIAN, JUSTIN T	DRAMA-ASSISTANT DIRECTOR	100.00%	HDV	5.00%	1	\$2,410.00
SLATTERY, JOHN W	BOWLING-ASSISTANT BOYS/GIRLS	50.00%	HDV	6.50%	1	\$1,566.50

Employment - Stipends-Non Contractual - effective for the 2024-2025 school year:

STAFF MEMBER	RESPONSIBILITY AREA	BLDG	AMOUNT
ALLEN, AMANDA L	21ST CENTURY POWER HOUR COORDINATOR	JWR	\$10,000.00
TESKE, CINDY M	21ST CENTURY PROGRAM COORDINATOR	JWR	\$9,100.00
TOPP, DEREK J	FALL SITE MANAGER	WMS	\$1,500.00
FRYMIER, JOEL S	FALL SITE MANAGER	HDV	\$1,500.00

E2 Approve the following Classified Personnel actions:

Retirement:

STAFF MEMBER	TITLE	BLDG	EFF DATE	ADDITIONAL NOTES
SMITH, VICTORIA L	CUSTODIAN	HBR	12/31/2024	VICTORIA SMITH has been with Hilliard City Schools since 11/20/1996.

Resignation - effective end of the day as noted:

STAFF MEMBER	TITLE	PERCT	BLDG	EFF DATE
BROWN, KIMAIYA L	NOON ASSISTANT	25%	JWR	10/04/2024
DEAR, KIMBERLY A	INTERVENTION ASSISTANT SLP	100%	HBR	10/10/2024
FRONCE, TREVOR J	BUS DRIVER	100%	TRN	09/20/2024
FRONCE, TREVOR J	NOON ASSISTANT	25%	BCN	09/20/2024
FUENZALIDA PAVEZ, NIXA	INTERVENTION ASSISTANT	100%	HPS	09/13/2024
KEENEY, ADAM D	NOON ASSISTANT	25%	DCR	10/03/2024
TAYLOR, MICHAEL A	CUSTODIAN	100%	WMS	09/20/2024
THOMAS, MICHAEL D	MAINTENANCE	100%	COA	10/06/2024

Unpaid Leave of Absence:

STAFF MEMBER	TITLE	BLDG	ADDITIONAL NOTES
HISER, DANIEL E	BUS DRIVER	TRN	UNPAID LEAVE OF ABSENCE FOR MILITARY LEAVE EFF BOD 9/30/2024 AND ENDING EFF EOD 10/30/2025.

Change in Employment for the 2024-2025 school year:

STAFF MEMBER	TITLE	ADDITIONAL NOTES
SABOURIN, DAVID J	BUS ASSISTANT	FROM: BUS ASSISTANT, TRN, 5 HRS/DAY, 146 DAYS, STEP 1, \$22.48 PER HR TO: BUS ASSISTANT, TRN, 5 HRS/DAY, 185 DAYS, STEP 1, \$22.48 PER HR, EFF 9/5/2024

Employments:

STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
BRUNS, MELISSA E	INTERVENTION ASSISTANT SLSP	DCR	1	\$18.58	7 / 187	09/24/2024
ELFORD, MARK H	BUS DRIVER	COA	1	\$24.47	5 / 185	09/18/2024

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STAFF MEMBER	TITLE	BLDG	STEP	RATE	HRS/DAYS	EFF DATE
HISER, DANIEL E	BUS DRIVER	TRN	1	\$24.47	5 / 185	09/16/2024
JOOS, BRIAN P	CUSTODIAN	WMS	1	\$19.71	8 / 255	10/09/2024
KADRI, NASSIMA	INTERVENTION ASSISTANT SLSP	HZN	1	\$18.58	7 / 187	09/26/2024
KURTZ, AMY M	INTERVENTION ASSISTANT SLSP	ADE	1	\$18.58	7 / 187	09/16/2024
NORRIS, KRISTYN H	INTERVENTION ASSISTANT SBP	HZN	3	\$19.71	7 / 187	09/18/2024
POPE, DOUGLAS E	NOON ASSISTANT	BCN	1	\$18.58	2 / 187	09/10/2024
REASONER, DONALD E	CUSTODIAN	NOR	1	\$19.71	8 / 255	09/11/2024
SHORT, SAMANTHA L	CUSTODIAN	COA	1	\$19.71	8 / 255	09/11/2024
WOMICK, KATHLEEN E	BUS ASSISTANT	TRN	1	\$22.48	7 / 146	10/08/2024
Employment - Classified Substitutes - effective for the 2024-2025 school year:						
STAFF MEMBER	TITLE					EFF DATE
FRONCE, TREVOR J	CLASSIFIED SUB-BUS DRIVER					09/21/2024
FRONCE, TREVOR J	CLASSIFIED SUB-NOON ASSISTANT					09/21/2024
MAXWELL, SANDRA S	CLASSIFIED SUB-BUS DRIVER					10/03/2024