



BOARD OF EDUCATION REGULAR MEETING

November 4, 2024 | Hilliard Bradley High School

MEETING NOTES

Meeting Notes are not official until voted on by the Board of Education at its following Regular Meeting.

- A1 The president called the meeting to order at 6:30 p.m.
- A2 Members present: Ms. Arnold, Mrs. Crowley, Mrs. Murdoch, Mr. Perry, and Mr. Vorst.
- A3 Pledge of Allegiance

NOTE: *The audio recording of the meeting was difficult to decipher, so this document may include several incomplete sentences or inaccuracies. Some of the participant's names may be misspelled.*

B PROGRAMS / PRESENTATIONS

- B1 Embrace, Empower, Inspire Award Winners: Mande Gasaway, Marie Desrosiers, and Katie Speakman

Mrs. Swearingen said we will start tonight with our Embrace, Empower, and Inspire Award winners, and I'd like to invite Mark Dudgeon up to begin.

Mr. Dudgeon said it's my pleasure to introduce two outstanding recipients of this month's Embrace, Empower, Inspire Award: Mande Gasaway and Marie Desrosiers. I'll start by reading Mande's nomination.

“Upon arrival at the morning stop on Springdale Boulevard on September 23rd, bus driver Mande Gasaway realized something was not right. Remaining calm, she quickly began asking questions and noticed one of the students was bleeding down the front of his shirt. She asked all of the students to board the bus, knowing it was the safest place for them to be, and in doing so learned another student was already on the phone with 911. She immediately pulled her bus to the right side of the street, got the injured student off the bus, put on her gloves, and began administering first aid to the student using supplies that she had on the bus while the other student remained on the phone with 911 dispatchers. Her efforts were in addition to keeping the other students safe and calm on the bus and taking the lead on communications with emergency dispatchers. She provided emergency care for the student until EMS crews arrived at the scene. Throughout the entire ordeal, Mande remained calm and in control of the situation and the students on her bus.”

Congratulations, Mandy. Marie Desrosiers, Mande's aide, was also on the bus. Her nomination reads:

“A recent student incident occurred at a bus stop that required the bus driver to get off the bus and give medical aid to a student. When the bus driver got off the bus to bring her aid to the student, bus aide Marie kept the students on the bus seated and calm. She was able to communicate via the two-way radio with the bus garage on what was happening. She stayed calm herself and in doing so, helped the students stay calm. Marie being on the bus allowed the bus driver to administer aid and solely focus on the injured student.”

Congratulations, Marie.

Mrs. Swearingen then invited Jen Mox up to present the Embrace, Empower, Inspire award to Katie Speakman.

Ms. Mox said good evening, board members. It's my honor to award Katie Speakman the Embrace, Empower, Inspire award this evening. I'm going to read Jen Cooper's nomination of Katie.

“I’m going to keep nominating Katie for this award because that is how strongly I feel that she deserves it. The work that she has done with the Spanish-speaking population at Davidson is incredible. She has grown our heritage program in just a few years, but most importantly, she has created a community in which our Spanish heritage speakers feel safe. Katie, along with Jamie Krupp at Britton, has created a buddy program where some of our Davidson students meet with Jamie's elementary students. She has taken her students on field trips to Ohio State and Huntington Park to broaden their horizons. Most recently, she won an HEF grant to start a book club with our Spanish speakers, and with the help of her Spanish club board members, is now hosting evening classes for members of our community to learn English. I teach in the classroom next door, and every day I am in complete awe of what she has created. She inspires me every single day. Hilliard is so incredibly lucky to have her.”

Congratulations.

Mr. Perry said he was a little choked up, but when we say we have heroes who work in our school district daily, we mean that. A hero to maybe an individual child or someone who needs a smiling face and doesn't have one elsewhere. And we have three true heroes here today. I could not be more proud of all our staff members, but particularly these three folks who show every day above and beyond. When an incident happens, we have someone there able to help and the support staff to ensure that it went as well as it possibly could have. It's truly a master class of what to do in a crisis—to stay calm and to be about the students first at all times, and also just the day-to-day, making sure our students feel welcome and safe matters as well. If you wouldn't mind, I'd like all three of you to come up here. I want to shake all of your hands.

Mrs. Swearingen said congratulations and thank you for joining us tonight. If you're looking for a time to slide out, now would be that time.

Mrs. Swearingen said that since Superintendent Stewart is not here tonight, she would be making all of the recommendations on his behalf.

C ROUTINES

- C1 The agenda with late-breaking items is correct.
- C2 The Board of Education adopted the agenda.
- C3 The Board of Education approved the October 2024 Treasurer's Report.

Mrs. Swearingen said we are trending as would be expected for the first portion of the year. At the next board meeting, we'll have the five-year forecast presentation. So, I'll have some updates for you at that time.

- C4 The Board of Education approved the minutes from the following meetings:
- a. October 7, 2024 – Regular Meeting
 - b. October 7, 2024 – Meeting Notes
 - c. October 21, 2024 – Work Session
 - d. October 21, 2024 – Meeting Notes

D PUBLIC PARTICIPATION

The Board of Education appreciates citizen interest in meetings of the board. This place on the agenda is set aside to hear comments from visitors. When called, please go to the microphone so that remarks may be clearly heard and recorded. You must give your name and limit comments to three minutes. Comments must be respectful and professional in nature. Board members may or may not ask questions or make comments. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action of the board. Portions of this meeting are being recorded.

There was no public participation at this meeting.

E CONSENT AGENDA

The Board of Education approved the consent agenda, items E1 through E3. Action by the Board of Education in “Adoption of the Consent Agenda” means that all E items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- E1 Approved the following Certified Personnel actions – See attachment to the Minutes.
- E2 Approved the following Classified Personnel actions – See attachment to the Minutes.
- E3 Approved the following trip requests:
- a. Davidson Varsity Softball, Logan, OH – February 28, 2025
 - b. Davidson Varsity Softball, Willow Wood, OH – April 18, 2025
 - c. Bradley Varsity Wrestling, Buckeye Local HS – January 24, 2025

Discussion:

Mr. Perry said we have two retirements, which are interesting in that we have Jean Slubowski and Jill Stinson. Both of them have the same initials, are custodians, worked at Avery, retired on the same date, and started on August 20th, 2001. So, congratulations to both of them.

F ACTION AGENDA

There were no action items.

G REPORTS / INFORMATION / EXHIBIT ITEM

G1 Policies for a first reading:

- a. ACC – Political Commitments (New Policy)
- b. BDDG – Minutes
- c. DJC – Bidding Requirements
- d. DM – Deposit of Public Funds/Cash Collection Points
- e. EBBA – First Aid
- f. EBCE – Protection for Reporting Safety and Fraud Violations (Whistleblowers)
- g. EDE – Computer/Online Services
- h. EHC – Cybersecurity (New Policy)
- i. GCD – Professional and Certificated Staff Hiring
- j. GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring
- k. IC/ICA – School Year/School Calendar
- l. IGAE – Health Education
- m. IGAH/IGAI – Family Life Education/Sex Education
- n. IGD – Cocurricular and Extracurricular Activities
- o. IGDJ – Interscholastic Athletics
- p. JECBC – Admission of Students from State-Chartered, Non-Chartered or Home Education
- q. JED – Student Absences and Excuses
- r. JEDA – Truancy
- s. JEDC – Religious Expression Days (New Policy)
- t. JHG – Reporting Child Abuse and Mandatory Training

G2 Committee Reports

Ms. Arnold said she had two reports. The first was not a committee per se, but she attended the Tech and Innovation Day for our Hilliard 5th graders the day after our last meeting. While our girls participated at the AWS COSI Girls in Tech event, our district team created an equity opportunity for our boys with our local partners around Hilliard. In many ways, this was a great follow-up to Jake and Mark's presentation the night before on our credentialing update because it afforded our students additional views into possibilities for jobs, careers, or entrepreneurship, especially in the fields of technology and innovation.

Activities for our boys that day included the Westwood Field House with an obstacle course with sports science, target speed calculations, city hall, technology and drones, fiber optics, tree maintenance, snow removal, traffic signals and sign printing, the splash pad in Center Street Market, behind the scenes of the fountains and fountain lighting. Plus, an entrepreneur panel answered questions about starting and maintaining a business. Those kids were fascinated by the food truck folks. The Hilliard City labs, circuit boards, soldering machines, large-scale 3D printing, design and prototyping of new products, and programming the ozobots to travel on a map. I'm sure I forgot an activity or two, but this was a great collaboration to provide active, experiential learning for our students. I'm grateful to our community partners, who understand the importance of supporting our schools and making moments like these possible, and to our team for all their work. It was a great day.

The PTO and booster luncheon was on October 24th. The folks attending were treated to Mark and Jake's presentation, with the majority attending being elementary PTO leaders. This was a great introduction for them to think about opportunities coming up for our kiddos. As always, that group had great questions. That's all I've got.

Mrs. Crowley attended the ISPTO meeting. Some takeaways from that were that the president of the HEF, the Hilliard Education Foundation, was there. They were hoping to have more teachers apply for grants and wanted to come to the buildings and do presentations at staff meetings. If any of the principals are interested, they want to come out and talk to the teachers about the process. If the teachers are unsure about the process, they can write a proposal instead of filling out the whole grant, and the HEF can update them on whether they're on track. We also talked about fundraisers, assemblies, spirit days, and field trips, and the ISPTO is compiling a list to send to all the PTOs about companies they work well with or not. The next meeting is at Heritage Middle School on November 19th. Middle and high school teachers will answer questions about the curriculum.

The superintendent's advisory was canceled this month. There was only one question, and Superintendent Stewart just answered it over email. Our curriculum committee was postponed to November.

Mr. Perry said the only committee that I had was the policy committee, which produced the policies before you for a first reading. Almost all of them were required policy updates from either the Ohio Revised Code or OSBA recommendations.

H EXECUTIVE SESSION / ADJOURNMENT

H1 The meeting adjourned at 6:45 p.m.